



**J & K Institute of Management, Public Administration and
Rural Development (J&K IMPARD)
Main Campus, M. A. Road, Srinagar-190001
Regional Centre, Sidhra Jammu-180017**

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Advertisement Notice No: 02 of 2018

Dated: 28/11/2018

- I. Applications are invited (on the prescribed Application Form) from eligible candidates on All India basis for the following Faculty Positions/Posts in the Institute:

S.No.	Post	Pay Scale /Level	No. of Posts
01.	Professor	Rs.1,23,100 – 2,15,900 Level - 13	
	i. Public Administration		01
	ii. Financial Management		01
	iii. Communication & Behavioural Science		01
02.	Associate Professor	Rs.78,800 – 2,09,200 Level - 12	
	i. Industrial Management		01
	ii. Financial Management		01
	iii. Communication & Behavioural Science		01
	iv. Social Sciences		01
	v. Rural Development		02
03.	Assistant Professor	Rs.52,700 – 1,66,700 Level - 9	
	i. Public Administration		02
	ii. Industrial Management		02
	iii. Financial Management		01
	iv. Communication & Behavioural Science		01
	v. Rural Development		01
	vi. Disaster Management		01

II. Qualification/s prescribed for various posts:-

S.No.	Post	Essential	Desirable
1.	Professor	i. Second Class Master's Degree in the subject concerned. ii. Doctorate Degree in the subject concerned. iii. Ten years teaching/ research/ training experience in the concerned subject out of which at least three years should be in the rank of Associate Professor or equivalent.	Experience of designing and organizing training programmes for senior level functionaries in the relevant field.
2.	Associate Professor	i. Second Class Master's Degree in the subject concerned. ii. Doctorate Degree in the subject concerned. iii. Seven years teaching/ research/ training experience in the concerned subject out of which at least three years should be in the rank of Assistant Professor or equivalent.	i. Experience of designing and organizing training programmes for senior level functionaries in the relevant field. ii. Research experience as evidenced by publications.
3.	Assistant Professor	i. Master's Degree in the subject concerned with at least 55% marks. ii. Doctorate Degree in the subject concerned. OR i. Master's Degree in the subject concerned with at least 55% marks. ii. Three years' experience of teaching/ research/ training in the relevant field.	



III. EXPLANATORY NOTE: 'Subject Concerned' means:-

S.No.	Discipline	Subject
01.	Financial Management	<ul style="list-style-type: none"> i. Commerce with specialization in Financial Management; ii. Business Administration with specialisation in Financial Management; and iii. Financial Management.
02.	Industrial Management	<ul style="list-style-type: none"> i. Commerce with specialization in Industrial Management; ii. Business Administration with specialization in Industrial Management; iii. Engineering with specialization in Industrial Relations/PG Diploma in Industrial Relations or Management; iv. Industrial Relations; v. Personnel Management and Industrial Relations; vi. Business Administration with specialization in Human Resource Management; and vii. Labour Laws and Labour Welfare.
03	Public Administration	<ul style="list-style-type: none"> i. Public Administration; ii. Political Science; and iii. MBA.
04	Communication and Behavioural Science	<ul style="list-style-type: none"> i. Psychology; ii. Sociology; iii. Education; and iv. Anthropology with specialization in Social Anthropology.
05.	Rural Development	<ul style="list-style-type: none"> i. Rural Development; ii. Economics; iii. Management Studies with specialisation in Rural Development; iv. Geography with specialization in Regional Development/Rural Development; v. Sociology/Political Science/with one year's Diploma in Rural Development; vi. M. Tech in Agricultural Engineering; and vii. Social Work.
06.	Social Sciences	<ul style="list-style-type: none"> i. Law with specialization in Administrative Laws; ii. Sociology; iii. Political Science; iv. Economics; v. History; and vi. Psychology.



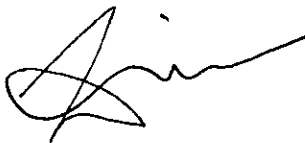
07.	Disaster Management	i. Geography; ii. Geology; iii. Geo-Physics; iv. Urban Planning and Policy Development with PG Diploma in Environment and Sustainable Development; and v. Environmental Science.
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IV. GENERAL CONDITIONS OF SERVICE:

1. **ALLOWANCE & PROVIDENT FUND:** As per the State Government Rules and Regulations.
2. **AGE:** A candidate should not be less than 21 years and more than 50 years as on 1st January, 2018. Upper age limit may be relaxed in case of persons already in the employment of the Institute and the candidates for the post of Professor by the competent authority.
3. **NATURE OF APPOINTMENT:** Appointment shall be made on 'All India merit basis' on temporary basis with two years' probation. A candidate can also be considered for appointment on deputation/contract basis on mutually agreeable terms.
4. **IN SERVICE CANDIDATES:** In-service candidates should forward their applications through their employers and will be treated as direct recruits.

V. MISCELLANEOUS INSTRUCTIONS:

1. Candidates who have applied earlier in response to the Advertisement Notices issued by the Institute in the year 2013 and 2014 and were found eligible for the posts applied for are also required to apply a fresh in response to this Advertisement Notice. However, the application fee of Rs. 1000/500 shall be exempted in their favour.
2. All the posts advertised in this Advertisement Notice are inter-changeable across IMPARD Srinagar and IMPARD Jammu and therefore the selected candidates can be posted at/transferred between the aforementioned two Regional Campuses of the Institute.
3. All the posts advertised in this Notice carry the Pay Scales of the 7th Pay Commission with New Pension Scheme (NPS).
4. Interested candidates may submit their applications on the prescribed format to IMPA Main Campus, M. A. Road, Srinagar or Regional Office, Sidhra (Near Batra Hospital), Jammu along with self-attested copies of all testimonials, publications, and experience certificates with recent passport size photograph. The applicant shall fill the form with blue or black ball point pen. The Application Form can be downloaded from the Institute's website www.jkimpa.nic.in.



5. Application Forms, complete in all respects, should reach the Office of the Deputy Director, J&K IMPA Main Campus, M. A. Road, Srinagar-190001 or the Office of the Deputy Director, J&K IMPA, Regional Office, Sidhra (Near Batra Hospital), Jammu-180017; along with a non-refundable fee of Rs. 1000/-, (Rs. 500/- in case of SCs/ STs/ OBCs/ Sports/ Ex-Servicemen/ Handicapped candidates) in the shape of demand draft drawn in favour of Financial Advisor/Chief Accounts Officer, J&K IMPA, Srinagar/Jammu.
6. The applicant should duly attest his/her photograph pasted on the Application Form in full signature himself or herself preferably with blue or black permanent marker pen. The signature should be affixed partly on the Form and partly on the photograph.
7. All enclosures attached with the Application Form should be authenticated by the candidate himself or herself affixing his or her full signature.
8. Impersonation or submission of fabricated/ tampered documents or making incorrect/ false statement by candidate will debar him/ her from the employment and also render him / her liable to criminal prosecution.
9. Eligible/short-listed candidates will be informed about the date and place of interview through e-mail and registered/speed post. The Institute will not be responsible for non-receipt or delayed receipt of the intimation letter by a candidate.
10. No TA/DA shall be paid to the candidates appearing for interviews.
11. A candidate may apply for more than one post on separate Application Form/s.
12. Merely applying for any post advertised here-in-above shall not in itself entitle the applicant to be called for interview.
13. The Institute reserves the right to withdraw the post(s) and /or defer filling up of the posts advertised here-in-above without assigning any reason thereof.
14. Last date of receipt of the application/s is **2nd January, 2019**.



Deputy Director
J&K IMPARD
Srinagar

3. **Date of Birth:**

Date		Month		Year			

4. **Marital Status:**

Married:

Unmarried:

Other:

5. i) **Permanent Address:**

ii) **Address for Correspondence (with Contact No. and e-mail id)**

6. **Present Status of Employment:**

a) Designation

b) Organisation

c) Monthly Emoluments

7. **Area of Specialization:** _____

8. **Academic Qualifications (Higher Qualification first). Add Separate sheet, if necessary:**

S.No.	Degree	Subjects	Year of Passing	Name of the Institution/ University	%age of marks/ Grade	Remarks
1.						
2.						
3.						
4.						
5.						

9. **Title of M.Phil/Ph.D Thesis and the Year of Award:** _____

10. **Work Experience in Recognised Colleges/Universities :**

Training/Teaching _____ Years

Research _____ Years

11. Details of Employment (in chronological order starting with the most recent):

S.No.	Organisation	Designation	Duration	Nature of Work	Basic Salary last drawn and pay scale
i.					
ii.					
iii.					

12. Training/Teaching Experience:

S.No.	Organisation	Designation	Subjects/Courses trained	Period
i.				
ii.				
iii.				

13. Research/Consultancy Projects:

S.No.	Area of Research/ Consultancy	Duration	Amount of Grant	Name of the Funding Agency

14. Publications (Books/Original Research Papers/Reviews in referred Journals):
Please enclose reprinted five best Papers:

S.No.	Title	Year	Complete reference of Journal	Publisher

Awards and Recognitions: _____

Any additional information that you consider relevant: _____

Any innovation in Training/Teaching that you wish to propose (maximum two pages): _____

Names, addresses, e-mail and telephone numbers of any two referees competent to comment on your professional abilities:

i. _____

ii. _____

Signature of the Candidate

Place: _____

Date: _____

Note: Use separate sheets wherever required. All annexures must be consecutively arranged and must bear your name and signature.



APPLICATION FORM- II(SUMMARY SHEET)
(To be filled in the Candidate)

Space for
 Photograph
 (Self attested)

1. Name (in block letters)

FIRST NAME

MIDDLE NAME

SURNAME

2. Date of Birth:

Date	Month	Year

3. Post Applied for:

- i. Professor
- ii. Associate Professor
- iii. Assistant Professor

4. Disciplines:

- i. Financial Management
- ii. Industrial Management
- iii. Communication & Behavioural Sciences
- iv. Public Administration
- v. Rural Development
- vi. Social Sciences
- vii. Disaster Management

5. Academic Qualification

S.No.	Degree	University/Board	Year of Passing	Stream/Subject	%age of marks/Grade

6. Title of M. Phil/ Ph.D Thesis and the Year of Award: _____

7. Employment (Starting with present Employer):

S.No.	Employer	Post held	Pay Scale	Period of Employment

8. Total Experience:

Training/Teaching Experience _____ years

S.No.	Organisation	Capacity/Designation	Period

9. No. of Publications*:

- a) _____
- b) _____
- c) _____
- d) _____
- e) _____

10. Any other relevant information: _____

Signature of the Candidate

** Please give separately the number of different kinds of publications. The titles of the publications are not needed in this statement. At Serial No. 9, against (a) give the number of original research papers, against (b) the number of magazines and articles, against (c) the number of textbooks, against (d) the number of monographs, against (e) the number of reviews. If you have no publication of a particular kind, write nil in the appropriate space. If you have to your credit any publication not coming under the categories mentioned above, specify the nature and give their number. Please note that only what have already been published should be given here. If some papers, articles or books, which are in the press or have been accepted for publications, but have not been published as yet, are included in this column, this must be specifically indicated. The details of the papers etc. which have been sent to a journal/magazine but not yet accepted for publication, or papers which you propose to write should not be given. The titles of doctoral thesis or post-doctoral work supervised by the candidate may be listed separately.*