

IMPARD Newsletter



April – June 2022
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Jammu & Kashmir Institute of Management, Public Administration and Rural Development (IMPARD)

جموں و کشمیر انسٹی ٹیوٹ آف مینجمنٹ، پبلک ایڈمنسٹریشن اینڈ رورل ڈیولپمنٹ
जम्मू और कश्मीर प्रबंधन, लोक प्रशासन और ग्रामीण विकास संस्थान (इंपार्ड)



ATI Administrative Training Institute



IAS/JKAS (CGG) Centre for Good Governance & Administrative Reforms



SIRD State Institute of Rural Development



DMI Disaster Management Institute



ID&UA Centre for Infrastructural Development & Urban Affairs



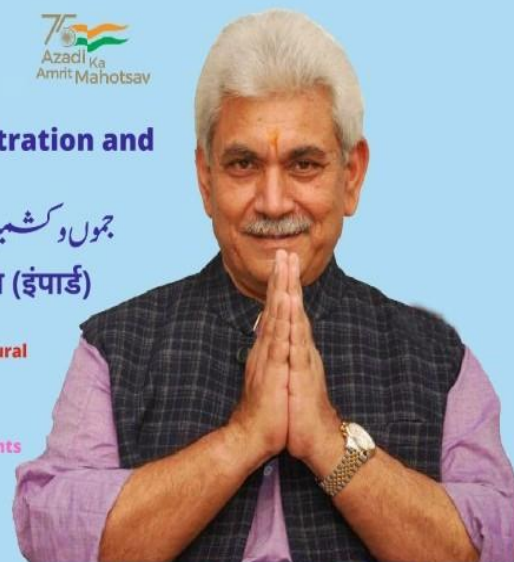
SATC Secretariat Assistants Training Centre



M&OB Centre for Management & Organisational Behaviour



CSJ Centre for Social Justice & Empowerment



Shri Manoj Sinha

Hon'ble Lt. Governor of Jammu & Kashmir (Chairman J&K IMPARD)



- **Special Training Events**
- **Regional Conference on "Bringing Citizens and Government Closer through Administrative Reforms"**
- **Interaction Sessions**
- **Photo Gallery**

From the desk of Director General



The highlight of this quarter, April – June 2022, was the Regional Conference on "Bringing Citizens and Government Closer through Administrative Reforms" held from May 16-17 at S.K. International Convention Centre, Srinagar, in which nineteen Prime Minister's Awardees shared their experiences via Power Point Presentations. PM's Awards for Excellence in Public Administration are conferred upon civil servants to acknowledge, recognize, and reward their extraordinary contribution in the field of Public Administration.

The purpose of the Conference was to provide platform to such Awardees to share their experiences so as to motivate others to contribute in their respective fields of activity to the maximum extent possible.

I would like to suggest the readers to go through the Special Issue of IMPARD Newsletter covering the whole Conference to understand the tenor of best practices which the PM's Awardees shared during the Conference.

During the previous financial year, April 2021 – March 2022, IMPARD took a great leap forward and trained about one lakh (100,000) functionaries of the Government using Information and Communication Technology (ICT). Compare this to the number – around seven thousand – of trainees who passed out annually from IMPARD in previous years.

At IMPARD we give coverage to our activities in quarterly Newsletters and Special Issues. This one is the latest.

Happy reading.

Saurabh Bhagat, IAS.

Special Training Events

Redressal of Public Grievances

Government of India's prioritization in public administration of transparency, public service delivery, and accountability at the grass roots level has prompted the necessity for reframing the mechanism of redressal of public grievances in the country. In this connection, His Excellency the Hon'ble Lt. Governor set up in September 2020 the Jammu Kashmir Integrated Grievance Redressal and Monitoring System (JKIGRAMS) to enable common man to approach the HLG, state his grievance, and expect proper disposal of his grievance. In his "*Mulaqat Programme*" the Hon'ble LG impressed upon all the Departments of the UT Government to ensure disposal of public grievances both quantitatively and qualitatively or else the spirit behind the setting up of JKIGRAMS would be violated.

In the backdrop of HLG *Mulaqat Programme* J&K IMPARD launched, on March 02, 2022, a series of training programmes for Nodal Officers of various Departments of the UT Government to properly orient them to quick and qualitative redressal of public grievances.

This quarter, April-June 2022, IMPARD continued its effort to train Nodal Officers of various Departments. Ms. Manju Kapoor, Assistant Professor, co-ordinated three such programmes, each of one day's duration, at IMPARD Regional Campus, Jammu, on April 11, 12, & 13, 2022.

Dr. Khurshid-ul-Islam, Associate Professor, co-ordinated a two-day event at IMPARD Main Campus, Srinagar, from June 28-29, 2022. A total of eighty-four (84) Nodal Officers attended these Programmes.



Orientation Programme on Redressal of Public Grievances, held at IMPARD Main Campus, Srinagar, w.e.f. June 28-29, 2022

Disaster Management

The occurrence of disasters is an established fact. Some disasters are natural, and some are manmade. While the phenomenon of disasters cannot be prevented, their impact can be mitigated by common people themselves and also by timely intervention of Governments. The Governments have a role to play in helping their people in distress and the common people have a responsibility to stand together to face disasters. The foremost requirement vis-à-vis disaster impact mitigation is disaster preparedness and development of a mind-set that one would not panic when disaster actually hits. This way the Government and the people can help each other in disaster management, mitigation, rehabilitation, and reconstruction. The responsibility on behalf of the people could be carried out by their elected representatives like the Panchs and Sarpanchs who are the most appropriate persons in areas ranging from villages to the district level in view of their proximity to the disaster hit areas. They can help mobilize people to join disaster mitigation efforts carried on by the Government.

With a view to increase capacities and capabilities of stake holders in Disaster Management related activities, J&K IMPARD conducted four Training Courses on the subject during the quarter April-June 2022 under

the co-ordinatorship of Dr. G. M. Dar, Associate Professor. These included: "Earthquake Risk Mitigation" April 18-20, 2022; "Earthquake Risk Mitigation and Management" May 23-27, 2022; Disaster Mitigation and Climate Change Adaptation" June 06-10, 2022; and "Post-Disaster Rehabilitation and Reconstruction" June 27-29, 2022.



Training Course on "Post-Disaster Rehabilitation and Reconstruction" held at IMPARD Main Campus, Srinagar, w.e.f. June 27-29, 2022

Swachh Bharat Abhiyan in Urban Development

Swachh Bharat Abhiyan (or Clean India Mission) is a country-wide programme launched by the Government of India on October 02, 2014, to ensure hygiene, waste management, and sanitation across the nation. Since the population density is thick in urban areas, the urban component of the *Abhiyan* assumes more importance given the fact that more the people living in an area, more would be the waste produced by them. This results in the deterioration of city environment. In order to ensure sustainable urban development, urban areas need sustainable clean environment which can be ensured by taking measures in hand to ensure waste management and disposal on scientific lines to mitigate the vulnerability of urban populations to disease. Little development is possible if the people and the environment are unhealthy.

The urban component of the *Abhiyan* is implemented by the Ministry of Urban Development.

Swachh Bharat Abhiyan has thus proved a boon to urban (as also to rural) areas because it has resulted in behavioural change among the people who stopped the age old practice of open defecation after they were sensitized to the importance of maintaining hygiene in their homesteads and neighbourhoods.

J&K IMPARD has been in the forefront to contribute its bit to the cause of public welfare. With this motivation it organised two Training Course: i) "*Swachh Bharat Abhiyan in Urban Development*" at Jammu from April 25-27, 2022; and ii) "*Swachh Bharat Abhiyan in Urban Areas*" from June 06-08, 2022, under the co-ordinatorship of Ms. Manju Kapoor, Assistant Professor, for officers of Urban Development Department, Jammu Municipal Corporation, etc.



Training Course on "Swachh Bharat Abhiyan in Urban Areas" held at IMPARD Regional Centre, Jammu, w.e.f. June 06-08, 2022

Financial Management for Panchayat Officials of Jammu, Reasi, Udhampur and Samba Districts

Planning, organizing, and controlling of money matters in an organization falls under the purview of Financial Management. Inception of the system of digital transactions of money has changed the dynamics of Financial Management in Public Governance. Financial Management in Panchayat Raj Institutions is as important as in any other Government Organisation. Therefore, in the backdrop of changed equations in Financial Management, IMPARD conducted three Training Courses at Jammu Campus to attune various Panchayat Raj functionaries to the concepts of e-Procurement and e-Payment through GeM Portal, General Financial Rules(GFR)-2017, Public Financial Management System (PFMS), etc. These Training Courses included: i) *“Financial Management for Panchayat Officials of Jammu and Reasi Districts”* from May 04-06, 2022, under the co-ordinatorship of Dr. Jyoti Sadhu, Research Officer; ii) *“Financial Management for Panchayat Officials”* from May 17-20, 2022, under the co-ordinatorship of Dr. Neena Bhalla, Associate Professor; and iii) *“Financial Management for Panchayat Officials of Samba and Udhampur Districts”* from June 27-29, 2022, under the co-ordinatorship of Dr. Jyoti Sadhu, Research Officer.



Shri Saurabh Bhagat, IAS, Director General, presiding over the valedictory function of *“Secretariat Assistants Training Course for Senior and Junior Assistants”* concluded at IMPARD Main Campus, Srinagar, on April 26, 2022

Secretariat Assistants Training Courses are syllabus driven. The syllabi are prescribed by J&K Public Service Commission (PSC). The training has a dual purpose. It results in building capacities of the trainees so that they perform official duties in an efficient manner as per laid down rules and regulations. Also it enables them to pass the required Departmental Examination which in turn qualifies them for promotion.

Regional Conference on “Bringing Citizens and Government Closer through Administrative Reforms”

J&K IMPARD, in collaboration with Department of Administrative Reforms and Public Grievances (DARPG), Government of India (GoI), and Administrative Reforms and Inspections (ARI) & Trainings, Government of J&K, organised a Regional Conference on the theme of *“Bringing Citizens and Government Closer through Administrative Reforms”* on May 16-17, 2022, at S. K. International Convention Centre, Srinagar.

The Conference was a sequel to *Kashmir Aelamia* (Declaration) of *Behtar Nizam-e-Hukumat* (Better Governance) issued on July 02, 2021, during the Regional Conference on *“Replication of Good Governance Practices”* held at the same venue on July 1-2, 2021. The latter was itself a part of *Azadi Ka Amrit Mahotsav*, Celebrating the 75th Year of India's Independence.

The Conference was spread over five sessions: I) *Innovative Practices (Centre & State)*; II) *Innovation Practices of the Districts*; III) *Promoting Jan Bhagidari (Public Participation)*; IV) *Holistic Development through One District One Product Scheme and Seamless End to End Delivery of Services without Human Intervention*; and V) *Improving e-Service Delivery in J&K*.



Dr. Ruchi Gupta, Assistant Professor, conducting the proceedings of the Inaugural Session

While presiding over first Session of the Conference Shri K. Rajeshwar Rao, IAS, Special Secretary, NITI Aayog, said that the motto of the Conference was to provide platform to Prime Minister's Awardees, (who had been rewarded for extraordinary contribution in the field of Public Administration), to share their experiences with the audience in order that

Institute of Management, Public Administration & Rural Development IMPA & RD Regional office, Jammu
Three Days Training Programme on Financial Management for Panchayat Officials of Samba & Udhampur District
w.e.f 27 to 29 June 2022



Secretariat Assistants Training Programme

This quarter, J&K IMPARD concluded two Secretariat Assistants Training Courses on April 26, 2022: i) *“Secretariat Assistants Training Course for Senior and Junior Assistants”* was launched at IMPARD Jammu Campus from February 26, 2022. It was co-ordinated by Dr. Jyoti Sadhu, Research Officer; Shri Chaman Lal Pandita, Training Officer; and Ms. Rita Nagri, Section Officer. Four hundred and sixty-seven (467) Senior and Junior Assistants participated in this two-month training event; ii) *“Secretariat Assistants Training Course for Senior and Junior Assistants”* was launched at IMPARD Srinagar Campus on the same date. It was co-ordinated by Ms. Nighat Amin, Research Officer. Four hundred and fifty-one (451) Senior and Junior Assistants participated in the Course.

Also, J&K IMPARD launched two such courses on May 05, 2022: i) *“Secretariat Assistants Training Course for Senior and Junior Assistants”* at IMPARD Srinagar under the co-ordinatorship of Ms. Nighat Amin, Research Officer. Three hundred and seventy-three (373) Senior and Junior Assistants attended the Training Course; ii) *“Secretariat Assistants Training Course for Senior and Junior Assistants”* at IMPARD Jammu under the co-ordinatorship of Dr. Jyoti Sadhu, Research Officer; Shri Chaman Lal Pandita, Training Officer; and Ms. Rita Nagri, Section Officer. Two hundred and fifty (250) Senior and Junior Assistants attended the Course.

the latter got encouragement to replicate the best practices for which the Awardees had been rewarded.

The ambience of the Conference was such that Shri Rajeshwar Rao was prompted to describe it (the Conference) as a Festival in Good Governance.

Speaking about PM's Awards for Excellence in Public Administration, he said the purpose of these Awards was to acknowledge, recognize, and reward the extraordinary contribution of officers in the field of Public Administration. This would motivate others to contribute in their fields of activity to the maximum extent possible. He said that the Awards are conferred upon candidates without any discrimination and strictly according to laid down criteria where only merit counts. The process starts with nomination of candidates. These nominations are sent to Evaluation Committee of the NITI Aayog – (NITI signifies policy in Hindi and is also an acronym for National Institution for Transforming India; and Aayog is Hindi for a Commission).

The Evaluation Committee assesses the innovative component and use of technology, and other parameters, by nominated candidates in their respective fields. This is followed by recommendation of names of candidates by an Expert Committee to an Empowered Committee. By the time the Empowered Committee shortlists candidates, the number of such candidates shrinks to a single digit number.

A film show on PM's Awards was screened later in the day.

The PM's Awardees shared their experiences via Power Point Presentations. The readers are requested to go through the *Special Issue of IMPARD Newsletter* covering the whole Conference to understand the tenor of best practices which the PM's Awardees shared during the Conference. The PM's Awardees included: Shri Vivek Virmani, Chief Operating Officer, Defence Production, Government of India; Shri Hukum Singh Meena, IAS, Secretary, Department of Land Resources, Ministry of Rural Development, Government of India; Shri Ravinder Kumar, Administrative Secretary, Agriculture Department, UT of Ladakh; Shri Rohit K. Mehta, State Project Advisor, *Vidya Samiksha Kendra*, Government of Gujarat; Shri Kundan Kumar, IAS, District Magistrate, West Champaran, Bihar; Dr. M. S. Lakshmi Priya, IAS, District Collector, Bongaigaon, & Mission Director, National Rural Health Mission (NRHM), Assam; Shri Siddharth Sihag, IAS, District Collector, Churu, Rajasthan; Shri Rahul Raj, IAS, Collector & District Magistrate, Kumuram Bheem Asifabad District, Telangana; Shri Sanjay Kumar, District Magistrate, Datia, Madhya Pradesh; Dr. Piyush Singla, IAS, DC, Anantnag; Shri Kamal Preet Singh, IAS, Agriculture Production Commissioner, Government of Chhattisgarh; Shri Deepak Meena, IAS, DC Meerut, UP; Shri Rajeev Raushan, IAS, District Magistrate, Darbhanga, Bihar; Shri Vara Prasad Reddy, IAS, Director, Electronic Delivery of Citizen Services, Government of Karnataka; Shri Dharmendra, IAS, Chairman, New Delhi Municipal Corporation (NDMC); Shri Ranjan Prakash Thakur, IAS, Chief Vigilance Officer, Oil and Natural Gas Commission (ONGC); Shri Vijay K. Bidhuri, IAS, Commissioner/Secretary, Department of Revenue, J&K Government; Prerna Puri, IAS, IT Secretary, J&K Government; and Sanjay Gaden, IT Consultant, J&K.

The formal inauguration ceremony started with the recital of the National Anthem – *Jana Gana Mana*.



The Hon'ble MoS lighting the Ceremonial Lamp

Hon'ble Shri Jitendra Singh Rana, Minister of State (MoS), Independent Charge, Science & Technology; MoS – Independent Charge – Earth Sciences; MoS Prime Minister's Office (PMO); MoS, Personnel, Public Grievances and Pensions; MoS, Atomic Energy; & MoS, Space, Government of India, formally inaugurated the Conference by lighting the ceremonial lamp in token of mankind's march from darkness and ignorance to light and truth.

Speaking on the occasion, the Chief Guest said that since BJP took over the Government of India on May 26, 2014, the policy of appeasement was done away with. Also done away with was the policy of getting documents attested by gazetted officers; interviews for jobs; etc. These seemingly small things had a significant easing effect on the lives of common people.

He said that India is in its 75th year of independence. This is the time to look 25 years ahead and to visualize what sort of country India should be in 2047.



Hon'ble MoS, PMO, Dr. Jitendra Singh, addressing the Conference, May 16, 2022

Shri NBS Rajput, IAS, Joint Secretary, Department of Administrative Reforms and Public Grievances (DARPG), formally welcomed the dignitaries.



Shri NBS Rajput, IAS, Joint Secretary Department of Administrative Reforms and Public Grievances (DARPG) welcoming the guests

Shri Arun Kumar Mehta, IAS, Chief Secretary, J&K Government, addressed the audience on virtual mode. He said that it was a great challenge in J&K to bring citizens and the Government closer. He reminded the audience of early 1990s when there was a total disconnect between the Government and the people of J&K. He hailed the present state of affairs in J&K as a great achievement because the common man in J&K has started trusting the intentions of the Government and has turned into a participant in good governance through Panchayati Raj System.

Shri Mehta said that J&K is the torch bearer in administrative transparency and reforms. Everything is done online. More projects are now completed in time than was previously done.



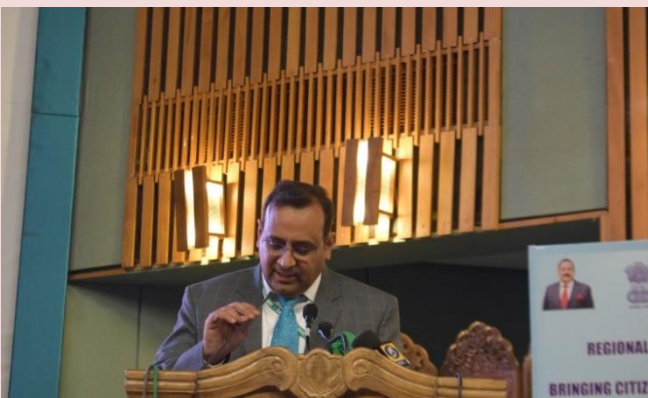
Shri A. K. Mehta, IAS, Chief Secretary, addressing the Conference on virtual mode from New Delhi, May 16, 2022

Shri V. Srinivas, IAS, Secretary, DARPG, Gol, thanked the Hon'ble MoS for taking time out to grace the Conference with his presence.



Shri V. Srinivas, IAS, Secretary, DARPG, Gol, welcoming the Chief Guest during the Conference, May 16, 2022

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, represented J&K Government as the Nodal Officer for the Conference. He threw light on the achievements of IMPARD which among other things included organising National Level conferences including the present one.



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Shri Amar Nath, Additional Secretary, DARPG, Gol, presided over the proceedings of the Valedictory Function. He said that if good practices shared by PM's Awardees could be replicated in J&K, then they can be replicated throughout the country.

In his valedictory address Shri Rajiv Rai Bhatnagar, Advisor to Hon'ble Lt. Governor, stressed the fact that bureaucracy is the Government's interface. Common man has great expectations with them. Since the job of

the Government is public service, bureaucracy should ensure satisfaction of common man by qualitative service delivery. Also efforts should be made to eliminate human contact to the extent possible through technology interventions.

He said that a bureaucrat should measure his own outcome. The best way to measure one's outcome is to see as to how many people one satisfied while executing one's official duties.



Shri Amar Nath, Additional Secretary, DARPG, Gol, presiding over the proceedings of the Valedictory Function

Shri Saurabh Bhagat, IAS, Director General, IMPARD, presented vote of thanks to the dignitaries and the participants in the Conference as a token of gratitude for taking time out of their busy schedules and visiting J&K to share their best practices and to learn from others. He congratulated the IMPARD faculty, and other staff and the staff of SKICC for making the Conference successful.



Shri Saurabh Bhagat presenting vote of thanks, May 17, 2022

Interaction Sessions

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, organized three interaction sessions for the benefit of JKAS Officer Trainees of Batch-2020 who were undergoing Phase-I training at IMPARD Srinagar:

i) With Vice Chancellor, BKM University, Junagarh, Gujarat

Shri Chetan Trivedi, Vice Chancellor, BKM University, Junagarh, Gujarat, held an interaction session on May 20, 2022, with JKAS Officer Trainees. Shri Saurabh Bhagat, IAS, Director General, IMPARD, and IMPARD Faculty were also present.

Speaking on the occasion, Shri Trivedi said that bureaucracy is the backbone of Administration and a good bureaucracy is, therefore, an asset for a country.

Addressing the Trainees, he told them that they were the next generation leaders not only of J&K but also of the whole country. Therefore,

they should always be engaged in learning new experiences and in upgrading their skills.

He impressed upon the Officer Trainees that no one likes complaints, and everyone likes solutions. So, they should be solution providers. Rather than complain of lack of resources, they should learn to convert sources into resources and fulfil their tasks with whatever they have at any time.

He shared his own experience as to how they at Junagarh established the BKM University from scratch to be one of the leading universities of the country in less than ten years. He advised the Trainee Officers to try to become contributors. He defined the term "contribution" to mean that one does something worthwhile in addition to his/her routine duties. He said that "Contributors" become good role models for others to copy. Therefore, he expressed the hope that they would strive in their service careers to become "Contributors".

Shri Saurabh Bhagat, IAS, presented vote of thanks to the Vice Chancellor and the JKAS Officer Trainees.



Shri Chetan Trivedi, Vice Chancellor, BKM University, Junagarh, Gujarat, interacting with JKAS Officer Trainees Batch-2020

II) With Haryana Digitization Initiator

Shri Anil Malik, IAS, Additional Chief Secretary, Department of Information Technology, Electronics & Communication, Haryana, held an interaction session on May 27, 2022, with JKAS Officer Trainees.

Shri Anil Malik is a 1991-Haryana Cadre IAS Officer. He was here at Srinagar in connection with the Digitization Conference held at SKICC by IT Department, Government of J&K.

Addressing the JKAS Officer Trainees, Shri Malik impressed upon them that they should work hard to achieve required efficiencies and capacities to perform their official responsibilities. He told them that as members of the UT's bureaucracy their foremost task was to learn to present themselves to the public as their servants. This objective could be achieved by learning proper communication skills.

Further, he stressed upon the Officer Trainees to shun all kinds of biases. Only then they could serve the common people whatever their background, to whichever caste, creed, religion, or region they might belong to. A bureaucrat's job was to serve common people rather than judge them by their background.

He impressed upon the Trainees that they must implement Public Service Guarantee Act (PSGA) in letter and spirit. He told them that for carrying out their duties they would need to work for long hours. So, it was necessary that they also learn sports and eat nutritious food to remain healthy and fit for work throughout their service careers.

He also dwelt upon the benefits of democracy. He said that democracy was not only about elections. It was also about rule of law, human rights, equality before law, freedom of expression, and such other values. He said that for a democracy to thrive, a nation needs political parties and politicians. He further said that one should not expect angels in politicians. They are also human beings with many failings. But, it is these politicians who know the ground realities, who know what common people and the country in general need. A bureaucrat mostly spends his time in the office while as a politician spends his time among the masses. So, a bureaucrat should always value the suggestions of a politician.

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, thanked Shri Malik for sharing his insights with the Officer Trainees.



Shri Anil Malik, IAS, Additional Chief Secretary, Department of Information Technology, Electronics & Communication, Haryana, interacting with JKAS Officer Trainees Batch-2020

III) With Commissioner/Secretary Revenue

Shri Vijay Kumar Bidhuri, IAS, Commissioner Secretary, Revenue Department, J&K Government, held an interaction session on June 09, 2022, with JKAS Officer Trainees.

Speaking on the occasion, Shri Bidhuri impressed upon the Officer Trainees to maintain a high level of integrity and to carry out their official responsibilities strictly as per laid down rules and regulations. He further impressed upon them to ensure exploitation of information and communication technology (ICT) tools in the maintenance of official records so that bureaucratic red tape and corruption are eliminated and transparency and efficiency become the prevalent order in the offices which in turn will ease the life of common people.

Shri Bidhuri expressed deep pleasure over the fact that maintenance of land records in J&K is the best in India.

He also spoke of new initiatives taken up in hand in the Revenue Department. For example, the introduction of tri-lingual Land Records Passbook, which he said has been translated into 22 Indian languages and made available to people of the country in accordance with the languages they understand. He also cited the example of 24/7 Revenue Department Helpline. He informed the Officer Trainees that thirteen lakh, seventy-one thousand, one hundred and forty-four (13,71,144) persons accessed the Revenue Department Land Records Website.

He said that the Land Records Passbook will ensure that the common man will remain informed about the latest status of his property holdings. It is in this backdrop that the Government has started working on the themes: "aap ki zamin aap ki nigrani" & "suchit rahe, sachet rahe" – with the purpose of keeping the public posted about the latest status of their properties to ensure safety of these properties for the benefit of common man.

The Session was concluded with Shri Saurabh Bhagat, IAS, Director General, IMPARD, presenting vote of thanks to the Guest and participants.



Shri Vijay Kumar Bidhuri, IAS, Commissioner Secretary, Revenue Department, J&K Government, interacting with JKAS Officer Trainees Batch-2020

Photo Gallery



National Anthem, *Jana Gana Mana*, being played at the Regional Conference on "Bringing Citizens and Government Closer through Administrative Reforms" held at SKICC, Srinagar, on May 16-17, 2022



Shri Saurabh Bhagat, IAS, Director General, IMPARD, presenting memento to Shri Anil Malik, IAS, Additional Chief Secretary, Department of Information Technology, Electronics & Communication, Haryana, on May 27, 2022



Shri Puneet Roy Kundal, IFS, Joint Secretary, Ministry of External Affairs, Gol, on State Attachment during his Mid-Career Training on Indian Foreign Service, May 23-27, 2022



Training Course on "Capacity Building of Faculty Members and Training Instructors of Skill Development Department" held at Jammu w.e.f. June 07-10, 2022, under the coordinatorship of Dr. Ruchi Gupta, Assistant Professor



Shri Amir Choudhary, IFS, Ministry of External Affairs, Gol, on State Attachment during his Mid-Career Training on Indian Foreign Service, May 2022



Phase-I of Professional Training of JKAS Officer Trainees Batch-2020



Trainee participants of Secretariat Assistants Training Course participating in Yoga Session held under the auspices of The Art of Living Foundation



Training Course on "Sustainable Urban Transport" held at IMPARD Main Campus, Srinagar w.e.f. May 30 to June 03, 2022



Training Course for Officers of Excise & Taxation Department, Haryana, held at IMPARD, Srinagar, w.e.f. April 17-20, 2022



JKAS Officer Trainees participating in Yoga Session held under the auspices of The Art of Living Foundation



UNICEF Team Interacting with JKAS Officer Trainees April 04, 2022



JKAS Officer Trainees of Batch-2020 during Army Attachment



JKAS Officer Trainees of Batch-2020 during Army Attachment



"Secretariat Assistants Training Course" held at IMPARD Regional Centre Jammu w.e.f. May 05, 2022



Training Course on "Capacity Building of Faculty Members and Training Instructors of Skill Development Department" held at Jammu w.e.f. June 27-30, 2022, under the coordinatorship of Dr. Ruchi Gupta, Assistant Professor



Officers of IMPARD Jammu bidding adieu to Shri Chaman Lal Sharma, Sr. Scale Stenographer (garlanded in the middle), who retired by superannuation on April 30, 2022



Officers of IMPARD Srinagar bidding farewell to Shri Hamidullah Padder, Jr. Assistant (1st row 2nd from the left); Mrs. Hanifa Bano, Head Assistant (1st row 8th from the left); and Shri Mushtaq A. Khan, Professor, (1st row 9th from the left) who retired by superannuation on April 30, 2022

Training Activities

S.No.	Title of the Training Course	Date	Venue	No. of Participants	Course Coordinator	Mode of Conduct
1.	Gender and Child Rights in J&K	April 04-07, 2022	Srinagar	23	Dr. Bilal Ahmad Bhat, Assistant Professor	
2.	Urban Sanitation & Public Health	April 04-08, 2022	Srinagar	26	Dr. Humera Yaqoob, Assistant Professor	
3.	Orientation & Capacity Building of Faculty Members and Instructors of Directorate of Skill Development	April 05-08, 2022	Srinagar	19	Dr. M. Ashraf Dar, Assistant Professor	
4.	Capacity Building of Faculty Members and Training Instructors of Skill Development Department	April 05-08, 2022	Jammu	14	Dr. Ruchi Gupta, Assistant Professor	
5.	Grievance Redressal Mechanism for Nodal Officers	April 11, 2022	Jammu	26	Ms. Manju Kapoor, Assistant Professor	
6.	Self-Development Skills	April 11-15, 2022	Srinagar	07	Dr. S. K. Islam, Associate Professor	
7.	Stress Management under Pandemic Situation with Respect to Educational Institutions	April 11-15, 2022	Srinagar	21	Dr. Samia Jabeen, Assistant Professor	
8.	Grievance Redressal Mechanism for Nodal Officers	April 12, 2022	Jammu	20	Ms. Manju Kapoor, Assistant Professor	
9.	Ethics and Values in Public Governance	April 12-15, 2022	Srinagar	21	Dr. J. A. Jabeen, Associate Professor	
10.	Grievance Redressal Mechanism for Nodal Officers	April 13, 2022	Jammu	23	Ms. Manju Kapoor, Assistant Professor	
11.	Earthquake Risk Mitigation	April 18-20, 2022	Srinagar	18	Dr. G. M. Dar, Associate Professor	
12.	Swachh Bharat Abhiyan in Urban Development	April 25-27, 2022	Jammu	22	Ms. Manju Kapoor, Assistant Professor	
13.	Supervisory Role and Responsibility of Officers	April 25-28, 2022	Srinagar	20	Dr. Ruqaya Amim, Associate Professor	
14.	Orientation Course for Village Level Workers (VLWs)	April 25-28, 2022	Srinagar	21	Dr. B. A. Kumar, Associate Professor	
15.	Sustainability Planning for Urban Development	April 25-28, 2022	Srinagar	20	Dr. Humera Yaqoob, Assistant Professor	
16.	Protection of Human Rights in J&K: Role of Police and Other Institutions	April 26-28, 2022	Srinagar	14	Dr. Bilal Ahmad Bhat, Assistant Professor	
17.	Phase I Professional Training of JKAS Officer Trainees	May 02, 2022 on...	Srinagar	27	Dr. Rukaya Amin, Associate Professor; & Dr. Samia Jabeen, Assistant Professor	
18.	Pension & Other Retirement Benefits	May 04-06, 2022	Jammu	20	Dr. Neena Bhalla, Associate Professor	
19.	Financial Management for Panchayat Officials of Jammu & Reasi Districts	May 04-06, 2022	Jammu	31	Dr. Jyoti Sadhu, Research Officer	
20.	Secretariat Assistants Training Course for Senior and Junior Assistants	May 05 – July 08, 2022	Jammu	250	Dr. Jyoti Sadhu, Research Officer; Shri Chaman Lal Pandita, Training Officer; & Ms. Rita Nagri, Section Officer	
21.	Secretariat Assistants Training Course for Senior and Junior Assistants	May 05 – July 08, 2022	Srinagar	373	Ms. Nighat Amin, Research Officer	
22.	Management of SBM (ODF Plus)	May 09-12, 2022	Srinagar	15	Dr. Shafia Wani, Assistant Professor	
23.	e-Procurement & GeM for Education Department	May 09-13, 2022	Jammu	25	Ms. Manju Kapoor, Assistant Professor	
24.	Formulation of Detailed Project Reports for City Development	May 10-13, 2022	Srinagar	20	Dr. Humera Yaqoob, Assistant Professor	
25.	Regional Conference on “Bringing Citizens and Government Closer through Administrative Reforms”	May 16-17, 2022	SKICC, Srinagar	600	Shri Saurabh Bhagat, IAS, Director General, as Nodal Officer representing J&K Government	Semi-Virtual
26.	Financial Management for Panchayat Officials	May 17-20, 2022	Jammu	29	Dr. Neena Bhalla, Associate Professor	
27.	Training of Trainers (ToT) for Field Surveys and Census Operations	May 18-20, 2022	Srinagar	13	Dr. Bilal Ahmad Bhat, Assistant Professor	
28.	Up-Skilling and Refresher Training Course for Faculty	May 23-26, 2022	Srinagar	17	Dr. M. Ashraf Dar, Assistant Professor	
29.	Service Regulations and Pay Fixation	May 23-27, 2022	Jammu	13	Dr. Neena Bhalla, Associate Professor	
30.	Earthquake Risk Mitigation & Management	May 23-27, 2022	Srinagar	11	Dr. G. M. Dar, Associate Professor	
31.	Innovative Approaches for Sustainable Livelihoods	May 24-26, 2022	Srinagar	21	Dr. B. A. Kumar, Associate Professor	
32.	Capacity Building of Faculty Members and Training Instructors of Skill Development Department	May 24-27, 2022	Jammu	19	Dr. Ruchi Gupta, Assistant Professor	
33.	Elimination of Child Labour and the Government Intervention	May 25-27, 2022	Srinagar	12	Dr. J. A. Jabeen, Associate Professor	
34.	Sustainable Urban Transport	May 30 – June 03, 2022	Srinagar	16	Dr. Humera Yaqoob, Assistant Professor	
35.	Training Programme for the Officials of Urban Local Bodies	May 30 – July 01, 2022	Srinagar	19	Dr. Bilal Ahmad Bhat, Assistant Professor	
36.	Swachh Bharat Abhiyan in Urban Areas	June 06-08, 2022	Jammu	22	Ms. Manju Kapoor, Assistant Professor	
37.	Orientation Programme on Administrative Reforms & Good Governance Initiatives in J&K	June 06-09, 2022	Srinagar	10	Dr. S. K. Islam, Associate Professor	
38.	Refresher Training Course for Ministerial Staff of Skill Development Department	June 06-10, 2022	Srinagar	21	Dr. M. Ashraf Dar, Assistant Professor	
39.	Disaster Mitigation and Climate Change Adaptation (CCA)	June 06-10, 2022	Srinagar	34	Dr. G. M. Dar, Associate Professor	
40.	Capacity Building of Faculty Members and Training Instructors of Skill Development Department	June 07-10, 2022	Jammu	19	Dr. Ruchi Gupta, Assistant Professor	
41.	Rural Transformation through Development Administration	June 13-17, 2022	Srinagar	09	Dr. B. A. Kumar, Associate Professor	
42.	COMMIT – Comprehensive Online Modified Module for Induction Training (Group A)	June 20-21, 2022	Srinagar	69	Ms. Manju Kapoor, Assistant Professor	
43.	Promotion of Rural Tourism	June 20-24, 2022	Srinagar	09	Dr. Shafia Wani, Assistant Professor	
44.	Operationalization of Forest Rights Act in J&K	June 21-23, 2022	Srinagar	20	Dr. J. A. Jabeen, Associate Professor	
45.	Promotion of Ecological Industry	June 21-23, 2022	Srinagar	36	Dr. Humera Yaqoob, Assistant Professor	
46.	COMMIT (Group B)	June 22-23, 2023	Jammu		Ms. Manju Kapoor, Assistant Professor	
47.	COMMIT (Group C)	June 24-27, 2022	Jammu	54	Ms. Manju Kapoor, Assistant Professor	
48.	Post-Disaster Rehabilitation and Reconstruction	June 27-29, 2022	Srinagar	20	Dr. G. M. Dar, Associate Professor	
49.	Financial Management for Panchayat Officials of Samba and Udhampur Districts	June 27-29, 2022	Jammu	30	Dr. Jyoti Sadhu, Research Officer	
50.	Capacity Building of Faculty Members and Training Instructors of Skill Development Department	June 27-30, 2022	Jammu	19	Dr. Ruchi Gupta, Assistant Professor	
51.	Up-Skilling and Refresher Training Course for Faculty Members	June 27-30, 2022	Srinagar	18	Dr. M. Ashraf Dar, Assistant Professor	
52.	Orientation Programme on Redressal of Public Grievances	June 28-29, 2022	Srinagar	15	Dr. S. K. Islam, Associate Professor	
53.	COMMIT (Group D)	June 29-30, 2022	Jammu	62	Ms. Manju Kapoor, Assistant Professor	

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