

IMPARD Newsletter

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Shri Arun Kumar Mehta, IAS, Chief Secretary to Govt. of Jammu and Kashmir; & Vice-Chairman, IMPARD Executive Council



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Special Training Events

Traffic Management in Cities

Traffic Management in cities refers to measures that ensure safe, fast, and cost-effective flow of traffic on city streets. Traffic Management has assumed significance because of the rapid growth of cities and increase in the volume of vehicular traffic. Growth of vehicular traffic has put pressure on roads and also led to an increase in toxic gas emissions which have adversely affected the environment of cities.

It was in this backdrop that J&K IMPARD conducted a sensitization Training Course on "Traffic Management in Cities" from January 05-07, 2022, at Srinagar under the co-ordinatorship of Dr. Humera Yaqub, Assistant Professor. The Training Course was attended by 23 officers from Srinagar Municipal Corporation (SMC), Police Department, and Public Works (Roads and Buildings) Department.



Training Course on "Traffic Management in Cities" held w.e.f. January 05-07, 2022, at IMPARD Srinagar

Planning and Management of Natural Resources Management (NRM) Work

Natural Resource Management (NRM) refers to the sustainable utilization of natural resources, such as land, water, air, minerals, forests, fisheries, and wild animals. Natural resources are significant for human life in that human beings cannot live without them.

In order to enhance skills and build capacities of stake holders, J&K IMPARD conducted a Training Course on "Planning and Management of Natural Resource Management (NRM) Work" from February 08-09, 2022, at Jammu under the co-ordinatorship of Dr. Ruchi Gupta, Assistant Professor. Twenty officers of Rural Development Department attended the Training Course.

Presentation Skills

Presentation skills are capabilities that are needed to put one's message across clearly and effectively. They are also called Life Skills. Presentation skills are required in every field especially by Government functionaries and more especially so when they are required to deal with public services and grievances. Presentation skills can be learnt and improved upon by putting in some esxtra hard work. In order to augment presentation capacities of functionaries of Education Department, the J&K IMPARD conducted a Training Course on "Presentation Skills" from February

14-16, 2022, at Srinagar under the co-ordinatorship of Dr. Samia Jabeen, Assistant Professor. Seventeen functionaries of the Education Department attended the Training Course.



Training Course on "Presentation Skills" held w.e.f. February 14-16, 2022, at IMPARD, Srinagar

Workshop on Drug Abuse Prevention

A Drug is a chemical used as medicine. But, a drug is also used for wrong reasons such as to acquire exciting feelings. Overtime, the consumption of a drug for this reason turns into a habit and leads to drug addiction. This misuse of a drug is called Drug Abuse. Drug abuse leads to physical, social, financial, and psychological harm.

Drug Abuse Prevention is a process that attempts to prevent the onset of drug abuse. This process focuses on the individuals addicted to drugs and the environment they live in. The process focuses on changing community conditions so that the availability of drugs is reduced. Also, it focuses on psychological training of addicts to wean them away from drug misuse through counselling.

J&K IMPARD has been at the forefront of efforts to ensure overall wellbeing of the society. With this commitment in view, J&K IMPARD conducted a Workshop for the officers of Education Department and J&K Social Welfare Board on Drug Abuse Prevention from February 21-22, 2022, at Srinagar under the co-ordinatorship of Dr. Jehan Ara Jabeen, Associate Professor.

Secretariat Assistant Training Programme

J&K IMPARD provides two-month training courses on regular basis to the frontline functionaries of the Government such as Senior and Junior Assistants of various Departments of the UT to familiarize them with laid down procedures of office work as provided in the Manual of Secretariat Procedure; Civil Services Regulations; General Financial Rules-2017; J&K Employees' Conduct Rules; Classification, Control, and Appeal Rules; Computer Applications; and Demography and Geography of J&K.

Secretariat Assistant Training builds capacities of these functionaries with the result they perform their official tasks in an efficient manner as laid down under rules. Also this Training enables them to pass the required Departmental Examination which in turn qualifies them to receive promotion.



Secretariat Assistants Training Course for Senior Assistants & Junior Assistants of Civil Secretariat held from February 24 to April 26, 2022, at IMPARD, Srinagar

This quarter, January — March, 2022, J&K IMPARD launched three such Training Courses on February 24, 2022: i) Secretariat Assistant Training Course for Senior Assistants at Srinagar under the co-ordinatorship of Ms. Nighat Amin, Research Officer; Er. Sadat Nizam Buch, Computer Informatics Officer; & G. M. Gilkar, Training Officer; ii) Secretariat Assistants Training Course for Senior Assistants at Jammu under the co-ordinatorship of Dr. Jyoti Sadhu, Research Officer; Shri Chaman Lal Pandita, Training Officer; & Ms. Rita Nagri, Section Officer; and Secretariat Assistants Training Course for Junior Assistants at Srinagar under the co-ordinatorship of Ms. Nighat Amin, Research Officer; Er. Sadat Nizam Buch, Computer Informatics Officer; & G. M. Gilkar, Training Officer. Nine hundred and fifty-five frontline functionaries attended these Training Courses.

One-Day Orientation Programmes on Redressal of Public Grievances for the Nodal Officers

J&K IMPARD conducted a series of four One-Day Orientation Programmes for Nodal Officers of Districts Baramulla, Bandipora, Shopian, Budgam, Srinagar, Kupwara, Anantnag, and Kulgam: i) on March 02, 2022; ii) on March 03, 2022; on March 22, 2022; & on March 23, 2022. One hundred and twenty-eight Nodal Officers attended these Orientation Training Programmes. These Training Programmes were organised in the backdrop of "Hon'ble Lieutenant Governor (HLG) *Mulaqat* Programme" wherein His Excellency observed that while the rising percentage of disposal of grievances by various Departments of the UT of J&K was laudable, efforts were required to be made by all the Departments to ensure quality disposal of grievances or else the spirit behind setting up J&K Integrated Grievances Redress & Monitoring System (IGRAMS) would be violated. JK IGRAMS was set up in September 2020 to enable common man to approach the HLG, state his grievance, and expect proper disposal of his grievance.

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, while launching, on March 02, 2022, the series of Orientation Training Programmes for Nodal Officers of various Departments of various Districts, underlined the need for proper orientation and training of Nodal Officers so as to build their capacities to ensure timely and qualitative disposal of public grievances.

The Director General also dwelt upon the background which necessitated the conduct of this series of Orientation Training Programmes. He said that laying of emphasis by the Government of India on transparency, public service delivery, and accountability at the grass roots level has prompted the necessity for reframing the mechanism of redressal of public grievances in J&K.



Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, Launching on March 02, 2022, the Series of One-Day Orientation Programmes on Redressal of Public Grievances for Nodal Officers of Various Districts of the Union Territory of J&K

Training Workshop for the Officers of Divisional Administration, Kashmir

The Revenue Department is required to implement more laws than all the other Departments put together. As such the Revenue Officers need more intensive training. A Revenue Officer deployed in a District is required to know about his area of jurisdiction and the laws he is required to implement in a couple of months, which is possible only through intensive training

Appreciating this fact, J&K IMPARD and the Centre for Disaster Management, J&K Government, jointly organised a semi-virtual series of three one-day Training Workshops for the Officers of the Divisional Administration, Kashmir on "Disaster Preparedness, Revenue Courts, Digitization, and Other Revenue Matters" on March 08, March 09, & March 10, 2022, under the co-ordinatorship of Dr. G. M. Dar, Associate Professor,

J&K IMPARD. In all, about 1000 Kashmir Division Revenue Officers attended the series of Training Workshops.

Shri Panduranga K. Pole, IAS, Divisional Commissioner, Kashmir Division, inaugurated the Training Series at IMPARD Srinagar on March 08, 2022. In his inaugural address, Shri P. K. Pole said that a training workshop is the best mode of imparting training because in a workshop a trainee learns better through what is called Peer Learning which includes interaction with his compeers through cross-talk. So, he advised the trainee participants to engage in intensive cross-talk to benefit from this Training Series to the maximum extent possible.

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, while throwing open the Conference, thanked the Divisional Commissioner for his Department's support in organizing this series of Training Events. He also thanked Commissioner/Secretary, Revenue Department, Shri Vijay Kumar Bidhuria, IAS, who was present in the Workshop online. He also thanked Shri Abid Hussain, KAS, Nodal Officer, for the present Workshop.

The Director General said that since the re-organisation of the former State of Jammu and Kashmir into two Union Territories, there has been a complete change in the rule book. Almost all the rules in the Revenue sphere have changed. Additionally, the emphasis laid by HLG on transparency, good governance, and grievance redressal, and the need to mainstreaming J&K with Indian laws, the responsibility of J&K IMPARD in the field of training has increased manifold. He said that in this backdrop the J&K IMPARD enlisted the support of Department of Administrative Reforms and Public Grievances (DARPG), in implementing e-office in IMPARD itself, and in devising intensive training modules for the functionaries of the Government of the UT.

Shri Vijay Kumar Bidhuria, IAS, Commissioner/Secretary, Revenue Department, spoke online on the occasion. He advised the trainee participants to ask questions both to speakers and to peers sitting next to learn from them.



Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, Throwing Open on March 08, 2022, the Series of Semi-Virtual Training Workshops for the Officers of Divisional Administration, Kashmir

Orientation Conference on Launching of Good Governance Index for J&K

On January 21, 2022, Shri V. Srinivas, Secretary, Department of Administrative Reforms and Public Grievances (DARPG), GoI, presented the first copy of District Good Governance Index (DGGI) to Chief Secretary of J&K Government, Shri A. K. Mehta, IAS, in presence of Shri Rohit Kansal, IAS, Principal Secretary, Information and Education Department, Shri Manoj Kumar Dwivedi, IAS, Commissioner-Secretary, General Administration Department (GAD), and Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD.

The DGGI was the result of the MoU signed by DARPG and J&K IMPARD in light of Kashmir Aelamia – Behtar Nizam-e-Hukumat (Kashmir Declaration – Good Governance) released at the end of the Regional Conference on "Replication of Good Governance Practices" organised from July 01-02, 2021, by J&K IMPARD in collaboration with DARPG and NCGG (National Centre for Good Governance). The highlights of the MoU were that the DARPG shall collaborate with the Government of Jammu and Kashmir in developing a District Good Governance Index on the lines of the National Good Governance Index based on outcome and output indicators for improving the efficiency of governance across all 20 districts of the UT of J&K.



Hon'ble Union Home Minister Shri Amit Shah Launching Online from New Delhi on January 22, 2022, the DGGI for J&K

The DGGI will enable the stakeholders to view at a glance as to how a particular administrative district is performing.

The DGGI will help in monitoring the progress of 10 sectors, 46 indicators, and 140 data sets, giving a snapshot of District Development. Thus, the DGGI will provide a framework for evidence-based assessment of the performance of all the Districts of J&K.

The DGGI will also help in generation of sectoral reports which can give members of the general public a real-time picture and rank of a particular District in terms of development.

On March 22, 2022, Hon'ble Union Home Minister Shri Amit Shah launched virtually from New Delhi the DGGI for 20 Districts of the UT of J&K during a One-Day Orientation Conference on Launching of Good Governance Index for J&K. The Hon'ble Union MoS, PMO, Shri Jitendra Singh, and Hon'ble Lt. Governor, Shri Manoj Kumar Sinha, were present in the Conference at Jammu.

Speaking on the occasion of launching DGGI for J&K, Shri Amit Shah congratulated the people of Jammu and Kashmir on the release of the DGGI. He said that a beginning has been made in J&K which will be replicated in other States of the country. He further said that democracy is the solution to all problems and J&K is witnessing a functional democracy in the shape of three-tier Panchayati Raj Institutions (PRIs) run by more than thirty thousand people's representatives who are at work to ensure that common people get a clean administration at their doorsteps.

Dr. Jitendra Singh, Minister of State (MoS) for Prime Minister's Office (PMO), Personnel, Public Grievances, and Pensions formally inaugurated the Conference on the launch of the DGGI for J&K by lighting the ceremonial lamp in the presence of Hon'ble Lt. Governor Shri Manoj Sinha. Speaking on the occasion he said that the Government of India is committed to easing the living of common man.

He further said that CET (Common Eligibility Test) would be held in J&K for all Central Government recruitments, and that at least one examination centre would be set up in every district so that the job aspirants don't have to go outside for taking such examinations.

Hon'ble Shri Jintender Singh also said that JKAS Officers will now be regularly inducted into IAS – (Indian Administrative Service).

Speaking on the occasion, His Excellency Shri Manoj Sinha, Hon'ble Lieutenant Governor, said that good governance is the main priority of his Administration.

His Excellency said that every District of J&K should formulate a vision document which should be implemented with the help of social and political activists, intellectuals, economists, and businessmen.

His Excellency stressed that the Administrators should always accompany their work with a human touch. He stressed that bureaucrats must ensure that files are not unnecessarily delayed. He said that the motto of bureaucrats should be "better life for common man".

Online Panchayati Raj Conference

In view of the Government's commitment to take good governance to the grassroots level and to strengthen participatory democracy, the Hon'ble Lieutenant Governor (HLG) decided to interact with the elected Panchayati Raj functionaries. Pursuant to this decision of the HLG, J&K IMPARD organised on March 29, 2022, an online Conference for the PRIs of J&K

(titled "Orientation Programme on Centrally Sponsored Schemes"). The Conference was attended by 20,000 participants including Shri Arun Kumar Mehta, Chief Secretary, J&K Government; various Additional Chief Secretaries; Commissioner/Secretaries of various Departments including Ms. Mandeep Kour, IAS, from the Department of Rural Development and PRIs; various RD & PRI functionaries; Secretary, IT; DDCs; BDOs; Panchs; and Sarpanchs. The motto of the Conference was "Unnat Gram Unnat Desh — Progressive Village Progressive Country" adopted locally as Unnat Jammu and Kashmir.

Speaking on the occasion of throwing open the Conference, Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, said that in order to ensure Panchayat empowerment and community participation, IMPARD and the Department of RD&PRIs, would disseminate information about various Central Government Schemes through the use of LMS (Learning Management System) in e-mode. He said that the focus of rural development training is on identification of beneficiaries of various Central schemes, participatory rural appraisal, monitoring, evaluation, and social audit by Panchayats.

Ms. Mandeep Kour, IAS, Commissioner/Secretary, Department of RD&PRIs, said that the social audit system of the Department of RD&PRIs was robust enough to stop misappropriation of funds.

Shri Arun Kumar Mehta, IAS, Chief Secretary expressed pleasure over the fact that more than 15000 members of the Panchayati Raj Institutions were connected together at one place through the medium of Virtual Conference. He informed the Panchs and Sarpanchs that they are a priority with the Government in order to extend grassroots level democracy to villages. He stressed upon them to ensure arrangement of loans from banks to village youth to make them self-employed. He also said that there should be a *Panchayat Ghar* (Village Council House) in every Panchayat segment and Panchs and Sarpanchs should ensure implementation of schemes like *Pradhan Mantri Awas Yojana* (PMAY), *Jal Jeevan Mission, Golden Card*, etc.

Shri Manoj Sinha, Hon'ble Lt. Governor, interacted with the Panchs and Sarpanchs and took questions from them which he answered. He said to the Panchs and Sarpanchs that people had placed trust upon their shoulders by electing them and that it was now their duty to turn their respective villages into centres of best practices.

His Excellency expressed pleasure over reports of many Panchs having done exemplary work in their villages which practice could be replicated in other parts of the country.



Online Orientation Conference on Centrally Sponsored Schemes for PRIs of J&K held on March 29, 2022 at Jammu & Srinagar

Adieu



Shri Mohammad Yusuf Dar, Chauffeur, retired by superannuation on February 28, 2022

Photo Gallery



National Anthem being played at the beginning of the Conference on the Launch of DGGI for J&K Organised by DARPG & IMPARD on January 22, 2022, at Jammu



Shri Jitandra Singh, Hon'ble MoS, PMO, formally inaugurating the Conference on the Launch of DGGI for J&K by Lighting the Ceremonial Lamp (Symbolising Mankind's March from Darkness to Light)



Shri V. Srinivas , IAS, Secretary DARPG being felicitated by the Hon'ble MoS, PMO, & Hon'ble Lt. Governor during the Conference on the Launch of DGGI for J&K



Shri Saurabh Bhagat, IAS, Director General, Addressing the Conference on the Launch of DGGI for J&K Organised by DARPG & IMPARD on January 22, 2022, at Jammu



Conference on the Launch of DGGI for J&K in Progress at Convention Centre, Jammu, on January 22, 2022



Conference on the Launch of DGGI for J&K in Progress at Convention Centre, Jammu, on January 22, 2022



3rd Batch of Senior JKAS Officers undergoing Mid-Career Capacity Building Training at LBSNAA, Massoorie, March 14-25, 2022



Shri Saurabh Bhagat, IAS, Director General, Distributing Certificates to Senior JKAS Officers on the Conclusion of Two Weeks' Mid-Career Capacity Building Training at LBSNAA, Massoorie, March 25, 2022



Online Orientation Conference / Programme on "Centrally Sponsored Schemes" for PRIs of J&K, held on March 29, 2022



3rd Batch of Senior JKAS Officers undergoing Mid-Career Capacity Building Training at LBSNAA, Massoorie, March 14-25, 2022



Training Programme on "Role of State Disaster Response Force (SDRF)" held w.e.f. March 23-25, 2022, at Jammu



Training Course on "Combating Corruption in Administration" held w.e.f.

March 15-17, 2022, at Srinagar

Training Activities

S.No.	Title of the Training Course	Date I raining A	Venue	No. of	Course Coordinator	Mode of
				Participants		Conduct
1.	Comprehensive Online Modified Module for Induction Training (COMMIT)	January 03-04, 2022	Srinagar	12	Dr. Samia Jabeen, Assistant Professor	
2.	Financial Accounting in Government	January 03-14, 2022	Srinagar	11	Dr. S. K. Islam, Associate Professor	
3.	Capacity Building of Officers/Supervisory Staff/Ministerial Staff of Skill Development Department	January 04-07, 2022	Srinagar	17	Dr. M. Ashraf Dar, Assistant Professor	
4.	COMMIT	January 05-06, 2022	Srinagar	16	Dr. Samia Jabeen, Assistant Professor	
5.	Traffic Management in Cities	January 05-07, 2022	Srinagar	23	Dr. Humera Yaqoob, Assistant Professor	
5.	Right to Information Act, 2005	January 06, 2022	Srinagar	150	Dr. J. A. Jabeen, Associate Professor	Online
7.	COMMIT	January 10-11, 2022	Srinagar	14	Dr. Samia Jabeen, Assistant Professor	
3.	Promotion of Ecological Industry	January 11-13, 2022	Srinagar	14	Dr. Humera Yaqoob, Assistant Professor	
9.	COMMIT	January 12-13, 2022	Srinagar	15	Dr. Samia Jabeen, Assistant Professor	
10.	Right to Information Act, 2005	January 14, 2022	Srinagar	100	Dr. J. A. Jabeen, Associate Professor	Online
11.	Workshop on Children's Rights & Child Protection in J&K	January 17-19, 2022	Srinagar	18	Dr. Bilal A. Bhat, Assistant Professor	Omme
12.	New Pension Scheme	January 17-19, 2022	Jammu	09	Dr. Neena Bhalla, Associate Professor	
13.	Decentralized Planning at Block Level	January 20-24, 2022	Srinagar	10	Dr. M. Ashraf Dar, Assistant Professor	Online
L4.	One-Day Conference on Launching of Good Governance Index	January 22, 2022	Jammu	240	Dr. Reeva Sharma, Director Training (J) &	
	for J&K				Team	
15.	Social Audit	January 24-27, 2022	Srinagar	10	Dr. Shafia Wani, Assistant Professor	Online
L6.	Sustainable Livelihood through Integrated Watershed Management Programme (IWMP)	February 01-03, 2022	Srinagar	42	Dr. Mohammad Ashraf Dar, Assistant Professor	Online
.7.	Planning and Management of Natural Resources Management	February 08-09, 2022	Jammu	18	Dr. Ruchi Gupta, Assistant Professor	
.8.	Work Workshop on Personality Development & Life Skills	February 14-16, 2022	Srinagar	16	Dr. S. K. Islam, Assistant Professor	
19.	Presentation Skills	February 14-16, 2022	Srinagar	17	Dr. Samia Jabeen, Assistant Professor	
9.	Water Conservation in Rural Areas	February 14-16, 2022	Srinagar	16	Dr. B. A. Kumar, Associate Professor	
1.	Workshop on Drug Abuse Prevention	February 21-22, 2022	Srinagar	35	Dr. J. A. Jabeen, Assistant Professor	
2.	Community-Based Disaster Management	February 21-23, 2022	Srinagar	21	Dr. G. M. Dar, Associate Professor	
3.	e-Procurement and GeM	February 21-23, 2022	Jammu	20	Ms. Manju Kapoor, Assistant Professor	
4.	Orientation Training for Panchayat Secretaries	February 21-24, 2022	Srinagar	48	Dr. Shafia Wani, Assistant Professor	
5.	Planning & Management of Samagra Shiksha Abhiyan in J&K	February 22-25, 2022	Srinagar	09	Dr. Bilal A. Bhat, Assistant Professor	
6.	Secretariat Assistant Training Course for Senior Assistants	February 24 to April 26,	Srinagar	37	Ms. Nighat Amin, Research Officer;	
	<u> </u>	2022			Er. Sadat Nizam Buch, CIO; and G. M. Gilkar, Training Officer	
7.	Secretariat Assistant Training Course for Junior Assistants	February 24 to April 26, 2022	Srinagar	451	Ms. Nighat Amin, Research Officer; Er. Sadat Nizam Buch, CIO; and G. M. Gilkar, Section Officer	
8.	Secretariat Assistant Training Course for Senior Assistants	February 24 to April 26, 2022	Jammu	467	Dr. Jyoti Sadhu, Research Officer; Shri Chaman Lal Pandita, Training Officer; & Ms. Rita Nagri, Section Officer.	
!9.	One-Day Orientation Programme on Redressal of Public Grievances for the Nodal Officers of District Baramulla/Bandipora/Shopian	March 02, 2022	Srinagar	31	Dr. S. K. Islam, Associate Professor	
30.	Workshop on Learning Management System (LMS) for the faculty and officers of IMPARD, Srinagar	March 02-03, 2022	Srinagar	19	Er. Rasif Majid Bhat, System Administrator	
31.	One-Day Orientation Programme on Redressal of Public Grievances for the Nodal Officers of District Baramulla/Bandipora/Shopian	March 03, 2022	Srinagar	40	Dr. S. K. Islam, Associate Professor	
32.	Food Security in J&K – Role of Forests and Agricultural Landscape	March 07-09, 2022	Srinagar	16	Dr. Bilal A. Bhat, Assistant Professor	
3.	Capacity Building of Officers/Supervisory Staff/Faculty/Ministerial Staff of Skill Development Department	March 07-10, 2022	Srinagar	18	Dr. M. Ashraf Dar, Assistant Professor	
4.	Capacity Building of Officers/Supervisory Staff/Ministerial Staff of Skill Development Department	March 07-10, 2022	Jammu	18	Dr. Ruchi Gupta, Assistant Professor	
5.	Training Workshop for the Officers of Divisional Administration, Kashmir	March 08, 2022	Srinagar	54	Dr. G. M. Dar, Associate Professor	
6.	Training Workshop for the Officers of Divisional Administration, Kashmir	March 09, 2022	Srinagar	71	Dr. G. M. Dar, Associate Professor	
7.	Training Workshop for the Officers of Divisional Administration, Kashmir	March 10, 2022	Srinagar	53	Dr. G. M. Dar, Associate Professor	
8.	Training of Trainers of the Department of Education	March 14-16, 2022	Srinagar	21	Dr. Samia Jabeen, Assistant Professor	
9.	Online Orientation Programme on "Centrally Sponsored	March 15, 2022	Jammu	500	Dr. Ruchi Gupta, Assistant Professor; &	Online
	Schemes for PRIs of Districts of Jammu and Ganderbal				Dr. M. Ashraf Dar, Assistant Professor	
0.	Combating Corruption in Administration	March 15-17, 2022	Srinagar	16	Dr. Humera Yaqoob, Assistant Professor	
1.	Urban Infrastructure Development under Smart City Project	March 15-17, 2022	Jammu	12	Ms. Manju Kapoor, Assistant Professor	
2.	Role of State Disaster Response Force (SDRF) in Disaster Response	March 16-18, 2022	Srinagar	32	Dr. G. M. Dar, Associate Professor	
3.	One-Day Orientation Programme on Redressal of Public Grievances for Nodal Officers of Districts Budgam/Srinagar/Kupwara	March 22, 2022	Srinagar	27	Dr. S. K. Islam, Associate Professor	
4.	Women Empowerment through Rural Development Schemes	March 22-24, 2022	Srinagar	19	Dr. Shafia Wani, Assistant Professor	
5.	One-Day Orientation Programme on Redressal of Public Grievances for Nodal Officers of District Budgam/Anantnag/Kulgam	March 23, 2022	Srinagar	30	Dr. S. K. Islam, Associate Professor	
		March 28-30, 2022	Srinagar	16	Dr. B. A. Kumar, Associate Professor	
16.	Natural Resource Management (NRM) through Mahatma					
16.	Gandhi National Rural Employment Guarantee Act (MGNREGA)	March 20 20 2022	Caina	20	De Duliana Amia Amaricha Desferenza	
16. 17. 18.		March 28-30, 2022 March 28 to April 01, 2022	Srinagar Jammu	20 28	Dr. Rukaya Amin, Associate Professor Dr. Neena Bhalla, Associate Professor	

Prepared by Editorial Board comprising of Dr. B. A. Kumar & Dr. Ruchi Gupta, Editors; Ashaq Hussain Bhat, Assistant Editor; Ajaz Mohi-ud-din, Composer