

Objects of the Society/ Functions & Duties of an Organization

I. The principal objects for which the Society is established are:

- i) To create an awareness of the need for the application of management in all sectors of national life;
- ii) To carry out research with a view:
 - a) to developing knowledge in the field of management and administration relevant to Indian conditions;
 - b) To adapt knowledge developed in advanced countries to suit Indian conditions: and,
 - c) To developing and laying down standards of proficiency in Management and Administration.
- iii) To disseminate knowledge on Management through Seminars, Workshops, Conferences, Journals and other publications;
- iv) To impart knowledge and skills to prospective and practicing managers and administrators through teaching and training;
- v) To assist in the application of management concepts and techniques through consultancy and extension service;
- vi) To foster and assist in the development of the profession of management and make it a genuine instrument for economic development and social change; and,
- vii) To provide for and promote the study and deal with relevant fields and factors contributing to the improvement of economic development and social well being of the people with special reference to those of rural areas.

II. To promote the principle objects mentioned above, the Society may establish and administer an Institute to be known as the J&K Institute of Management and Public Administration (hereinafter called "IMPA") which may:

- a) Carry out research into matters concerning management and allied techniques and methods conducive to the improvement of productivity and to conduct scientific research in natural and applied sciences in different spheres of national life including agriculture, animal husbandry, communication, education, fisheries,

health, industry, irrigation, population, power, transportation and urban development;

- b) Provide up-to-date information through research publications on relevant subjects;
- c) Conduct educational and training programmes for prospective and present practitioners of management and administrators in all spheres of national activity and cognate subjects for teachers, researchers and institutions concerned with the use of knowledge in management;
- d) Conduct certificate, diploma, graduate and post-graduate programmes in management/ administration and award such degrees, diplomas, certificates as may be instituted by the Council;
- e) Assist Government, public and private sectors and other organizations to improve management practices through consultancy and other services;
- f) Fix and collect such fees and other charges as may be laid down in the regulations made under the rules of Society on a non-profit basis;
- g) Establish, maintain and manage halls and hostels and connected facilities for the residence of faculty, students and participants;
- h) Cooperate and collaborate from time to time with educational and other institutions both in Indian and abroad as existing or as may be found in future, by exchange of teachers and scholars and through joint programmes of research, training and consultancy generally in such manner as may be conducive to the furtherance of objects of the Society;
- i) Create such partnership, affiliations and other classes of professional, honorary or technical membership of the Society as the Society may consider necessary ;
- j) To undertake and assist in the organization of training and study courses, conferences, seminars and lectures;
- k) To undertake, aid, promote and coordinate research through its own or other agencies including Universities and Training Centres established by or with the aid of the Government of India or the State Governments;
- l) To establish schools for (i) study and orientation, (ii) Training and Instruction, and (iii) Research and Evaluation and such others as may be necessary to achieve the objects of the Society;
- m) To analyze and propose solution of specific problems encountered in the planning and implementation of various programmes of development;

- n) To prepare, print and publish papers, periodicals and books in furtherance of the objects of the Society and especially to maintain a reference library with books and literature connected, among other things with training on J&K cultural and social history and other books for general reading and also to subscribe to journals, periodicals, newspapers, etc;
 - o) To establish and maintain libraries, documentation and information services;
 - p) To collaborate with other Institutions, associations and societies in Indian or abroad interested in similar objects;
 - q) To offer fellowships, scholarships, prizes and stipends in furtherance of the objects of the Society;
 - r) To assist the government of J&K in the policy formulation and the choice of options;
 - s) To do all such other lawful things as are conducive or necessary to the attainment of the above objectives of especially promoting rural development in all its facets;
 - t) To operate as a centre for applied research and administrative issues;
 - u) To serve as a clearing house for the latest, relevant and appropriate techniques in the field of management and administration; and
 - v) To function as a Documentation Centre for all relevant data and information required for administrative processes.
- III. The Society may extend its objects and deal with any immovable property belonging to or vested in the Society so as to attain its main purpose by new and improved means for the advancement of its objects provided that prior approval of the Government of Jammu and Kashmir shall be obtained for any disposal of or any creation of encumbrance on such property.
- IV. The Institute shall be open to all persons irrespective of sex, race, creed, caste, class or religion provided that the Executive Council, which is the governing body of the Society, shall be entitled to make special provision for the advancement of any socially and educationally backward classes or citizens or backward areas of or the Scheduled Castes in accordance with the Constitution of India and Constitution of J&K.
- V. The Society shall, with effect from the date it is registered under the J&K Societies Registration Act 1998 (1941-AD) No. VI of 1998, be deemed to have been entrusted with the function of the Institute of Management and Public Administration as per Government Order No. 514-GD of 1982 dated 24-2-1982 and No 1850-GD of 1985 dated 18-10-1985 and No. 1071-GD of 1986 dated 22-8-1986 issued by the General Department (Personnel) Government of Jammu and Kashmir.