



**J&K Institute of Management, Public Administration & Rural Development,
Main Campus, M. A. Road, Srinagar/Regional Centre, Sidhra-Jammu**

Training Calendar for the Year 2018-19*

S. No.	Title of Programme	Date	Duration	Venue	Target Group	Programme Coordinator	Centre of Excellence
1	Foundation Training Programme for the Probationers of J&K Combined Civil Services	Batch – 2014 Session: 2018	1 Month	IMPARD Jammu	Selected candidates of J&K Combined Civil Services, 2014 (Kashmir Administrative Service(KAS)/Kashmir Police Service(KPS)/Kashmir Accountancy Service (KAS)	Course Team	IMPARD Jammu
2	Training Programme for the Probationers of J&K Administrative Services (KAS)	Batch – 2014 Session: 2018	4 Months	IMPARD Jammu/ IMPARD Srinagar	Selected Candidates of J&K Administrative Services, Batch 2014	Course Team	IMPARD Jammu/ IMPARD Srinagar
3	Labour and Employment Issues in Rural Areas	April 2 – 4, 2018	3 days	IMPARD Srinagar	Officers from the Departments of Rural Development and Labour & Employment	Dr. Shafia Wani	RD & PR
4	Workshop on PFMS	April 2 – 6, 2018	5 Days	IMPARD Jammu	Higher and middle level officers from various Departments.	Dr. Neena Bhalla	ID & UA
5	Mission Water Conservation (SAKSHAM)	April 2 – 6, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Pulwama, Srinagar, Budgam	Course Team	RD & PR
6	Direct Trainer Skills Course	April 2 – 6, 2018	5 Days	IMPARD Jammu	Trainers from Education, Higher Education, Police, Handicrafts& Social Welfare Department	Dr.Sunita Zalpuri	GG & AR
7	Re-engineering Public Administration	April 2 – 6, 2018	5 days	IMPARD Srinagar	Senior and Middle level Officers from various Govt. Departments	Dr. Ruquaya Amin	GG & AR
8	Food Adulteration and its Safety	April 9-12, 2018	4 days	IMPARD Srinagar	Food Safety Officers, Drug Inspectors, Food Inspectors, etc.	Dr. Humera Yaqoob	ID & UA
9	Workshop on Protection of Women from Domestic Violence	April 9-12, 2018	4 days	IMPARD Srinagar	Officers from the Department of Social Welfare, WDC, State Commission for Women, Law and concerned NGOs	Dr. Jahan Ara Jabeen	SJ
10	ToT on Gram Panchayat Development Plan (GPDP)	April 9 – 12, 2018	4 days	IMPARD Srinagar	Officers of line Departments in the selected districts	Dr. Mohammad Ashraf	RD & PR
11	Orientation Programme on E-tendering	April 9 – 12, 2018	4 days	IMPARD Srinagar	Higher and middle level officers from various Corporations	Dr. Neena Bhalla	ID & UA
12	Combating Drug Addiction in Society	April 16 – 18, 2018	3 days	IMPARD Srinagar	Officers from Departments of Health, Police, Social Welfare , etc.	Dr. Bilal A. Bhat	SJ

13	Sustainable Development Goals and Gram Panchayats	April 16 -18, 2018	3 days	IMPARD Srinagar	RD and PRI Officials	Dr. B. A. Kumar	RD & PR
14	Stress Management for Women Employees	April 16-19, 2018	4 days	IMPARD Srinagar	Middle Level Officers from the Departments of , Education, Agriculture, Handicrafts, etc.	Dr. Samia Jabeen	ID & UA
15	Sensitization Programme on Recent Financial Reforms in the Government	April 23-25, 2018	3 days	IMPARD Srinagar	DDOs of various Departments	Dr. S. K. Islam	GG & AR
16	Disaster Preparedness and School Safety Plan	April 23-26, 2018	4 days	IMPARD Srinagar	Principals/Headmasters/PELs/PEMs of Education Department	Dr. G. M. Dar	DM & ES
17	Swachh Bharat Abhiyan in Urban Areas	April 23-26, 2018	4 days	IMPARD Jammu	JMC, Pollution Control Board, Health, Education, Irrigation & FC Department, NGO's Sulabh International Org.	Ms. Manju Kapoor	ID & UA
18	Secretariat Assistants Training for Sr. Assistants	May, 2018	3 Months	IMPARD Srinagar	Senior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Srinagar
19	Foundation Course for Jr. Assistants	May, 2018	3 Months	IMPARD Srinagar	Junior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Srinagar
20	Secretariat Assistants Training for Sr. Assistants	May, 2018	3 Months	IMPARD Jammu	Senior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Jammu
21	Foundation Course for Jr. Assistants	May, 2018	3 Months	IMPARD Jammu	Junior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Jammu
22	Beti Bachao Beti Padhao	May 1 – 3, 2018	4 days	IMPARD Srinagar	Senior and Middle Level Officers from the departments of Social Welfare, Education, WDC, Women's Commission, etc.	Dr. Jahan Ara Jabeen	SJ
23	Office Communication as per the Manual of Secretariat Procedure	May 1 – 4, 2018	4 days	IMPARD Srinagar	Sections Officers, Head Assistants and Sr. Assistants	Mrs. Nighat Amin	GG & AR
24	Financial Management for Higher Education Department	May 1 – 5, 2018	5 days	IMPARD Jammu	Higher and middle level officers from Higher Education Department	Dr. Neena Bhalla	ID & UA
25	E-Governance	May 1 – 5, 2018	5 days	IMPARD Srinagar	Senior & Middle level Officers from Health, Police, and Labour Department.	Dr. Sunita Zalpuri	GG & AR
26	Induction Training for Frontline Government Functionaries	May 1 – 14, 2018	12 days	District Hqrs. Kargil	Front-line Govt. Functionaries of the District (0-5 years)	Dr. Samia Jabeen	ID & UA
27	Mission Water Conservation (SAKSHAM)	May 7 – 11, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Ganderbal, Bandipora, Baramulla	Course Team	RD & PR
28	Strengthening of Rural Livelihoods through PRIs	May 7 – 11, 2018	5 days	IMPARD Srinagar	Officers/Officials from RD & PR	Dr. Mohammad Ashraf	RD & PR

29	Social Welfare Administration	May 7 – 11, 2018	5 days	IMPARD Srinagar	Officers from Social Welfare and Education Departments.	Dr. Bilal A. Bhat	SJ
30	Public Distribution System in Jammu & Kashmir	May 7 – 11, 2018	5 days	IMPARD Srinagar	Officers from the Department of CAPD	Dr. Ruquaya Amin	GG & AR
31	Certificate Programme on Social Accountability & Social Audit	May 7 – June 9, 2018	One Month	IMPARD Jammu	District Social Audit Coordinators from Rural Development Department	Dr. Ruchi Gupta	RD & PR
32	Digital India Mission	May 9 – 11, 2018	3 days	IMPARD Srinagar	Officers of various J&K Government Departments	Er. S. N. Buch	GG & AR
33	Behavioural Skills for Frontline Functionaries in Government	May 14 -16, 2018	3 Days	IMPARD Jammu	Frontline Functionaries of Rural Development & other line Departments	Dr. Jyoti Sadhu	RD & PR
34	National Service Scheme and Disaster Management	May 14 - 17, 2018	4 days	IMPARD Srinagar	NSS Programme Officers of Colleges and Higher Sec. Schools	Dr. G. M. Dar	DM & ES
35	Sustainable Urban Transport	May 14 - 18, 2018	5 days	IMPARD Srinagar	Officers from Traffic Police Department, J&K Motor Vehicle Department, Srinagar Municipal Corporation, etc.	Dr. Humera Yaqoob	ID & UA
36	Gender Responsive Governance	May 14 -1 8, 2018	5 Days	IMPARD Jammu	Women Development Corporation, State Commission for Women, Education & Police Department	Dr. Sunita Zalpuri	GG & AR
37	Solid and Liquid Waste Management in Rural Areas	May 14 – 18, 2018	5 days	IMPARD Srinagar	Officers from the Departments of Rural Development, Town Area Committees and NGOs	Dr. Shafia Wani	RD & PR
38	Swachh Bharat Abhiyan in Urban Areas	May 21- 24, 2018	4 days	IMPARD Jammu	JMC, Pollution Control Board, Health, Education, Irrigation & FC Department, NGO's Sulabh International Org.	Ms. Manju Kapoor	ID & UA
39	Rural Entrepreneurship Development	May 21- 25, 2018	5 days	IMPARD Srinagar	Officers/Officials from RD & PR, KVIB, Industries & Commerce, etc.	Dr. B. A. Kumar	RD & PR
40	Workshop on Personality Development and Life Skills	May 21-25, 2018	5 days	IMPARD Srinagar	Higher and middle level officers from various Government Departments	Dr. S. K. Islam	GG & AR
41	Best Practices in Implementation of Right to Information Act	May 28 – 31, 2018	4 days	IMPARD Srinagar	PIOs, APIOs and 1 st AA's from different Departments	Dr. Jahan Ara Jabeen	SJ
42	SAKSHAM Mission Water Conservation	May 28 –June 1 st , 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
43	Planning and Management of NRLM	June 4 – 6, 2018	3 days	IMPARD Srinagar	Officers from the Departments of RD & PR, Agriculture, Animal Husbandry, etc.	Dr. Mohammad Ashraf	RD & PR
44	Community Based Disaster Management	June 4 – 7, 2018	4 days	IMPARD Srinagar	Officers from ULBs, CBOs, NGOs, CSOs	Dr. G. M. Dar	DM & ES
45	Orientation Programme for DDO's	June 4 – 7, 2018	4 days	IMPARD Srinagar	DDO's from Health Department	Dr. Neena Bhalla	ID & UA

46	Prime Minister's Fasal Bima Yojana – Challenges in the Implementation of the Scheme	June 12 – 14, 2018	3 days	IMPARD Srinagar	Officers from Agriculture, Horticulture, Sericulture, Revenue, Floriculture, etc.	Dr. B. A. Kumar	RD & PR
47	ICT Application for the Management of Rural Development Programmes	June 12 – 14, 2018	3 days	IMPARD Srinagar	Officers of Rural Development & PR	Er. S. N. Buch	GG & AR
48	Municipal Solid Waste Management (i)	June 25 – 27, 2018	3 Days	IMPARD Jammu	Housing Board, JDA, JMC, Pollution Control Board, Revenue, Education Department	Ms. Manju Kapoor	ID & UA
49	Bio-medical Waste Management	June 25 – 27, 2018	3 days	IMPARD Srinagar	Senior & Middle Level Officers from SDA, SMC, ULBs, LAWDA, Pollution Control Board, UEED, Tourism, JKTDC, Health, Town Planning, etc.	Dr. Humera Yaqoob	ID & UA
50	Gram Panchayat Development Plan and SDGs	June 25 – 27, 2018	3 days	IMPARD Srinagar	BDOs, DRPs from Rural Development Department	Dr. Ruchi Gupta	RD & PR
51	Planning and Management of Primary Health Centres	June 25 – 28, 2018	4 days	IMPARD Srinagar	Officers from J&K Health Department	Dr. Bilal A. Bhat	SJ
52	Mission Water Conservation (SAKSHAM)	June 25 – 29, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Kupwara, Leh, Kargil	Course Team	RD & PR
53	SBM with a focus on Water and Sanitation	June 25 – 29, 2018	5 days	IMPARD Srinagar	Officers from Rural Development, PRIs, Housing and Urban Local Bodies.	Dr. Shafia Wani	RD & PR
54	Induction Training for Frontline Government Functionaries	26 th June – July 10, 2018	12 days	District Hqrs. Leh	Front-line Govt. Functionaries of the District (0-5 years)	Dr. Samia Jabeen	ID & UA
55	Induction Training for Frontline govt. Functionaries	26 th June – July 10, 2018	12 days	District Hqrs. Kargil	Front-line Govt. Functionaries of the District (0-5 years)	Dr. S. K. Islam	GG & AR
56	Swachh Bharat Mission	July 2-4, 2018	3 Days	IMPA Srinagar	Principals of Educational Institutions and Field Functionaries from RDD	Dr. Ruchi Gupta	RD & PR
57	e-Participation in Government	July 2 - 4, 2018	3 days	IMPARD Srinagar	Officers from various Government Departments	Dr. Ruquaya Amin	GG & AR
58	Panchayat Enterprise Suite	July 2 - 4, 2018	3 days	IMPARD Srinagar	Officers of Rural Development	Er. S. N. Buch	GG & AR
59	Office Procedures and Financial Administration for Rural Development Department	July 9-11, 2018	3 days	IMPARD Jammu	Financial Personnel from Rural Development Department	Dr. Jyoti Sadhu	RD & PR

60	Disaster Risk Reduction w.s.r. to Earthquakes	July 9-12, 2018	4 days	IMPARD Srinagar	AEs/JEs and Works Supervisors of PWD, JKPC, REW, etc.	Dr. G. M. Dar	DM & ES
61	Consumer Protection	July 9-12, 2018	4 days	IMPARD Srinagar	Officers from the Departments of FCS & CA, Legal Metrology, Education, etc.	Dr. Jahan Ara Jabeen	SJ
62	Micro Enterprises and Livelihood in Rural Areas	July 9-12, 2018	4 days	IMPARD Srinagar	Officers/Officials from RD & PR, Agriculture, Horticulture etc.	Dr. B. A. Kumar	RD & PR
63	Strategic Planning in Government	July 9-12, 2018	4 days	IMPARD Srinagar	Senior and Middle Level Officers from different Govt. Departments	Dr. Ruquaya Amin	GG & AR
64	Civil Service Regulations in J&K	July 16-19, 2018	4 days	IMPARD Srinagar	Section Officers, Head Assistants, Sr. Assistants and Jr. Assistants of different Govt. Department	Mrs. Nighat Amin	GG & AR
65	Sustainable Food Security and Nutrition: The Role of Forests and Agricultural Landscape	July 16-19, 2018	4 days	IMPARD Srinagar	Officers/Officials of different departments including Forests, Agriculture, Revenue, Horticulture, Drugs and Food Control Organisation, etc.	Dr. Bilal A. Bhat	SJ
66	SAKSHAM Mission Water Conservation	July 16-20, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
67	Office Management	July 16-20, 2018	5 days	IMPARD Srinagar	Section Officers/Administrative Officers from various Government Departments	Ms. Manju Kapoor	ID & UA
68	Planning and Implementation of SAGY	July 16 – 20, 2018	5 days	IMPARD Srinagar	Officers/Officials from the Departments of RD & PR, Social Welfare and NGOs	Dr. Mohammad Ashraf	RD & PR
69	Swachh Bharat Abhiyan in Urban Areas	July 16 – 20, 2018	5 Days	IMPARD Jammu	Higher and Middle level officers from various Govt. Departments.	Dr. Neena Bhalla	ID & UA
70	Labour and Employment Issues in Rural Areas	July 23 – 25, 2018	3 days	IMPARD Srinagar	Officers from the Departments of Rural Development and Labour & Employment	Dr. Shafia Wani	RD & PR
71	Sustainable Tourism Management in J&K	July 23-27, 2018	5 days	IMPARD Srinagar	Officers from the Department of Tourism, Tourism Development Authorities and J&K Tourism Development Corporation	Dr. Humera Yaqoob	ID & UA
72	Mission Water Conservation (SAKSHAM)	July 23 – 27, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Anantnag, Kulgam, Shopian	Course Team	RD & PR
73	Workshop on Updation of District Disaster Management Plan	July 23-25, 2018	3 days	IMPARD Srinagar	District and Su-district level Officers of the relevant Department specifically DDMOs	Dr. G. M. Dar	DM & ES
74	Effective and Responsive Administration	30 th July – August 2, 2018	4 days	IMPARD Srinagar	Senior and Middle Level Officers from different Govt. Departments	Dr. Ruquaya Amin	GG & AR
75	Purchase Procedures in Government	30 July- 3 rd Aug. ,2018	5 Days	IMPARD Jammu	HOD DIET, DSP's from Police Academy.	Ms. Manju Kapoor	ID & UA
76	SAKSHAM Mission Water Conservation	30 th July – Aug. 3, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR

77	Planning for Sustainable Livelihoods	August 1 – 3, 2018	3 days	IMPARD Srinagar	Officials and Elected Representatives from RD&PR	Dr. B. A. Kumar	RD & PR
78	Social Security Schemes for the Aged and other Disadvantaged People in J&K	August 1 – 3, 2018	3 days	IMPARD Srinagar	Officers/Officials of different development departments including Department of Social Welfare, ICDS, State Social Welfare Board, etc.	Dr. Bilal A. Bhat	SJ
79	Induction Training for Frontline Govt. Functionaries	August 1 – 14, 2018	12 days	District Hqrs. Leh	Front-line Govt. Functionaries of the District (0-5 years)	Dr. S. K. Islam	GG & AR
80	Ethics and Values in Public Governance	August 6 - 8, 2018	3 Days	IMPARD Jammu	Higher & middle level officers from various Government Departments	Dr. Sunita Zalpuri	GG & AR
81	Management of State Finances	August 6 - 8, 2018	3 Days	IMPARD Jammu	Higher and middle level officers from Medical, Health Education and Revenue Department	Dr. Neena Bhalla	ID & UA
82	Digital India Mission	August 6 – 8, 2018	3 days	IMPARD Srinagar	Officers of all J&K Government Departments	Er. S. N. Buch	GG & AR
83	National Social Assistance Programme (NSAP)	August 6 – 8, 2018	3 days	IMPARD Srinagar	Officers/Officials from the Department of RD & PR, Agriculture, Animal Husbandry, etc.	Dr. Mohammad Ashraf	RD & PR
84	Urban Infrastructure Projects and their Management	August 6 – 8, 2018	3 days	IMPARD Srinagar	Senior & Middle Level Officers from SDA, SMC, ULBs, Town Planning, J&K Housing Board, ERA, PWD, PDC, etc.	Dr. Humera Yaqoob	RD & PR
85	Mission Water Conservation (SAKSHAM)	August 6 -10, 2018	5 days	IMPARD Srinagar	District level officers from the departments of Social Welfare, State Women's Commission, Rural Development, WDC and Police	Course Team	RD & PR
86	Office Procedures and Financial Administration for Rural Development Department	Aug. 8 – 10, 2018	3 Days	IMPARD Srinagar	Financial Personnel's from Rural Development Department	Dr. Jyoti Sadhu	RD & PR
87	Proactive disclosure under RTI	Aug. 27 – 29, 2018	3 Days	IMPARD Jammu	PIO's from all Government Departments	Dr. Sunita Zalpuri	GG & AR
88	Office Management for Section Officers	August 27 – 30, 2018	4 days	IMPARD Srinagar	Section Officers	Mrs. Nighat Amin	GG & AR
89	Gender Responsive Governance	August 27 – 31, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Ganderbal, Bandipora, Baramulla	Dr. Jahan Ara Jabeen	SJ
90	Sustainable Development and Environmental Friendly Strategies	August 27 – 31, 2018	5 days	IMPARD Srinagar	Officers from the Departments of Rural Development, Urban Local Bodies, Town Planning, Remote Sensing, Pollution Control Board	Dr. Shafia Wani	RD & PR

91	Police Management	August 27 – 31, 2018	5 days	IMPARD Srinagar	Officers from J&K Police	Dr. Ruquaya Amin	
92	Natural Resource Management through MGNREGA and IWMP	August 28 – 30, 2018	3 Days	IMPARD Jammu	POs from IWMP, BDOs, JEs/AEs from REW. Technical Members from WDTs	Dr. Ruchi Gupta	RD & PR
93	Swachh Bharat Abhiyan in Urban areas	Sept. 3 – 5, 2018	3 Days	IMPARD Jammu	Middle level officers of Medical, Health, Education, Social Welfare Agriculture, Pollution Control Board and JMC	Dr. Neena Bhalla	ID & UA
94	Disaster Vulnerability and Development	Sept. 4-6, 2018	3 days	IMPARD Srinagar	Officers of Engineering Departments as well as Planning, Development & Monitoring Department	Dr. G. M. Dar	DM & ES
95	Developing Positive Work Culture in Govt. Organisations	Sept. 4-7, 2018	4 days	IMPARD Srinagar	Middle Level Officers from the Departments of CAPD, SMC, PHE, PWD and PDD	Dr. Samia Jabeen	ID & UA
96	Sexual Harassment at work Place	Sept. 4-7, 2018	4 days	IMPARD Srinagar	Officers from J&K Women's Commission, Women's Development Corporation, Women Police and other Departments.	Dr. Jahan Ara Jabeen	SJ
97	Rural Transformation through Development Administration	Sept. 4 – 7, 2018	4 days	IMPARD Srinagar	Officers from the Departments of Rural Development, Social Welfare, etc.	Dr. B. A. Kumar	RD & PR
98	Civil Conduct Rules & Financial Management	Sept. 10- 13, 2018	4 Days	IMPARD Jammu	Medical Officers from ISM & Health	Ms. Manju Kapoor	ID & UA
99	Crisis Management through Managerial interventions	Sept. 10-13, 2018	4 days	IMPARD Srinagar	Officers from District Administration, Police and State Disaster Management Authority.	Dr. S. K. Islam	GG & AR
100	Empowerment of Women: Issues and Concerns	Sept. 10-14, 2018	5 Days	IMPARD Srinagar	Social Welfare, Health, Education and Agriculture Departments	Dr. Sunita Zalpuri	GG & AR
101	SAKSHAM Mission Water Conservation	Sept. 10-14, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
102	Convergence Approaches of RD Programmes under GPDP	Sept. 10-14, 2018	5 days	IMPARD Srinagar	Officers from the Departments of RD & PR, Agriculture, Animal Husbandry, etc.	Dr. Mohammad Ashraf	RD & PR
103	Departmental Vigilance System	Sept. 12- 14, 2018	3 days	IMPARD Srinagar	Departmental Vigilance Officers from various Govt. Departments.	Dr. Ruquaya Amin	GG & AR
104	Right to Information	17-19 Sept. 2018	3 Days	IMPARD Srinagar	Higher level Officers from all Government Departments	Dr. Rachna Dutt	GG & AR
105	Workshop on Children's Rights and Child Protection in J&K	Sept. 17 – 19, 2018	3 days	IMPARD Srinagar	Officers/Officials from the Departments of School Education, Labour, Social Welfare, etc.	Dr. Bilal A. Bhat	SJ
106	Orientation Programme for Accounts Officers	Sept. 17-20, 2018	4 Days	IMPARD Jammu	Senior and middle level officers from Finance and Industries Deptt.	Dr. Neena Bhalla	ID & UA

107	Health Safety in Hospitals of J&K	Sept. 17-20, 2018	4 days	IMPARD Srinagar	CMOs, BMOs and other Health Officers	Dr. Humera Yaqoob	ID & UA
108	Promotion of Rural Tourism	Sept. 17-20, 2018	4 days	IMPARD Srinagar	Officers from the Departments of Rural Development, Development Authority, Tourism, etc.	Dr. Shafia Wani	RD & PR
109	Digital India	24-28 Sept. 2018	5 Days	IMPARD Jammu	Revenue, Law, Agriculture, Labour and Education Departments	Dr. Sunita Zalpuri	GG & AR
110	Mission Water Conservation (SAKSHAM)	Sept. 24-28, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Kupwara, Leh and Kargil	Course Team	RD & PR
111	Community Participation and Social Audit	Sept. 24-28, 2018	5 days	IMPARD Srinagar	Officers/Officials from the departments Rural Development, Education and Social Welfare etc.	Dr. Jahan Ara Jabeen	SJ
112	Gender Responsible Governance in Rural Administration	Oct. 3 – 5, 2018	3 days	IMPARD Srinagar	Officers from the Department of Rural Development, Social Welfare, Health, etc.	Dr. Shafia Wani	RD & PR
113	Awasoft and its Applications	Oct. 3 – 5, 2018	3 days	IMPARD Srinagar	Officers of Rural Development Department	Er. S. N. Buch	GG & AR
114	Employees Conduct and Discipline as per Govt. Rules and Regulations	Oct. 3 – 5, 2018	3 days	IMPARD Srinagar	Section Officers, Head Assistants, Senior and Junior Assistants	Mrs. Nighat Amin	GG & AR
115	Entrepreneurship Development through Government Schemes	Oct. 8-10, 2018	3 days	IMPARD Srinagar	Officers from the Department of Industries & Commerce, Employment, J&K EDI, etc.	Dr. S. K. Islam	GG & AR
116	Building Trust and Credibility	Oct. 8-10, 2018	3 days	IMPARD Srinagar	Middle Level Officers from the Departments of CAPD, SMC, PHE, PWD, PDD, etc.	Dr. Samia Jabeen	ID & UA
117	Orientation Programme on e-Tendering	Oct. 8-10, 2018	3 Days	IMPARD Jammu	Higher and middle level officers from Corporations	Dr. Neena Bhalla	ID & UA
118	Sustainable Urban Transport	Oct. 8-11, 2018	4 Days	IMPARD Jammu	Transport Housing & Urban Department	Dr. Rachna Dutt	GG & AR
119	Digital Empowerment	Oct. 8-12, 2018	5 Days	IMPARD Jammu	Higher level Officers from all Government Departments	Dr. Sunita Zalpuri	GG & AR
120	MDP for Rural Development Officials	Oct. 8 – 12, 2018	5 days	IMPARD Srinagar	Officers/Officials from RD & PR Department	Dr. B. A. Kumar	RD & PR
121	SAKSHAM Mission Water Conservation	Oct. 8 – 12, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR

122	Governance and Management Policies in School Education System with Special Focus on Rashtriya Madhyamik Shiksha Abhiyan (RMSA) in J&K	Oct. 8 – 12, 2018	5 days	IMPARD Srinagar	Officers and Teachers from the Department of School Education, Directorate of RMSA, SSA, etc.	Dr. Bilal A. Bhat	SJ
123	Sensitization of Govt. Functionaries on Issues relating to Minorities	Oct. 15 – 17, 2018	3 days	IMPARD Srinagar	Officers from the J&K SC/ST and Other Backward Classes Corporation, State Commission for Backward Classes and other departments.	Dr. Jahan Ara Jabeen	SJ
124	Solid and Liquid Waste Management in Rural Areas	Oct. 15 – 17, 2018	3 Days	IMPARD Jammu	DPOs, BDOs, Inspector Panchayats from Rural Development Department	Dr. Ruchi Gupta	RD & PR
125	Planning for Sustainable Development in Cities	Oct. 15-19, 2018	5 days	IMPARD Srinagar	Senior & Middle Level Officers from Town Planning, Urban Local Bodies, SMC, UEED, PWD, ERA, J&K Housing Board	Dr. Humera Yaqoob	ID & UA
126	Role of Police in Disaster Response	Oct. 15-19, 2018	5 days	IMPARD Srinagar	Officers of the Department of Police and SDRF, etc.	Dr. G. M. Dar	DM & ES
127	Citizen Centric Administration and Governance	Oct. 22 – 25, 2018	4 Days	IMPARD Srinagar	Senior Level Officers from all Departments	Dr. Rachna Dutt	GG & AR
128	Mission Water Conservation (SAKSHAM)	Oct. 22 – 26, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Kupwara, Leh & Kargil.	Course Team	RD & PR
129	SAKSHAM Mission Water Conservation	Oct. 22 – 26, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
130	Participatory Rural Appraisal	Oct. 22 – 26, 2018	5 days	IMPARD Srinagar	Officers/Officials from RD & PR	Dr. Mohammad Ashraf	RD & PR
131	Administrative Reforms in J&K	Oct. 22 – 26, 2018	5 days	IMPARD Srinagar	Senior and Middle Level Officers from different Govt. Departments	Dr. Ruquaya Amin	GG & AR
132	Pradhan Mantri Awas Yojna (PMAY)	29-31 Oct. 2018	3 Days	IMPARD Jammu	Housing Board, JDA, JMC, Pollution Control Board, Revenue Department.	Ms. Manju Kapoor	ID & UA
133	Solid and Liquid Waste Management in Rural Areas	30 Oct.-1 st Nov. 2018	3 Days	IMPARD Jammu	DPOs, BDOs, Inspector Panchayats from Rural Development Department	Dr. Ruchi Gupta	RD & PR
134	Secretariat Assistants Training for Sr. Assistants	November, 2018	3 Months	IMPARD Srinagar	Senior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Srinagar
135	Foundation Course for Jr. Assistants	November, 2018	3 Months	IMPARD Srinagar	Junior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Srinagar
136	Secretariat Assistants Training for Sr. Assistants	November, 2018	3 Months	IMPARD Jammu	Senior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Jammu

137	Foundation Course for Jr. Assistants	November, 2018	3 Months	IMPARD Jammu	Junior Assistants to be nominated by General Administration Department, J&K	Course Team	IMPARD Jammu
138	ICT Applications for the Management of Rural Development Programmes	Nov. 5 -8, 2018	3 days	IMPARD Srinagar	Officers of Rural Development Department	Er. S. N. Buch	GG & AR
139	Social Forestry and Community Mobilization	Nov. 5 - 9, 2018	5 days	IMPARD Srinagar	Officers from the Departments of Rural Development, Social Forestry, Forest, Agriculture, etc	Dr. B. A. Kumar	RD & PR
140	Post Disaster Reconstruction and Rehabilitation	Nov. 12-14, 2018	3 days	IMPARD Srinagar	Tehsildars, Naib Tehsildars of Revenue Department and Officers of Engineering Departments	Dr. G. M. Dar	DM & ES
141	Combating Corruption in Administration	Nov. 12 - 14, 2018	4 days	IMPARD Srinagar	Senior and Middle Level Officers from different Govt. Departments	Dr. Ruquaya Amin	GG & AR
142	Good Governance and Leadership Skills	Nov. 12-15, 2018	4 days	IMPARD Srinagar	District Dev. Commissioners, Addl. DDC and other District Departmental Heads	Dr. S. K. Islam	GG & AR
143	Preparation of DPRs for Rural Development Projects	Nov. 12 - 15, 2018	4 days	IMPARD Srinagar	Officers/Officials from RD & PR Department	Dr. Mohammad Ashraf	RD & PR
144	Gender Budgeting	Nov. 12 - 16, 2018	5 Days	IMPARD Jammu	Finance, Planning, Health& Education Department	Dr. Sunita Zalpuri	GG & AR --
145	Workshop on PFMS	Nov. 12 - 16, 2018	5 Days	IMPARD Jammu	Higher and middle level officers from various Departments.	Dr. Neena Bhalla	ID & UA
146	Urban Environmental Sustainability	Nov. 19-21, 2018	3 days	IMPARD Srinagar	Officers from J&K Pollution Control Board, Environment & Ecology, Water & Lakes Waterways Authority, Forest, etc.	Dr. Humera Yaqoob	ID & UA
147	Workshop on Updation of District Disaster Management Plan	Nov. 19-21, 2018	3 days	IMPARD Srinagar	District and Su-district level Officers of the relevant Department specifically DDMOs	Dr. G. M. Dar	DM & ES
148	Strategies for Integration of Gender in NRLM	Nov. 19 - 22, 2018	4 days	IMPARD Jammu	Officers from the Department of Rural Development, NRLM, etc.	Dr. Shafia Wani	RD & PR
149	Solid Waste Management	Nov. 26-28, 2018	3 Days	IMPARD Jammu	Housing Board, JDA, JMC, Pollution Control Board, Revenue, Education Department	Ms. Manju Kapoor	ID & UA
150	Sanitation Practices and Behavioural Modifications	Nov. 26-28, 2018	3 days	IMPARD Srinagar	Middle Level Officers from the Departments of Tourism, Education, TDC, SMC and Urban Local Bodies	Dr. Samia Jabeen	ID & UA
151	Community Based Tourism	Nov. 26 - 29, 2018	4 Days	IMPARD Jammu	Officers from the Department of Tourism	Dr.Rachna Dutt	GG & AR

152	Administrative Laws and Good Governance	Nov. 26 – 30, 2018	5 Days	IMPARD Jammu	Senior level officers from all Government Departments	Dr. Sunita Zalpuri	GG & AR
153	Agriculture and Food Security in J&K: Role of National Food Security Mission	Nov. 26 – 30, 2018	5 days	IMPARD Srinagar	Officers/officials from the Departments of CAPD, Agriculture, Revenue, Horticulture, Drug & Food Control Organisation	Dr. Bilal A. Bhat	SJ
154	Participatory Forest Management	Nov. 26 – 30, 2018	5 days	IMPARD Srinagar	Officers from the departments of Forest, Forest Corporation, Pollution Control Board, etc.	Dr. Jahan Ara Jabeen	SJ
155	Mission Water Conservation (SAKSHAM)	Nov. 26 – 30, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Anantnag, Kulgam and Shopian.	Course Team	RD & PR
156	SAKSHAM Mission Water Conservation	Nov. 26 – 30, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
157	Financial Management for Higher Education Department	Dec. 3 – 7, 2018	4 Days	IMPARD Jammu	Principles from Higher Education Department	Dr. Neena Bhalla	ID & UA
158	Public Relation Skills for Administrators	Dec. 3 – 7, 2018	4 days	IMPARD Srinagar	Middle Level Officers from various Departments.	Dr. S. K. Islam	GG & AR
159	NRM through MGNREGA/IWMP	Dec. 3 – 7, 2018	4 days	IMPARD Srinagar	Officers/Officials from RD & PR	Dr. B. A. Kumar	RD & PR
160	Building Transparency, Accountability in Government	Dec. 3 – 8, 2018	5 Days	IMPARD Jammu	Senior & Middle level Officers from Health, Police, Education and labour Departments	Dr. Rachna Dutt	GG & AR
161	Sensitization of Govt. Functionaries on Issues relating to Minorities	Dec. 10 – 12, 2018	3 Days	IMPARD Jammu	Middle level Officers from the departments of Education, Social Welfare, SC ST Dev. Corporation.	Dr. Rachna Dutt	GG & AR
162	Leadership skills for Higher and Middle Level Administrators	Dec. 10 – 12, 2018	3 Days	IMPARD Jammu	Senior and Middle Level Officers from Education, Higher Education, Police, Revenue and Agriculture Departments	Dr. Sunita Zalpuri	GG & AR
163	Swachh Bharat Mission	Dec. 10 – 12, 2018	3 Days	IMPARD Jammu	Head Masters from Education Department, NGOs and Field Functionaries from Rural Development Department	Dr. Ruchi Gupta	RD & PR
164	Combating Corruption in Administration	Dec. 10-13, 2018	4 days	IMPARD Srinagar	Senior and Middle Level Officers from different Govt. Departments	Dr. Ruquaya Amin	GG & AR
165	Skill Development Mission for Rural Youth	Dec. 10 – 13, 2018	4 days	IMPARD Srinagar	Officers from the Departments of Rural Development, Education, etc.	Dr. Mohammad Ashraf	RD & PR
166	Evaluation of Training (EoT)	December 10-14, 2018	5 Days	IMPARD Jammu	Trainers from DIET, Police, Revenue and Accountancy Training Institute	Dr. Reva Sharma	RD & PR

167	SAKSHAM Mission Water Conservation	December 10-14, 2018	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
168	Financial Management in PSUs	Dec. 10 – 14, 2018	5 Days	IMPARD Jammu	Middle level Officers from PSUs	Ms. Manju Kapoor	ID & UA
169	e-Government Initiatives in J&K	Dec. 10 – 14, 2018	5 days	IMPARD Srinagar	Officers of Rural Development Department	Er. S. N. Buch	GG & AR
170	Challenges and Strategies for Women Empowerment in Jammu & Kashmir	Dec. 10 – 14, 2018	5 days	IMPARD Srinagar	Officers/officials from the departments of Educational, Social Welfare, Rural Development and other allied Departments, etc.	Dr. Bilal A. Bhat	SJ
171	Gram Panchayat Development Plan and SDGs	17-19 Dec. 2018	3 Days	IMPARD Jammu	BDOs, DRPs from Rural Development Department	Dr. Ruchi Gupta	RD & PR
172	Solid and Liquid Waste Management in Hospitality Sector	Dec. 17-20, 2018	4 days	IMPARD Srinagar	Senior & Middle Level Officers from Health	Dr. Humera Yaqoob	ID & UA
173	Convergence of Schemes for Sustainable Development	Dec. 17 – 20, 2018	4 days	IMPARD Srinagar	Rural Development and other Line Departments	Dr. Shafia Wani	RD & PR
174	Role of NGOs in Disaster Management	Dec. 17-21, 2018	5 days	IMPARD Jammu	Coordinators, Programme/Project Officers and Field Staff	Dr. G. M. Dar	DM & ES
175	Mission Water Conservation (SAKSHAM)	Dec. 17-21, 2018	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Ganderbal, Bandipora and Barmulla.	Course Team	RD & PR
176	Citizen Centric Administration and Governance	Dec. 19 – 23, 2018	5 Days	IMPARD Jammu	Senior and middle level officers from various Departments	Dr. Rachna Dutt	GG & AR
177	Ethics and Values in Public Governance	Dec. 26 - 28, 2018	3 days	IMPARD Jammu	Senior and middle level officers from various Departments	Dr. Jahan Ara Jabeen	SJ
178	Behavioural Change for Better Health	Dec. 26 - 28, 2018	3 days	IMPARD Srinagar	Officers/Engineers of various Govt. Departments like Tourism, PDD, PHE, PWD, SMC J&K Housing Board, etc.	Dr. Samia Jabeen	ID & UA
179	SAKSHAM Mission Water Conservation	31 st Dec. January 4, - 2019	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
180	Right to Information	Jan. 1 – 3, 2019	3 Days	IMPARD Jammu	PIO's from all Departments	Dr. Rachna Dutt	GG & AR
181	Pension and Pensionery Benefits	Jan. 1 – 3, 2019	3 Days	IMPARD Jammu	Middle level officers of Medical, Health, Education and Revenue	Dr. Neena Bhalla	--
182	Monitoring & Evaluation of RD Projects	Jan. 1 – 3, 2019	3 days	IMPARD Srinagar	Officers/Officials from RD & PR	Dr. Mohammad Ashraf	RD & PR

183	Benchmarking Administration and Support Services	Jan. 1 – 3, 2019	3 days	IMPARD Srinagar	Senior and Middle level Officers from various Govt. Department	Dr. Ruquaya Amin	GG & AR
184	Panchayat Enterprise Suite	Jan. 1 – 3, 2019	3 days	IMPARD Srinagar	Officers of rural Development Department	Er. S. N. Buch	GG & AR
185	Workshop on Protection of Human Rights in J&K State: Role of Police	Jan. 1-4, 2019	4 days	IMPARD Srinagar	Officers/Officials from the Departments of Police, Home, etc.	Dr. Bilal A. Bhat	SJ
186	District Level Orientation Programme on Disaster Management	Jan. 7-9, 2019	3 days	IMPARD Jammu	District/Sub-District level officers of the relevant department/agencies	Dr. G. M. Dar	DM & ES
187	Geo-Spatial Application in Rural Development	Jan. 7 – 9, 2019	3 days	IMPARD Srinagar	Officers/Officials from RD & PR	Dr. B. A. Kumar	RD & PR
188	Workshop on Integrated Transport Solutions for Government and Private Agencies	Jan. 7-10, 2019	4 days	IMPARD Srinagar	Senior & Middle Level Officers from SMC, SDA, Town Planning, J&K Transport, Traffic Police, J&K SRTC and some Representatives from Private Transport Agencies	Dr. Humera Yaqoob	ID & UA
189	Sensitization Programme on Recent Financial Reforms in Government	Jan. 7-10, 2019	4 days	IMPARD Srinagar	HODs, DDOs from various Departments.	Dr. S.K. Islam	GG & AR
190	Environmental Issues and Concerns	Jan. 7-11, 2019	4 days	IMPARD Srinagar	Officers from Pollution Control Board, Municipality, ULBs, PHE, Forest Department, etc.	Dr. Sunita Zalpuri	GG & AR
191	SAKSHAM Mission Water Conservation	Jan. 7-12, 2019	5 days	IMPARD Jammu	Block Technical Resource Team Members	Course Team	RD & PR
192	Stress Management at Project Site for Engineers	Jan. 14-16, 2019	3 days	IMPARD Srinagar	Engineers from various Engineering Departments	Dr. Samia Jabeen	
193	Social Audit	Jan. 14-16, 2019	3 days	IMPARD Jammu	Rural Development, Panchayati Raj Institutions and Social Welfare	Dr. Shafia Wani	RD & PR
194	Essential Behavioural Skills for Rural Development Functionaries	Jan. 15 – 17, 2019	3 Days	IMPARD Jammu	BDOs, Inspector Panchayats, field functionaries.	Dr.Ruchi Gupta	RD & PR
195	Behavioural Skills for Frontline Functionaries of Rural Development Department	Jan. 21 – 23, 2019	3 Days	IMPARD Jammu	Frontline Functionaries of Rural Development & other line Departments	Dr.Jyoti Sadhu	RD & PR
196	Sexual Harassment at Work place	Jan. 21-23, 2019	3 DAYS	IMPARD Jammu	Senior and Middle Level Officers from various Departments	Dr. Jahan Ara Jabeen	SJ

197	Mission Water Conservation (SAKSHAM)	Jan. 21 – 25, 2019	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Pulwama, Srinagar and Budgam.	Course Team	RD & PR
198	Training Techniques	Jan. 21 – 25, 2019	5 Days	IMPARD Srinagar	Officers from SIE, DIET, and Handicrafts Departments	Ms. Manju Kapoor	ID & UA
199	Combating Corruption	Feb 4 – 6, 2019	5 Days	IMPARD Jammu	Senior & Middle level Officers from health, Police , Education and Labour Department.	Dr. Rachna Dutt	GG & AR
200	Planning and Implementation of RKVY	Feb 4 – 6, 2019	3 days	IMPARD Srinagar	Officers from the Departments of Agriculture, Horticulture, Floriculture, Fisheries, etc.	Dr. B. A. Kumar	RD & PR
201	Implementation of National Food Security Act in J&K State: Challenges and Concerned	Feb. 4 -6, 2019	3 days	IMPARD Srinagar	Officers/officials from the Departments of CAPD, Agriculture, Revenue, Horticulture, Drugs and Food Control Organisation, etc.	Dr. Bilal A. Bhat	SJ
202	Operational Issues of PMAY	Feb. 4-7, 2019	4 days	IMPARD Srinagar	Officers from Rural Development, PRI and other Line departments	Dr. Shafia Wani	RD & PR
203	District Level Orientation Programme on Disaster Management	Feb. 11-13, 2019	3 days	Concerned District Hqrs.	District/Sub-District level officers of the relevant department/agencies	Dr. G. M. Dar	DM & ES
204	Participatory Approaches for Preparation of District Development Plan	Feb. 11 – 14, 2019	4 days	IMPARD Srinagar	Officers from the Departments of Agriculture, Horticulture, Animal Husbandry, Sheep Husbandry, etc	Dr. Mohammad Ashraf	RD & PR
205	Child Labour and Role of Voluntary Organisations	Feb. 11-15, 2019	5 days	IMPARD Srinagar	Officers from the Department of Labour & Employment and Representatives of various Voluntary Organizations.	Dr. Jahan Ara Jabeen	SJ
206	e-Government Initiatives in J&K	Feb. 11- 15, 2019	5 days	IMPARD Srinagar	Officers of all J&K Government Department	Er. S. N. Buch	GG & AR
207	Planning and Management of Rural Development Programmes	Feb. 18- 21, 2019	4 Days	IMPARD Jammu	Newly appointed Frontline functionaries from Rural Development Department	Dr. Ruchi Gupta	RD & PR
208	Role & Responsibilities of DDOs of Education Department	Feb. 18- 21, 2019	4 Days	IMPARD Jammu	ZEO's & Headmasters	Ms. Manju Kapoor	ID & UA
209	Sustainable Tourism Management in J&K	Feb. 18-22, 2019	5 days	IMPARD Jammu	Officers from the Department of Tourism, Tourism Development Authorities and J&K Tourism Development Corporation	Dr. Humera Yaqoob	ID & UA
210	Mission Water Conservation (SAKSHAM)	Feb. 18 – 22, 2019	5 days	IMPARD Srinagar	Ten DTRTs of Rural Development Department each from the districts of Pulwama, Srinagar and Budgam.	Course Team	RD & PR

211	Recruitment and Reservation Rules in Government	Feb. 25- 27, 2019	3 days	IMPARD Srinagar	Officers/Officials from different Govt. Departments	Dr. Ruquaya Amin	GG & AR
212	Development and Maintenance of Local Heritage	Feb. 25- 27, 2019	3 days	IMPARD Srinagar	Middle Level Officers from the Departments of Archeology & Museums, Tourism, Hospitality & Protocol and Libraries	Dr. Samia Jabeen	ID & UA
213	Planning and Management of Rural Development Programmes	Feb. 25- 28, 2019	4 Days	IMPARD Jammu	Newly appointed Frontline Functionaries from Rural Development Department	Dr. Ruchi Gupta	RD & PR
214	Urban Infrastructure Projects and their Management	March 4-6, 2019	3 days	IMPARD Srinagar	Officers from Engineering Departments, UEED, SMC, etc.	Dr. Humera Yaqoob	ID & UA
215	Administrative Reforms and Organisational Initiatives in J&K	March 4-6, 2019	3 days	IMPARD Srinagar	Secretary Level Officers and HODs from various Govt. Departments	Dr. S. K. Islam	GG & AR
216	Micro Enterprises and Livelihood in Rural Areas	March 4-6, 2019	3 days	IMPARD Srinagar	Officers from the Departments of RD PR, Agriculture, Horticulture, etc.	Dr. B. A. Kumar	RD & PR
217	Schemes and Policies for the Development of SCs, STs and OBCs in J&K : Role of SC and ST Sub-Plans	March 4 - 7, 2019	4 days	IMPARD Srinagar	Officers/officials from the Directorate of Tribal Affairs; SC, S and other Back ward Classes Corporation, J&K State Advisory Board for the welfare and Development of SCs, STs and other backward Classes.	Dr. Bilal A. Bhat	SJ
218	Sustainable Livelihood Approaches in IWMP	March 11- 13, 2019	3 days	IMPARD Srinagar	Officers/Officials from the Departments of RD & PR, Education, Agriculture, Horticulture and NGOs	Dr. Mohammad Ashraf	RD & PR
219	Corporate Social Responsibility in Rural Areas	March 11-13, 2019	3 days	IMPARD Srinagar	NGOs, Rural Development and Corporate Houses	Dr. Shafia Wani	RD & PR
220	Financial Management in Government	March 11-13, 2019	3 Days	IMPARD Jammu	Officers from various Government Departments	Ms. Manju Kapoor	ID & UA
221	Officer Like Qualities	March 11-14, 2019	4 days	IMPARD Srinagar	Middle Level Officers of various Government Departments	Dr. Samia Jabeen	ID & UA

**Alternations in the Schedule of Programme can take place in view of any exigency, which may occur during the year.*

Legends:

GG & AR: Centre for Good Governance and Administrative Reforms

RD & PR: Centre for Rural Development and Panchayati Raj

ID & UA: Centre for Infrastructure Development & Urban Affairs

SJ: Centre for Social Justice

DM & ES: Centre for Disaster Management & Environmental Studies