



**J & K Institute of Management, Public Administration and Rural Development,  
Main Campus, M. A. Road, Srinagar/Regional Centre, Sidhra-Jammu**

**Training Calendar for the Year 2019-20**

S.No.	Programme Title	Date	Duration	Venue	Target Group	Course Coordinator	Centre of Excellence
1	Gender Responsive Governance	April 08-12, 2019	5 days	<b>IMPARD Jammu</b>	Middle Level functionaries from Education, Higher Education, Revenue, Agriculture, Handicrafts, Police and Social Welfare Departments	<b>Dr. Sunita Zalpuri</b>	GG & AR
2	Preparation of School Safety Plans	April 08-10, 2019	3 days	IMPARD Srinagar	Principals/Headmasters,ELs/PEMs of Education Department	<b>Dr. G. M. Dar</b>	DM &ES
3	Accountability & Transparency in Government through RTI	April 08-10,2019	3 days	IMPARD Srinagar	1 <sup>st</sup> AAs, PIOs, APIOs from different departments	<b>Dr. Jahan Ara Jabeen</b>	SJ
4	Responsive Administration	April 08-10,2019	3 days	IMPARD Srinagar	Senior and Middle level officers from different Government departments	<b>Dr. Ruquaya Amin</b>	GG & AR
5	Swachh Bharat Abhiyan	April 08-10, 2019	3 days	<b>IMPARD Jammu</b>	Lecturers from DIET & SIE, Officers from JMC, Pollution Control Board, JDA etc.	<b>Ms. Manju Kapoor</b>	ID & UA
6	Office Procedures & Management	April 15-17, 2019	3 days	IMPARD Srinagar	Middle level officers from different departments	<b>Dr. S. K. Islam</b>	GG & AR
7	Refresher Course for Gram Rozgar Sevaks (GRS)	April 15-19, 2019	5 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
8	Food Safety in J&K State	April 15-19, 2019	5 days	IMPARD Srinagar	Food Safety Officers, Drug Inspectors, Food Inspectors, etc.	<b>Dr. Humera Yaqoob</b>	ID & UA
9	Role of Panchayats in Sustainable Development	April 15-19, 2019	5 days	IMPARD Srinagar	District and Block Level Officers of RDD and other Line Department	<b>Dr. Shafia Wani</b>	RD & PR
10	Role of National Service Scheme in Disaster Management	April 22-24, 2019	3 days	IMPARD Srinagar	NSS Programmes Officers of Colleges and Higher Sec. Schools	<b>Dr. G. M. Dar</b>	DM &ES
11	Swachh Bharat Abhiyan	April 22-24, 2019	3 days	<b>IMPARD</b>	JMC, Urban Local Bodies, Health,	<b>Dr. Neena Bhalla</b>	ID & UA

				<b>Jammu</b>	Education, NGOs, SULABH, State Pollution Control Board		
12	Divisional Level Orientation Programme on Disaster Management	April 22-24, 2019	3 days	<b>IMPARD Jammu</b>	Divisional Level Officers of the relevant Departments/agencies	<b>Course Team</b>	DM &ES
13	Natural Resource Management for Sustainable Rural Livelihoods	April 22-25, 2019	4 days	<b>IMPARD Jammu</b>	Officials from RDD, Horticulture, Agriculture, REW and other line Departments	<b>Dr. Ruchi Gupta</b>	RD & PR
14	Samagra Shiksha Abhiyan in J&K: Planning and Management	April 22-25, 2019	4 days	IMPARD Srinagar	Senior and Middle level officers of the department of Education	<b>Dr. Bilal A. Bhat</b>	SJ
15	Women Entrepreneurship Development in Rural Areas	April 22-25, 2019	4 days	IMPARD Srinagar	Officers from the department of RD, JKSRLM, Handloom and WDC	<b>Mr. Mohammad Ashraf</b>	RD & PR
16	Comprehensive Online Modified Modules for Induction ( <b>COMMIT</b> )	April- May, 2019	2 days	IMPARD Srinagar	Frontline Government Functionaries	<b>Dr. Samia Jabeen</b>	ID & UA
17	Secretariat Assistants Training Course for Senior Assistants	18 <sup>th</sup> February – 17 <sup>th</sup> May, 2019	60 days	IMPARD Srinagar	Sr. Assistants nominated by GAD	<b>Director Trainings (K) Ms. Nighat Amin</b>	GG & AR
18	Foundation Course for Junior Assistants	18 <sup>th</sup> February – 17 <sup>th</sup> May, 2019	60 days	IMPARD Srinagar	Jr. Assistants nominated by GAD	<b>Director Trainings (K) Ms. Nighat Amin</b>	GG & AR
19	Secretariat Assistants Training Course for Senior Assistants	18 <sup>th</sup> February – 17 <sup>th</sup> May, 2019	60 days	<b>IMPARD Jammu</b>	Sr. Assistants nominated by GAD	<b>Director Trainings (J) Dr. Jyoti Sadhu</b>	RD & PR
20	Foundation Course for Junior Assistants	18 <sup>th</sup> February – 17 <sup>th</sup> May, 2019	60 days	<b>IMPARD Jammu</b>	Jr. Assistants nominated by GAD	<b>Director Trainings (J) Dr. Jyoti Sadhu</b>	RD & PR
21	Ethics and Values in Public Governance	May 01-03,2019	3 days	IMPARD Srinagar	Higher &middle level officers from various Government Departments	<b>Dr. Jahan Ara Jabeen</b>	SJ
22	Workshop on Personality Development & Life Skills	May 06-10,2019	5 days	IMPARD Srinagar	Police Officers (Dy.SPs)	<b>Dr. S. K. Islam</b>	GG & AR
23	Workshop on e-Tendering	May 06–09, 2019	4 days	<b>IMPARD Jammu</b>	Public Works Department(R&B), PHE, Irrigation & FC and ERA	<b>Dr.Neena Bhalla</b>	ID & UA
24	Role of PRIs and ULBs in Community Based Disaster Management	May 13-15, 2019	3 days	IMPARD Srinagar	Elected Representatives of PRIs and ULBs	<b>Dr. G. M. Dar</b>	DM &ES
25	Planning & Management of Urban Infrastructure Projects in J&K	May 13 – 15, 2019	4 days	<b>IMPARD Jammu</b>	Officers from Housing & Urban Development Department, JMC, Pollution Control Board, JDA and ERA.	<b>Ms. Manju Kapoor</b>	ID & UA

26	Natural Resource Management through MGNREGA	May 13-16, 2019	4 days	IMPARD Srinagar	Panchayat Secretaries, Community Mobilisers and Selected SHG members	<b>Dr. B. A. Kumar</b>	RD & PR
27	Sustainable Urban Transport	May 13-16, 2019	4 days	IMPARD Srinagar	Officers from Traffic Police Department, J&K Motor Vehicle Department, Srinagar Municipal Corporation, etc.	<b>Dr. Humera Yaqoob</b>	ID & UA
28	E-Governance Project Lifecycle	May 13-17, 2019	5 days	<b>IMPARD Jammu</b>	Middle Level functionaries from Science & Technology, Information Technology, Revenue, Agriculture, Police and Social Welfare Department	<b>Dr. Sunita Zalpuri</b>	GG & AR
29	Protection of Forests and Agricultural Landscape for Sustainable Food Security in J&K	May 20-23, 2019	4 days	IMPARD Srinagar	Agriculture, Forests, etc.	<b>Dr. Bilal A. Bhat</b>	SJ
30	ICT Applications for Management of RD Programmes	May 20-23, 2019	4 days	IMPARD Srinagar	Technical and Field Officers from the department of Rural Development & PR	<b>Dr. Shafia Wani</b>	RD & PR
31	Management for Non-Managers	May 20-24, 2019	5 days	IMPARD Srinagar	Engineers from the department PHE, PWD and PDD	<b>Dr. Ruquaya Amin</b>	GG & AR
32	Earthquake Risk Mitigation	May 27-29, 2019	3 days	IMPARD Srinagar	Engineers of different Wings	<b>Dr. G. M. Dar</b>	DM & ES
33	Development & Maintenance of Local Heritage	May 27-29, 2019	3 days	IMPARD Srinagar	Middle Level Officers from the Departments of Archaeology & Museums, Tourism, Hospitality & Protocol and Libraries	<b>Dr. Samia Jabeen</b>	ID & UA
34	Promotion of Eco-Friendly Tourism: A Rural Development Perspective	May 27-29, 2019	3 days	IMPARD Srinagar	Officers from the department of Tourism, Development Authorities, Forest and Rural Development	<b>Mr. Mohammad Ashraf</b>	RD & PR
35	Solid & Liquid Waste Management in Rural Areas	May 27-29, 2019	3 days	<b>IMPARD Jammu</b>	Officials from RDD and Elected Representatives of PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR

36	Preparation of District Disaster Management Plan	May 27-29, 2019	3 days	<b>IMPARD Jammu</b>	District & Sub-District Level Officers of the relevant Department specifically DDMOs.	<b>Course Team</b>	DM & ES
37	Orientation Course on Public Financial Management System	May 27-30, 2019	4 days	<b>IMPARD Jammu</b>	DDOs from various Government Departments	<b>Dr. Neena Bhalla</b>	ID & UA
38	Training Programme for IAS Probationers	Dates to be notified by GAD	4 Weeks	IMPARD Srinagar	<b>IAS Probationers</b>	<b>Director Trainings (K)</b>	GG & AR
39	Workshop on Children's Rights and Child Protection in J&K	June 07-09, 2019	3 days	IMPARD Srinagar	Social Welfare, Education, Police, etc.	<b>Dr. Bilal A. Bhat</b>	SJ
40	Financial Management for Police Department	June 10-13, 2019	4 days	<b>IMPARD Jammu</b>	Accounts Personnel & other officials from J&K Police Department	<b>Dr. Neena Bhalla</b>	ID & UA
41	Induction Training Programme for Frontline Functionaries of Education Department (District Kargil)	June 11-29, 2019	12 days	<b>Kargil</b>	Education	<b>Dr. Samia Jabeen</b>	ID & UA
42	Crises Management in Government	June 11-13, 2019	3 days	IMPARD Srinagar	Officers from Police and Revenue	<b>Dr. S. K. Islam</b>	GG & AR
43	Gender and Gender Budgeting	June 11-14, 2019	4 days	IMPARD Srinagar	Social Welfare, Education, Health, Rural Development	<b>Dr. Jahan Ara Jabeen</b>	
44	Urban Sanitation	June 11-14, 2019	4 days	IMPARD Srinagar	SMC, Pollution Control Board, ULB, Health, PHE, UEED	<b>Dr. Humera Yaqoob</b>	ID & UA
45	Domestic Violence against Women	June 12-14, 2019	3 days	<b>IMPARD Jammu</b>	Middle Level functionaries from Education, Higher Education, Revenue, Agriculture, Handicrafts, Police and Social Welfare Departments	<b>Dr. Sunita Zalpuri</b>	GG & AR
46	Preparation of District Disaster Management Plan	June 17-19, 2019	3 days	IMPARD Srinagar	District and Sub-district level Officers of the relevant departments specifically DDMOs	<b>Dr. G. M. Dar</b>	DM & ES
47	Geo-Spatial Applications in Rural Development Programmes	June 17-19, 2019	3 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
48	Orientation Training for DVOs	June 17-19, 2019	3 days	IMPARD	DVOs from Government	<b>Dr. Ruquaya Amin</b>	GG & AR

				Srinagar	Departments		
49	Refresher Course for BDOs	June 24-27, 2019	4 days	IMPARD Srinagar	BDOs of Kashmir Division	<b>Mr. Moahmmad Ashraf</b>	RD & PR
50	Management of Projects for Sustainable Livelihood under NRLM	June 24-27, 2019	4 days	IMPARD Srinagar	Department of Rural Development, NRLM and other Line departments	<b>Dr. ShafiaWani</b>	RD & PR
51	Secretariat Assistants Training Course for Senior Assistants	Dates to be notified by GAD	60 days	IMPARD Srinagar	Sr. Assistants to be nominated by GAD	<b>Director Trainings (K) Ms. Nighat Amin</b>	GG & AR
52	Foundation Course for Junior Assistants	Dates to be notified by GAD	60 days	IMPARD Srinagar	Jr. Assistants to be nominated by GAD	<b>Director Trainings (K) Ms. Nighat Amin</b>	GG & AR
53	Secretariat Assistants Training Course for Senior Assistants	Dates to be notified by GAD	60 days	<b>IMPARD Jammu</b>	Sr. Assistants to be nominated by GAD	<b>Director Trainings (J) Dr. Jyoti Sadhu</b>	RD & PR
54	Foundation Course for Junior Assistants	Dates to be notified by GAD	60 days	<b>IMPARD Jammu</b>	Jr. Assistants to be nominated by GAD	<b>Director Trainings (J) Dr. Jyoti Sadhu</b>	RD & PR
55	Flood Risk Mitigation and Development	July 01-03, 2019	3 days	IMPARD Srinagar	Officers of I&FC and Planning, Development & Monitoring Department	<b>Dr. G. M. Dar</b>	DM &ES
56	Community Participation and Social Audit	July 01-04, 2019	4 days	IMPARD Srinagar	Social Welfare, Police, Education, Forests	<b>Dr. Jahan Ara Jabeen</b>	SJ
57	Good Governance & Leadership Qualities	July 01-04, 2019	4 days	IMPARD Srinagar	District and Divisional Level Officers	<b>Dr. S. K. Islam</b>	GG & AR
58	Office Procedures and Financial Management	July 1-5, 2019	5 days	<b>IMPARD Jammu</b>	Headmasters from SIE, Section officers from various Government Departments	<b>Ms. Manju Kapoor</b>	ID & UA
59	Gender Budgeting	July 08–10, 2019	3 days	<b>IMPARD Jammu</b>	Middle Level functionaries from Education, Higher Education, Revenue, Agriculture, Handicrafts, Police and Social Welfare Department.	<b>Dr. Sunita Zalpuri</b>	GG & AR
60	Sustainable Development and Environment Friendly Strategies	July 08-10, 2019	3 days	IMPARD Srinagar	Officers from the department of Tourism, Forest and Rural Development	<b>Dr. Shafia Wani</b>	RD & PR
61	Urban Infrastructure Projects & their Management	July 08-11, 2019	4 days	IMPARD Srinagar	Officers from Engineering Departments, UEED, SMC, etc.	<b>Dr. Humera Yaqoob</b>	ID & UA

62	Office Management	July 08-12, 2019	5 days	IMPARD Srinagar	Administrative Officers and Section Officers from the Government	<b>Dr. Ruquaya Amin</b>	GG & AR
63	Accountability & Transparency in Government through RTI	July 09-11, 2019	3 days	<b>IMPARD Jammu</b>	PIOs, APIOs and other officers dealing with RTI Applications from CAPD, Rural Development, School Education, Revenue, Social Welfare, SICOP, Agriculture, Horticulture, Industries, Technical Education and Health Departments.	<b>Dr. Rachna Dutt</b>	GG & AR
64	Planning for Sustainable Livelihoods	July 15-17, 2019	3 days	IMPARD Srinagar	Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
65	City Disaster Management Plan	July 17 -19, 2019	3 days	<b>IMPARD Jammu</b>	Officers of JMC, JDA, UEED, District Police, SDRF, R&B, Health.	<b>Course Team</b>	DM &ES
66	Solid & Liquid Waste Management in Rural Areas	July 17-19, 2019	3 days	<b>IMPARD Jammu</b>	Officials from RDD and Elected Representatives of PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
67	Women Empowerment through Mahila Kisan Sashaktikaran Pariyojana (MKSP)	July 22-24, 2019	3 days	IMPARD Srinagar	Officers from the department of RD, JKSR, Agriculture and WDC	<b>Mr. Mohammad Ashraf</b>	RD & PR
68	Role of Urban Local Bodies in Community Based Disaster Management	July 22–26, 2019	5 days	<b>IMPARD Jammu</b>	Councillors of JMC, Municipal Committees, Members of Urban Local Bodies, Civil Defence, and Red Cross Volunteers.	<b>Dr. Neena Bhalla</b>	ID & UA
69	Affirmative Action Programmes for the Development of SC's, ST's and OBCs in J&K: Planning and Management	July 23-25, 2019	3 days	IMPARD Srinagar	Tribal Affairs, Revenue, Rural Development, Education	<b>Dr. Bilal A. Bhat</b>	SJ
70	Orientation Programme for SDRF	July 29-31, 2019	3 days	IMPARD Srinagar	Different ranks of SDRF	<b>Dr. G. M. Dar</b>	DM &ES
71	Administrative Reforms for Good Governance	July 29-31, 2019	3 days	<b>IMPARD Jammu</b>	Senior and Middle level officers from Revenue, ARI & Trgs. Family Welfare, CAPD, Social Welfare, Industries and Commerce and JMC.	<b>Dr. Rachna Dutt</b>	GG & AR

72	Effective Solid Waste Management & Disposal	29 <sup>th</sup> July- 1 <sup>st</sup> August, 2019	4 days	IMPARD Srinagar	Senior & Middle Level Officers from SDA, SMC, ULBs, LAWDA, Pollution Control Board, UEED, Tourism, JKTDC, Health, Town Planning, etc.	<b>Dr. Humera Yaqoob</b>	ID &UA
73	Behavioural Changes for Better Health	August 05-07, 2019	3 days	IMPARD Srinagar	Engineering Departments CAPD, Agriculture & Education	<b>Dr. Samia Jabeen</b>	ID & UA
74	Orientation Training for Protection Officers on Domestic Violence against Women	August 05-08, 2019	4 days	IMPARD Srinagar	Social Welfare, Police, Health and NGOs	<b>Dr. Jahan Ara Jabeen</b>	SJ
75	Land Laws & Land Acquisition Issues	August 05-08, 2019	4 days	IMPARD Srinagar	Naib- Tehsildars and Tehsildars from Revenue Department	<b>Dr. S. K. Islam</b>	GG & AR
76	Sensitization of Government Functionaries on Issues related to Minorities	August 05 – 08, 2019	4 days	<b>IMPARD Jammu</b>	SC, S T & Backward Class Development Corporation, Social Welfare, Tribal Affairs Deptt., Labour & Employment Department.	<b>Dr. Rachna Dutt</b>	GG & AR
77	Orientation Course on Public Financial Management System	August 05-08, 2019	4 days	<b>IMPARD Jammu</b>	DDOs from various Govt. Departments	<b>Dr. Neena Bhalla</b>	ID & UA
78	Planning and Management of Centrally Sponsored Schemes	August 05 -08, 2019	4 days	<b>IMPARD Jammu</b>	Officials from RDD, REW, NRLM & IWMP	<b>Dr. Ruchi Gupta</b>	RD & PR
79	Best Practices in Social Welfare Administration	August 05-08, 2019	4 days	IMPARD Srinagar	Social Welfare, Revenue, etc.	<b>Dr. Bilal A. Bhat</b>	SJ
80	Administrative Laws and Good Governance	August 05 –09, 2019	5 days	<b>IMPARD Jammu</b>	Police, Law Deptt., Health, Education, Revenue, Agriculture, Industries & Commerce, and Higher Education Department	<b>Dr. Sunita Zalpuri</b>	GG & AR
81	Reconstruction and Rehabilitation – Post Disaster Strategies	August 05-09, 2019	5 days	IMPARD Srinagar	Tehsildars, Naib-Tehsildars of Revenue Department and Officers of Engineering Departments	<b>Dr. G. M. Dar</b>	DM &ES
82	Earthquake Risk Mitigation	August 19 -21, 2019	3 days	<b>IMPARD Jammu</b>	Engineers of Different Wings	<b>Course Team</b>	DM &ES
83	Decision Making in Government	August 19-21, 2019	3 days	IMPARD Srinagar	Senior and Middle Level Officers from Government	<b>Dr. Ruquaya Amin</b>	GG & AR
84	Innovations in Public Governance	August 19 – 22, 2019	4 days	<b>IMPARD Jammu</b>	JMC, Urban Local Bodies, School Education, Irrigation, Agriculture, Horticulture, Industries & Commerce	<b>Dr. Rachna Dutt</b>	GG & AR

					Department.		
85	Rural Transformation through Development Administration	August 19-22, 2019	4 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
86	Financial Management and Audit Sensitization for Education Department	August 19-22, 2019	4 days	<b>IMPARD Jammu</b>	ZEOs and Headmasters from Education Department	<b>Ms. Manju Kapoor</b>	ID & UA
87	Skilling Rural Youth in J&K	August 19-23, 2019	5 days	IMPARD Srinagar	Principals of Degree Colleges and Hr. Sec. Institutions and Officers from it is	<b>Mr. Mohammad Ashraf Dar</b>	RD & PR
88	Solid & Liquid Waste Management	August 26–28, 2019	3 days	<b>IMPARD Jammu</b>	Education, Health, JMC, SPCB, Urban Local Bodies and NGOs	<b>Dr. Neena Bhalla</b>	ID & UA
89	Preparation of District Disaster Management Plan	August 26-28, 2019	3 days	IMPARD Srinagar	District and Sub-district level Officers of the relevant departments specifically DDMOs	<b>Dr. G. M. Dar</b>	DM & ES
90	Urban Planning for Sustainable Development	August 26-28, 2019	3 days	IMPARD Srinagar	Senior & Middle Level Officers from Town Planning, Urban Local Bodies, SMC, UEED, PWD, ERA, J&K Housing Board	<b>Dr. Humera Yaqoob</b>	ID & UA
91	Solid and Liquid Waste Management in Rural Areas	August 26-30, 2019	5 days	IMPARD Srinagar	Officers from the department of RD&PR and other ULBs	<b>Dr. Shafia Wani</b>	RD & PR
92	Role of PRIs in Community Based Disaster Management	August 27 -29, 2019	3 days	<b>IMPARD Jammu</b>	Officials from RDD and Line Departments, Ers of PRIs and Civil Defence Volunteers.	<b>Dr. Ruchi Gupta</b>	RD & PR
93	Foundation Training for the Probationers of J&K Administrative Services (KAS)	Dates to be notified by GAD	4 Months	IMPARD Srinagar	KAS Probationers	<b>Director Trainings (K)</b>	GG & AR
94	Foundation Training for the Probationers of J&K Administrative Services (KAS)	Dates to be notified by GAD	4 Months	<b>IMPARD Jammu</b>	KAS Probationers	<b>Director Trainings (J)</b>	RD & PR
95	Sexual Harassment of Women at Work Place	September 02-04, 2019	3 days	IMPARD Srinagar	Officers from J&K Women's Commission, Women's Development Corporation, Women Police and other Departments	<b>Dr. Jahan Ara Jabeen</b>	SJ



96	Geo Tagging under MGNREGA	September 02-04, 2019	3 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
97	Sanitation Practices & Behavioural Modifications	September 02-04, 2019	3 days	IMPARD Srinagar	SMC, ULB's, Education, PHE & UEED	<b>Dr. Samia Jabeen</b>	ID & UA
98	Creating Better Service Culture in Organizations	September 02-05, 2019	4 days	IMPARD Srinagar	District Level Officers from different departments	<b>Dr. S. K. Islam</b>	GG & AR
99	Digital Empowerment	September 02-05, 2019	4 days	<b>IMPARD Jammu</b>	Science & Technology, Information Technology, Social Welfare, Agriculture, Industries and Commerce, and Higher Education Department	<b>Dr. Sunita Zalpuri</b>	GG & AR
100	Role of NGOs and CSOs in Disaster Management	September 02-06, 2019	5 days	IMPARD Srinagar	Coordinators, Programme/Project Officers and Field Staff	<b>Dr. G. M. Dar</b>	DM & ES
101	Role of PRIs in Community Based Disaster Management	September 03 -05, 2019	3 days	<b>IMPARD Jammu</b>	Officials from RDD and Line departments and ERs of PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
102	Leadership Skills	September 09-12, 2019	4 days	IMPARD Srinagar	Officials from all Government Departments of J&K	<b>Dr. Ruquaya Amin</b>	GG & AR
103	Formulation of Integrated District Development Plan	September 09-12, 2019	4 days	IMPARD Srinagar	District Officers from RD&PR and Line departments	<b>Dr. Shafia Wani</b>	RD & PR
104	GP Fund and Pension Rules	September 11-13, 2019	3 days	<b>IMPARD Jammu</b>	Accounts Officers, Asstt. Accounts Officers, Accountants from various Government Departments	<b>Dr. Neena Bhalla</b>	ID & UA
105	Role of Urban Local Bodies in Community Based Disaster Management	September 16 -18, 2019	3 days	<b>IMPARD Jammu</b>	Councillors of JMC, Municipal Committee Members of ULBs, Civil Defence and Red Cross Volunteers.	<b>Ms. Manju Kapoor</b>	ID & UA
106	Sustainable Tourism Management in J&K	September 16-18, 2019	3 days	IMPARD Srinagar	Tourism Dev. Authorities, Hoteliers Club & Association, SMC	<b>Dr. Humera Yaqoob</b>	ID & UA
107	Divisional Level Orientation Programme on Disaster Management	September 16-18, 2019	3 days	IMPARD Srinagar	Divisional level Officers of the relevant department/agencies	<b>Dr. G. M. Dar</b>	DM & ES
108	Food Security and Right to Food in J&K: Best Practices in the	September 16-18, 2019	3 days	IMPARD Srinagar	CAPD, Food Control Organisation, Revenue, etc	<b>Dr. Bilal A. Bhat</b>	SJ

	Implementation of NFSA						
109	Preparation of School Safety Plans	September 16-18, 2019	3 days	<b>IMPARD Jammu</b>	Principals / Head Masters/PELs/PEMs of Education Department.	<b>Course Team</b>	DM &ES
110	Citizen Centric Administration and Governance	September 16-19, 2019	4 days	<b>IMPARD Jammu</b>	Horticulture, Agriculture, Handicrafts, Social Welfare, School Education, Health & Family Welfare.	<b>Dr. Rachna Dutt</b>	GG & AR
111	E-enablement of Panchayats	September 16-20, 2019	5days	IMPARD Srinagar	Officers of RD & PR department	<b>Mr. Mohammad Ashraf</b>	RD & PR
112	Community Based Tourism	30 <sup>th</sup> Sept. – Oct. 04, 2019	5 days	<b>IMPARD Jammu</b>	Tourism Department, Tourism Development Corporation and all Development Authorities	<b>Dr. Rachna Dutt</b>	GG & AR
113	Information Technology for Good Governance sponsored by IT Deptt. J&K Government	October 01-03, 2019	3 days	IMPARD Srinagar	Officers from all departments of J&K Government	<b>Dr. Ruquaya Amin</b>	GG & AR
114	Divisional Level Orientation Programme on Disaster Management	October 01-04, 2019	3 days	IMPARD Srinagar	Divisional level Officers of the relevant department/agencies	<b>Dr. G. M. Dar</b>	DM &ES
115	Management of Adolescent Problems in Government Educational Institutions	October 01-04, 2019	4 days	IMPARD Srinagar	Education Department	<b>Dr. Samia Jabeen</b>	ID & UA
116	Suo-Moto Disclosure and Transparency in Government	October 14 – 16, 2019	3 days	<b>IMPARD Jammu</b>	PIOs, APIOs from all Government Departments	<b>Dr. Sunita Zalpuri</b>	GG & AR
117	Housing for All	October 14–16, 2019	3 days	<b>IMPARD Jammu</b>	Housing Board, Local Bodies, JDA, Housing & Urban Dev.Deptt.	<b>Dr. Neena Bhalla</b>	ID & UA
118	Bio-medical Waste Management	October 14–16, 2019	3 days	IMPARD Srinagar	Senior & Middle Level Officers from SDA, SMC, ULBs, LAWDA, Pollution Control Board, UEED, Tourism, JKTDC, Health, Town Planning, etc	<b>Dr. Humera Yaqoob</b>	ID & UA
119	Entrepreneurship Development through Government Schemes	October 14 – 17, 2019	4 days	IMPARD Srinagar	Newly appointed officers of the Department of I&C & Employment	<b>Dr. S. K. Islam</b>	GG & AR
120	Participatory Forest Management	October 14-18,	5 days	IMPARD	Forest Department	<b>Dr. Jahan Ara Jabeen</b>	SJ

		2019		Srinagar			
121	Role and Responsibilities of DDO's	October 14 – 18, 2019	5 days	<b>IMPARD Jammu</b>	DDO from various Government Departments	<b>Ms. Manju Kapoor</b>	ID & UA
122	Solid and Liquid Waste Management in Rural Areas	October 14 – 18, 2019	5 days	IMPARD Srinagar	Officers from the department of RD&PR and other ULBs	<b>Dr. Shafia Wani</b>	RD & PR
123	Social Accountability and Social Audit	October 14 – 18, 2019	5 days	<b>IMPARD Jammu</b>	Officials from RDD and Line departments and ERs of PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
124	Sustainable Development Goals with Gram Panchayat	October 21-24, 2019	4 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
125	Bio-Diversity and Sustainable Development of Forests	October 21-25, 2019	5 days	IMPARD Srinagar	Forests, Pollution Control Board, FPF, etc.	<b>Dr. Bilal A. Bhat</b>	SJ
126	Gram Panchayat Development Plan & Sustainable Development Goals	October 21 – 25, 2019	5 days	<b>IMPARD Jammu</b>	Officials from RDD and ERs of PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
127	Mass Casualty Care & Disaster Management	October 28 – 30, 2019	3 days	<b>IMPARD Jammu</b>	CMOs / BMOs/ Medical Superintendents/ Doctors	<b>Course Team</b>	DM &ES
128	Stress Management for Women Employees	October 28-31, 2019	4 days	IMPARD Srinagar	Women Employees from various Govt. Organizations	<b>Dr. Samia Jabeen</b>	
129	Gram Panchayat Planning	October 28-31, 2019	4 days	IMPARD Srinagar	BDOs, Panchayat Inspectors and Panchayat Secretaries	<b>Mr. Mohammad Ashraf</b>	RD & PR
130	Secretariat Assistants Training Course for Senior Assistants	Dates to be notified by GAD	60 days	IMPARD Srinagar	Sr. Assistants nominated by GAD	<b>Director Trainings (K)</b> <b>Ms. Nighat Amin</b>	GG & AR
131	Foundation Course for Junior Assistants	Dates to be notified by GAD	60 days	IMPARD Srinagar	Jr. Assistants nominated by GAD	<b>Director Trainings (K)</b> <b>Ms. Nighat Amin</b>	GG & AR
132	Secretariat Assistants Training Course for Senior Assistants	Dates to be notified by GAD	60 days	<b>IMPARD Jammu</b>	Sr. Assistants nominated by GAD	<b>Director Trainings (J)</b> <b>Dr. Jyoti Sadhu</b>	RD & PR
133	Foundation Course for Junior Assistants	Dates to be notified by GAD	60 days	<b>IMPARD Jammu</b>	Jr. Assistants nominated by GAD	<b>Director Trainings (J)</b> <b>Dr. Jyoti Sadhu</b>	RD & PR
134	Mainstreaming Disaster Management	November 04-06, 2019	3 days	IMPARD Srinagar	Officers of Planning, Monitoring & Development, Revenue, PDD , R&B(PWD, Forest, ULBs/PRIs, Education and allied Departments	<b>Dr. G. M. Dar</b>	DM &ES
135	Urban Environmental Sustainability	November 04-06,	3 days	IMPARD	Officers from J&K Pollution Control	<b>Dr. Humera Yaqoob</b>	ID & UA

		2019		Srinagar	Board, Environment & Ecology, Water & Lakes Waterways Authority, Forest, etc		
136	Community Mobilization for Social Audit	November 04-06, 2019	3 days	IMPARD Srinagar	Officers from RD&PR and other line departments	<b>Dr. Shafia Wani</b>	RD & PR
137	Public Relation Skills for Police	November 04-07,2019	4 days	IMPARD Srinagar	Inspectors and Sub-Inspectors of Police Department	<b>Dr. S. K. Islam</b>	GG & AR
138	Financial Management for DDOs of Health Department	November 04-08, 2019	5 days	<b>IMPARD Jammu</b>	DDOs from Health Department of Jammu Division	<b>Dr. Neena Bhalla</b>	ID & UA
139	Orientation Training for DVOs	November 11-13, 2019	3 days	IMPARD Srinagar	Officials from all Government Departments of J&K	<b>Dr. Ruquaya Amin</b>	GG & AR
140	Community Participation and Micro Planning.	November 11-13, 2019	3 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
141	Municipal Solid Waste Management	November 11- 13, 2019	3 days	<b>IMPARD Jammu</b>	Officers from JMC, Pollution Board, Health, Education Department and JDA.	<b>Ms. Manju Kapoor</b>	ID & UA
142	Sustainable Urban Governance	November 11-15, 2019	5 days	<b>IMPARD Jammu</b>	Transport, Police, Traffic Police, JMC & Urban Local Bodies	<b>Dr. Rachna Dutt</b>	GG & AR
143	Sensitization Programme on Women Empowerment	November 18-21, 2019	4 days	IMPARD Srinagar	WDC, State Commission for Women, Social Welfare, Agriculture, etc.	<b>Dr. Jahan Ara Jabeen</b>	SJ
144	Emotional Intelligence in Work Places	November 18-21, 2019	4 days	IMPARD Srinagar	Police, CAPD, Rural Development & Health Department	<b>Dr. Samia Jabeen</b>	ID & UA
145	Direct Trainers Skill (DTS)	November 18–22, 2019	5 days	<b>IMPARD Jammu</b>	Trainers from DIET, SIE, Higher Education and various Colleges	<b>Dr. Sunita Zalpuri</b>	GG & AR
146	Good Governance in Gram Panchayats	November 18-22, 2019	5 days	<b>IMPARD Jammu</b>	Elected Representatives from PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
147	Micro-Finance Interventions for Economic Inclusiveness of Poor and Marginalized	November 25-27, 2019	3 days	IMPARD Srinagar	Social Welfare, Revenue, Education, Tribal Affairs	<b>Dr. Bilal A Bhat</b>	SJ
148	Participatory Rural Appraisal	November 25-27, 2019	3 days	IMPARD Srinagar	BDOs, Panchayat Inspectors, Panchayat Secretaries and selected Sarpanches	<b>Mr. Mohammad Ashraf</b>	RD & PR
149	Evaluation of Training (EoT)	November 25-29,	5 days	<b>IMPARD</b>	Trainers from Sher-i-Kashmir Police	<b>Prof. Reva Sharma</b>	RD & PR

		2019		<b>Jammu</b>	Academy, SIE and Revenue Training Institute	<b>Director Trainings (J)</b>	
150	Building Transparency and Accountability in Government	November 25-29, 2019	5 days	<b>IMPARD Jammu</b>	Revenue, Health & Family Welfare, Education, Social Welfare, Industries and Commerce, Rural Development & CAPD	<b>Dr. Rachna Dutt</b>	GG & AR
151	Good Governance in Gram Panchayats	November 25-29, 2019	5 days	<b>IMPARD Jammu</b>	Elected Representatives from PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
152	Hospital Safety	December 02-04, 2019	3 days	IMPARD Srinagar	Officers of Health and allied Departments	<b>Dr. G. M. Dar</b>	DM & ES
153	Social Defence Approaches and Methods	December 02-04, 2019	3 days	IMPARD Srinagar	Officers of the Department of Social Welfare, Police, Education	<b>Dr. Jahan Ara Jabeen</b>	SJ
154	Sustainable Development Goals	December 02 –04, 2019	3 days	<b>IMPARD Jammu</b>	Social Welfare, Forest, Health and Family Welfare, Employment SCs & STs Development Corporation and Tourism Department	<b>Dr. Rachna Dutt</b>	GG & AR
155	Development & Maintenance of SMART Cities	December 02-04, 2019	3 days	IMPARD Srinagar	Senior & Middle Level Officers from Town Planning, Urban Local Bodies, SMC, UEED, PWD, ERA, J&K Housing Board	<b>Dr. Humera Yaqoob</b>	ID & UA
156	Industrial Promotion through MSME Sector	December 02-05, 2019	4 days	IMPARD Srinagar	Officers of the Department of Industries, Employment & J&KEDI	<b>Dr. S. K. Islam</b>	GG & AR
157	Urban Governance	December 09- 11, 2019	3 days	<b>IMPARD Jammu</b>	Housing and Urban Development, Transport, Education, Health, Finance and PHE Department	<b>Ms. Manju Kapoor</b>	ID & UA
158	Ethics and Values in Public Governance	December 09–12, 2019	4 days	<b>IMPARD Jammu</b>	Middle Level Officers from various Government Departments	<b>Dr. Sunita Zalpuri</b>	GG & AR
159	Workshop on ODF Sustainability	December 09-12, 2019	4 days	IMPARD Srinagar	Officers from the department of RD&PR and ULBs	<b>Dr. Shafia Wani</b>	RD & PR
160	Office Management	December 09-13, 2019	5 days	IMPARD Srinagar	Officials from all Government Departments of J&K	<b>Dr. Ruquaya Amin</b>	GG & AR
161	Rural Innovations	December 09 -13, 2019	5 days	<b>IMPARD Jammu</b>	Officials from RDD and other Line Departments	<b>Dr. Ruchi Gupta</b>	RD & PR

162	Financial Management for Accounts Officers	December 09 – 13, 2019	5 days	<b>IMPARD Jammu</b>	Accounts Officers from various Government Departments of Jammu Division	<b>Dr. Neena Bhalla</b>	ID & UA
163	Development & Maintenance of Local Heritage	December 16-18, 2019	3 days	IMPARD Srinagar	Middle Level Officers from the Departments of Archaeology & Museums, Tourism, Hospitality & Protocol and Libraries	<b>Dr. Samia Jabeen</b>	ID & UA
164	Workshop on Protection of Civil Rights through Good Governance in J&K	December 16-19, 2019	4 days	IMPARD Srinagar	Police, Education, Revenue, etc.	<b>Dr. Bilal A. Bhat</b>	SJ
165	Operationalization of Schemes for Tribal Development	December 16-20, 2019	5 days	IMPARD Srinagar	Officer from the line department at District/Block level	<b>Mr. Mohammad Ashraf</b>	RD & PR
166	Disaster Mitigation and Climate Change Adaptation	December 23-25, 2019	3 days	IMPARD Srinagar	Officers of Agriculture and allied Departments	<b>Dr. G. M. Dar</b>	DM & ES
167	Geo-Spatial Applications in Rural Development Programmes	December 23-25, 2019	3 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
168	e-Governance and Citizen	December 23-26, 2019	4 days	<b>IMPARD Jammu</b>	Science & Technology, Information Technology Departments, Transport, Revenue, JMC, Housing & Urban Development Department.	<b>Dr. Rachna Dutt</b>	GG & AR
169	Consumer Protection Laws	January 06–08, 2020	3 days	<b>IMPARD Jammu</b>	CAPD, Weights & Measures, Cooperatives, JMC and other related Government Departments	<b>Dr. Sunita Zalpuri</b>	GG & AR
170	Disaster Preparedness with special reference to Earthquakes	January 06-08, 2020	3 days	IMPARD Srinagar	Officers of Revenue, R&B(PWD), Health, CAPD, PDD, SDRF and allied Departments	<b>Dr. G. M. Dar</b>	DM & ES
171	Orientation Training for Protection Officers in Domestic Violence against women	January 06-09, 2020	4 days	IMPARD Srinagar	Officers of the Department of Social Welfare, Police, Health, NGOs	<b>Dr. Jahan Ara Jabeen</b>	SJ

172	Orientation Programme for the Officer in Tourism Sector	January 06-10, 2020	5 days	IMPARD Srinagar	Middle level officers of the Department of Tourism	<b>Dr. S. K. Islam</b>	GG & AR
173	Water conservation in Rural Areas	January 06-10, 2020	5 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
174	Environmental Governance	January 06-10, 2020	5 days	<b>IMPARD Jammu</b>	Tourism Development Corporation, Transport, Forest, Revenue, R&B, and State Pollution Control Board,	<b>Dr. Rachna Dutt</b>	GG & AR
175	Pradhan Mantri Awaas Yojana	January 09-11, 2020	3 days	<b>IMPARD Jammu</b>	Officials from Housing Board, ULBs, JDA, Housing & Urban Development Department.	<b>Ms. Manju Kapoor</b>	ID & UA
176	Information Technology for Good Governance sponsored by IT Deptt. J&K Government	January 13-15, 2020	3 days	IMPARD Srinagar	Officials from all Government Departments of J&K	<b>Dr. Ruquaya Amin</b>	GG & AR
177	Financial Management for DDOs of Education Department	January 13 -17, 2020	5 days	<b>IMPARD Jammu</b>	DDOs from Edu. Department of Jammu Division.	<b>Dr. Neena Bhalla</b>	
178	Developing Positive Work Culture in Govt. Organizations	January 13-17, 2020	5 days	IMPARD Srinagar	Officials from all Government Departments of J&K	<b>Dr. Samia Jabeen</b>	ID & UA
179	Food Safety in J&K State	January 13-17, 2020	5 days	IMPARD Srinagar	Food Safety Officers, Drug Inspectors, Food Inspectors, etc.	<b>Dr. Humera Yaqoob</b>	ID & UA
180	Samagra Shiksha Abhiyan in J&K: Planning and Management	January 13-17, 2020	5 day	IMPARD Srinagar	Education	<b>Dr. Bilal A. Bhat</b>	SJ
181	City Disaster Management Plan	January 20-22, 2020	3 days	IMPARD Srinagar	Officers of SMC, SDA, UEED, District Police, SDRF, R&B, Health, etc.	<b>Dr. G. M. Dar</b>	DM & ES
182	Planning and Management of Convergence of Works under MGNREGA	January 20-22, 2020	3 days	IMPARD Srinagar	Officers from RD&PR and other line departments	<b>Dr. Shafia Wani</b>	RD & PR
183	Promotion of Maternal Health Care in Rural Areas	January 27-29, 2020	3 days	IMPARD Srinagar	Officers from the Department of Rural Development, Health, ICDS and NHM	<b>Mr. Mohammad Ashraf</b>	RD & PR
184	Secretariat Assistants Training Course for Senior Assistants	Dates to be notified by GAD	60 days	IMPARD Srinagar	Sr. Assistants nominated by GAD	<b>Director Trainings (K)</b> <b>Ms. Nighat Amin</b>	GG & AR
185	Foundation Course for Junior	Dates to be notified	60 days	IMPARD	Jr. Assistants nominated by GAD	<b>Director Trainings (K)</b>	GG & AR

	Assistants	by GAD		Srinagar		<b>Ms. Nighat Amin</b>	
186	Secretariat Assistants Training Course for Senior Assistants	Dates to be notified by GAD	60 days	<b>IMPARD Jammu</b>	Sr. Assistants nominated by GAD	<b>Director Trainings (J) Dr. Jyoti Sadhu</b>	RD & PR
187	Foundation Course for Junior Assistants	Dates to be notified by GAD	60 days	<b>IMPARD Jammu</b>	Jr. Assistants nominated by GAD	<b>Director Trainings (J) Dr. Jyoti Sadhu</b>	RD & PR
188	Safety Issues with special reference to ICDS Centres	February 03-05, 2020	3 days	IMPARD Srinagar	TSWO/Supervisors of ICDS	<b>Dr. G. M. Dar</b>	DM & ES
189	Managerial Skills for Engineers	February 03-05, 2020	3 days	IMPARD Srinagar	Engineers of PHE & R&B Departments	<b>Dr. S. K. Islam</b>	GG & AR
190	Rural Micro Finance and Formulation of Self Help Groups.	February 03-05, 2020	3 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
191	Management of Training for Teachers in School Education	February 03-07, 2020	5 days	IMPARD Srinagar	Officers of the Department School Education	<b>Dr. Jahan Ara Jabeen</b>	SJ
192	Skill and Entrepreneurship Development for Rural Youth	February 04 – 06, 2020	3 days	<b>IMPARD Jammu</b>	Officials from RDD and ERs of PRIs	<b>Dr. Ruchi Gupta</b>	RD & PR
193	Office Management	February, 04-08, 2020	5 days	<b>IMPARD Jammu</b>	Section Officers from Government Departments	<b>Ms. Manju Kapoor</b>	ID & UA
194	Digital India – Power to Empower	February 10-12, 2020	3 days	<b>IMPARD Jammu</b>	Tourism Development Corporation, Transport, Education, Revenue, JMC, Urban Local Bodies etc.	<b>Dr. Rachna Dutt</b>	GG & AR
195	Administrative Reforms in J&K	February 10-12, 2020	3 days	IMPARD Srinagar	Senior and Middle Level Officers from different Govt. Departments	<b>Dr. Ruquaya Amin</b>	GG & AR
196	Workshop on ODF Sustainability	February 10-12, 2020	4 days	IMPARD Srinagar	Officers from the department of RD&PR and ULBs	<b>Dr. Shafia Wani</b>	RD & PR
197	Leadership Skills for Higher and Middle Level Administrators	February 10–13, 2020	4 days	<b>IMPARD Jammu</b>	Police, Health, Education, Agriculture, Higher Education Department, Revenue and Agriculture Department	<b>Dr. Sunita Zalpuri</b>	GG & AR
198	Management of Adolescent Problems in Government Educational Institutions	February 10-13, 2019	4 days	IMPARD Srinagar	Education Department	<b>Dr. Samia Jabeen</b>	ID & UA



199	Governance and Management Policies in School Education System in J&K with Special Focus on the Implementation of Samagra Shiksha Abhiyan	February 10-14, 2020	5 days	IMPARD Srinagar	Senior and Middle level officers of the department of Education	<b>Dr. Bilal A. Bhat</b>	SJ
200	Inter Sectorial Convergence for effective implementation of NRLM (UMEED)	February 17-20, 2020	4 days	IMPARD Srinagar	Officers from the Department of Rural Development, JKSRM, Handloom and WDC	<b>Mr. Mohammad Ashraf</b>	RD & PR
201	Tax Management	February, 18-20, 2020	3 days	<b>IMPARD Jammu</b>	Middle Level Officers from various Government Departments.	<b>Ms. Manju Kapoor</b>	ID & UA
202	Role of PRIs and ULBs in Community Based Disaster Management	February 24-26, 2020	3 days	IMPARD Srinagar	Elected Representatives of PRIs and ULBS	<b>Dr. G. M. Dar</b>	DM & ES
203	Sustainable Urban Transport	February 24-27, 2019	4 days	IMPARD Srinagar	Officers from Traffic Police Department, J&K Motor Vehicle Department, Srinagar Municipal Corporation, etc.	<b>Dr. Humera Yaqoob</b>	ID & UA
204	Management of Integrated Development Scheme (ICDS)	March 02-04, 2020	3 days	IMPARD Srinagar	Officers of the Department of Social Welfare	<b>Dr. Jahan Ara Jabeen</b>	SJ
205	Development & Promotion of Handicrafts in J&K	March 02-04, 2020	3 days	IMPARD Srinagar	Officers of the Department of Handicrafts and Handloom	<b>Dr. S. K. Islam</b>	GG & AR
206	Development of Micro-Enterprises in Rural Areas	March 02-04, 2020	3 days	IMPARD Srinagar	Officers/Officials from the department of Agriculture, Horticulture and Rural Development at District/Block Level	<b>Dr. B. A. Kumar</b>	RD & PR
207	Purchase Procedures in Government	March, 4-8, 2020	5 days	<b>IMPARD Jammu</b>	Middle Level Officers from various Government Departments.	<b>Ms. Manju Kapoor</b>	ID & UA
208	Social Transformation through National Youth Policy	March 09-11, 2020	3 days	IMPARD Srinagar	Youth Services & sports, Education, etc.	<b>Dr. Bilal A. Bhat</b>	SJ
209	Operational Management of PMAY	March 09-12, 2020	4 days	IMPARD Srinagar	Officers from the department of RD&PR and other line departments	<b>Dr. Shafia Wani</b>	RD & PR
210	Management for Non Managers	March 10-13, 2020	4 days	IMPARD Srinagar	Officials from various Government Departments of J&K	<b>Dr. Ruquaya Amin</b>	GG & AR
211	Mass Casualty Care and Disaster Management	March 16-18, 2020	3 days	IMPARD Srinagar	CMOs/BMOs/Medical Superintendents/Doctors etc.	<b>Dr. G. M. Dar</b>	DM & ES

212	Participatory Rural Appraisal	March 16-18, 2020	3 days	IMPARD Srinagar	BDOs, Panchayat Inspectors, Panchayat Secretaries and selected Sarpanches	<b>Mr. Mohammad Ashraf</b>	RD & PR
213	e-Governance Initiatives in J&K	March 16–19, 2020	4 days	<b>IMPARD</b> <b>Jammu</b>	Police, Health, Information Technology, Agriculture, Higher Education and Social Welfare Department	<b>Dr. Sunita Zalpuri</b>	GG & AR

- *Alterations in the scheduled of programme can take place in view of any exigency, which may occur during the year.*

**Legends:**

**GG & AR:** *Centre for Good Governance and Administrative Reforms.*  
**DM & ES:** *Centre for Disaster Management & Environmental Studies*  
**SJ:** *Centre for Social Justice*  
**ID & UA:** *Centre for Infrastructure Development & Urban Affairs.*  
**RD & PR:** *Centre for Rural Development & Panchayati Raj*