

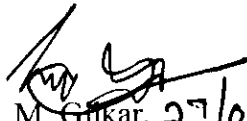



**Jammu & Kashmir**  
**Institute of Management, Public Administration and Rural**  
**Development, Main Campus, Maulana Azad Road, Srinagar/**  
**Regional Centre, Sidhra Jammu**

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**C I R C U L A R**

Enclosed is the approved **Annual Training Calendar of ATI and SIRD for the Year 2025-26** for the information and necessary action of all faculty members of IMPARD Srinagar and IMPARD Jammu.

  
G. M. Gikar, 27/03/2025  
Training Officer,  
IMPARD Srinagar  
  
27/3/2025

No: IMPARD/TW/SGR/E-7626929/  
Dated: 27-03-2025

Copy to the:

1. Joint Director, J&K IMPARD
2. I/C Academics, IMPARD Jammu/Srinagar
3. FA/CAO, J&K IMPARD
4. All Faculty Members, IMPARD Srinagar/Jammu.
5. Administrative Officer/Estates Officer/ Hostel Warden, IMPARD Jammu/Srinagar.
6. I/C Trainings, IMPARD Jammu.
  1. PA to Director fkiio the Director, J&K IMPARD
  2. Concerned file.



**J&K Institute of Management, Public Administration and Rural Development,  
Main Campus, M. A. Road, Srinagar/Regional Centre, Sidhra Jammu**

**TRAINING CALENDAR FOR THE YEAR 2025-26  
(ATI)**

S.No.	Title of the Training Course	Date	Duration	Venue	Participant Profile/Departments	Course Coordinator
1.	Eco-city & its Environmental Sustainability	April 07 - 09, 2025	3 days	IMPARD Srinagar	Senior & Middle level Officers -ULBs, LCMA, SDA, Forests, SSCL & Pollution Control Board	Dr. Humera Yaqoob, Assistant Professor
2.	Accountability and Transparency in Government through Right to Information Act	April 07- 09, 2025	3 days	IMPARD Srinagar	APIO's, PIO's and 1 <sup>st</sup> A.A's from various Departments	Dr. Jahan Ara Jabeen, Associate Professor & I/C Academics, IMPARD Srinagar
3.	Workshop on Protection of Gender and Child Rights	April 07- 09, 2025	3 days	IMPARD Srinagar	Middle level Officers of Police, Education, ICPS, Labour	Dr Bilal A. Bhat, Assistant Professor
4.	Refresher Course on (CSR) Civil Services Regulation.	April 15-17, 2025	3 days	IMPARD Srinagar	Administrative Officers & Section Officers, etc. from different Departments of J&K Government.	Dr. Ruquaya Amin Associate Professor
5.	Effective Communication Skills for Employees	April 15-18, 2025	4 days	IMPARD Srinagar	Govt. Medical College Health Deptt. Engineering Departments	Dr. Samia Jabeen, Assistant Professor
6.	Secretariat Assistant Training Course (SATC)	April- May, 2025	2 Months	IMPARD Jammu	Junior Assistant and Senior Assistant from various Departments	Dr. Jyoti Sadhu, Research Officer
7.	Sustainable Development and Conservation of Biodiversity at Panchayat Level with Environment Friendly Strategies	April 21-25, 2025	5 days	IMPARD Srinagar	Rural Development, Agriculture, forests, wild life. Command Area	Dr. Shafia Wani, Assistant Professor

8.	Capacity Building Programme on GFR -2017 for District heads of Family Welfare Department	April 21-25, 2025	5 days	IMPARD Jammu	DDO's of Family Welfare Department	Dr. Neena Bhalla Associate Professor
9.	Service Rules & Financial Operations in Government	April 22 - 24, 2025	4 days	IMPARD Srinagar	Ministerial Staff from Skill Development Department	Dr. S. K. Islam, Associate Professor
10.	Mastering Time & Stress Management	April 23 - 25, 2025	3 days	IMPARD Jammu	Education, Health and Polytechnic Jammu.	Ms. Manju Kapoor Assistant Professor
11.	Entrepreneurship & Sustainable livelihood	April 28-30, 2025	3 days	IMPARD Srinagar	Industries & Commerce H & H Horticulture	Dr. B. A. Kumar, Associate Professor
12.	National Health Policy & its Implications on Healthcare	April 28- 1 <sup>st</sup> May, 2025	4 days	IMPARD Srinagar	Senior and middle level officers from various Government Departments - Govt. Medical College & the Associated Hospitals, Dept. of Health, Urban Local Bodies & SMC	Dr. Humera Yaqoob,
13.	Management Skills for Modern Libraries	May 05- 09, 2025	5 days	IMPARD Srinagar	Higher Education, School Education Libraries & Research	Dr. S. K. Islam, Associate Professor
14.	Developing Positive Behaviors and Soft Skills for Frontline Excellence	May 05-09, 2025	5 days	IMPARD Srinagar	Sheep Husbandry Animal Husbandry Horticulture Fisheries	Dr. Samia Jabeen
15.	Prevention and Prohibition of Sexual Harassment of Women at work place	May 07-09, 2025	3 days	IMPARD Srinagar	Departments of School Education, Higher Education, Social Welfare and SKUAST	Dr. Jahan Ara Jabeen
16.	General Financial Rules 2017	May 13-15, 2025	3 days	IMPARD Jammu	DDO's of various departments Agriculture, Education, Horticulture, Technical Education	Dr. Neena Bhalla
17.	Orientation Course on General Financial Rules	May 14-16, 2025	3 days	IMPARD Srinagar	Officers from Health and Education Department	Dr Bilal A. Bhat,
18.	Work Place Ethics & Governance, CCA & Conduct Rules	May 19-21, 2025	3 days	IMPARD Jammu	Jal Shakti, Health, Education and Animal Husbandry Department	Ms.Manju Kapoor

19.	Service Rules & Financial Operations in Government	May 19-22, 2025	4 days	IMPARD Srinagar	Ministerial Staff from Skill Development Department	Dr. S. K. Islam,
20.	Good Governance- Best Practices.	May 20-23, 2025	4 days	IMPARD Srinagar	Middle Level Officers From district Srinagar, Ganderbal, Shopian and Pulwama.	Dr. Ruquaya Amin,
21.	Panchayat Budget and Panchayat Accounting	May 21-23, 2025	3 days	IMPARD Srinagar	Panchayat Secretaries / Panchayat Accounts Assistant	Dr. Shafia Wani,
22.	General Financial Rules 2017	May 27-29, 2025	3 days	IMPARD Jammu	DDO's of various deptt. Agriculture, Education, Horticulture	Dr. Neena Bhalla
23.	Project Design: Formulation & Implementation in Cities	May 27-29, 2025	3 days.	IMPARD Srinagar	Senior & Middle level Officers -SDA, ERA, R&B, PDC & Staff of the Chief Planning Office	Dr. Humera Yaqoob
24.	Managerial Skills for officers of Industrial and other Departments	May 27-30, 2025	4 days	IMPARD Srinagar	Industries & Commerce	Dr. B. A. Kumar
25.	Ethics and Values in Public Governance	May 28-30, 2025	3 days	IMPARD Srinagar	Senior and Middle Level Officers from the departments of Revenue, Police, PHE & PDD	Dr. Jahan Ara Jabeen
26.	Time Management and Productivity for Personal and Organizational Efficiency	June 02-05, 2025	3 days	IMPARD Srinagar	Sheep Husbandry Agriculture Extension Research (SKUAST) Horticulture	Dr. Samia Jabeen
27.	Grievance Redressal Mechanism in Government and Transparency Parameters	June 05-06, 2025	2 days	IMPARD Srinagar	District officers	Dr. S. K. Islam
28.	Administrative Skills.	June 10-13, 2025	4 days	IMPARD Srinagar	Officers from the Departments of Horticulture, Agriculture, Sheep Husbandry and Floriculture.	Dr. Ruquaya Amin
29.	Environmental Sustainability: Role of Forests	June 10-13, 2025	4 days	IMPARD Srinagar	Middle level Officers of Forests, Ecology and Environment Department	Dr Bilal A. Bhat

30.	Grievance Redressal Mechanism in Government and Transparency Parameters	June 12-13, 2025	2 days	IMPARD Srinagar	District Officers	Dr. S. K. Islam
31.	Participatory Rural Appraisal for Forest Management: Tools & Techniques.	June 16-20, 2025	5 days	IMPARD Srinagar	Department of Forest and Rural Development.	Dr. Jahan Ara Jabeen
32.	Life Skills & Personal Development	June 17-19, 2025	3 days	IMPARD Jammu	Family Welfare Sheep Husbandry, Education and Horticulture Department.	Ms. Manju Kapoor
33.	Measures of Child Rights and Protection through Child Friendly Panchayats	June 18-20, 2025	3 days	IMPARD Srinagar	Rural Development, Social Welfare and Education.	Dr. Shafia Wani
34.	Combating Corruption in Administration	June 23-25, 2025	3 days	IMPARD Srinagar	Senior & Middle level Officers, especially the Vigilance Officers from all Departments & J&K Police	Dr. Humera Yaqoob
35.	Community Participation & Micro-Planning	June 24-27, 2025	4 days	IMPARD Srinagar	Rural Development Department, Agriculture Horticulture	Dr. B. A. Kumar
36.	IT/ Computer Techniques- An Orientation Course for Library Professional in Govt.	June 24-26, 2025	3 days	IMPARD Srinagar	Deptt of Higher Education, Deptt of Libraries & Research	Dr. S. K. Islam
37.	Tender and Contract Management for Home Department	June 24-26, 2025	3 days	IMPARD Jammu	Police, Prison, Prosecution, Forensic	Dr. Neena Bhalla
38.	Bridging the Gap: Integrating Gender and Climate Change Solutions	June 25-27, 2025	3 days	IMPARD Srinagar	Rural Development, Agriculture, forests, wild life. Command Area	Dr. Shafia Wani
39.	Mindfulness and Stress Management at Work Places	July 01-04, 2025	4 days	IMPARD Srinagar	Engineering Health J&K Bank Extension Research (SKUAST)	Dr. Samia Jabeen
40.	Workshop on Implementation of NEP-2020 IN J&K: Challenges and Opportunities	July 01-04, 2025	4 days	IMPARD Srinagar	Middle level Officers of School and Higher Education Dept., SCERT	Dr Bilal A. Bhat
41.	Grievance Redressal Mechanism in Government and Transparency Parameters	July 02-03,2025	2 days	IMPARD Srinagar	District Officers	Dr. S. K. Islam

42.	Adolescent Development and Behavioural Management	July 08-10, 2025	3 days	IMPARD Srinagar	Education State Council of Education Research & Training (SCERT )	Dr. Samia Jabeen
43.	Tender and Contracts Management	July 08-10, 2025	3 days	IMPARD Jammu	School & Higher Education, Medical education Professional education	Dr. Neena Bhalla
44.	Urban Project Management	July 08-11, 2025	4 days.	IMPARD Srinagar	Senior & Middle level Officers -SDA, ERA, UEED, R&B & PDC	Dr. Humera Yaqoob
45.	Project Management	July 15-17, 2025	3 days	IMPARD Srinagar	Rural Development Engineering & Line departments,	Dr. B. A. Kumar
46.	Public Financial Management System (PFMS)	July 15-17, 2025	3 days	IMPARD Jammu	Health, Sheep Husbandry, Education and Horticulture Department.	Ms.Manju Kapoor
47.	Solid and Liquid Waste Management in Rural Areas	July 15-18, 2025	4 days	IMPARD Srinagar	Rural Development , Rural Sanitation, Lake and Waterways Development Authority	Dr. Shafia Wani
48.	Prevention of Drug Abuse	July 16-18, 2025	3 days	IMPARD Srinagar	Officers from the Departments of Education, Social Welfare Police and NGOs	Dr. Jahan Ara Jabeen
49.	Sustainable Urban Planning for City Development	July 21-23, 2025	3 days.	IMPARD Srinagar	Senior & Middle level Officers -Town planning , Urban Local Bodies, R&B, SMC , SDA & Staff of the Chief Planning Office	Dr. Humera Yaqoob
50.	Orientation Course on General Financial Rules	July 21-23, 2025	3 days	IMPARD Srinagar	Officers from Health and Education Department	Dr Bilal A. Bhat
51.	Work Shop on Financial Management in Govt.	July. 22-24, 2025	3 days	IMPARD Srinagar	Higher Education Deptt. Cluster University & its affiliated Colleges Skill Development Department	Dr. S. K. Islam

52.	E-Procurement & GeM	July 28-30, 2025	3 days	IMPARD Jammu	Middle and senior officers of various departments	Dr. Neena Bhalla
53.	Enhancing Administrative Competencies & Managerial Effectiveness	July 29 to 1 <sup>st</sup> August, 2025	4 days	IMPARD Srinagar	Departments of FCS&CA, Industries & Commerce, State Taxes, Animal & Sheep Husbandry Department.	Dr. Jahan Ara Jabeen
54.	Office Administration	August 04-06, 2025	3 days	IMPARD Srinagar	Officers from the Departments of Sheep Husbandry Rural Development, Education and Floriculture .	Dr. Ruquaya Amin
55.	GFR with special emphasis in Procurement of Goods and Services	August 04-07, 2025	4 days	IMPARD Jammu	DDOs of various departments	Dr. Neena Bhalla
56.	Management of Time & Work Efficiency	August 04-07, 2025,	4 days	IMPARD Srinagar	Handicrafts and Handlooms, Craft Development Institute, Carpet Indian Institute of Carpet Technology And J&K entrepreneurship Development Institute	Dr. S. K. Islam
57.	Behavioural Strategies for Heritage Preservation	August 05 -07, 2025	3 days	IMPARD Srinagar	Libraries & Research Cultural Academic Archives and Archeology Education	Dr. Samia Jabeen
58.	Public Health Emergency and Disaster Management	August 11-13, 2025	3 days	IMPARD Srinagar	Rural Development, Health, Education	Dr. Shafia Wani
59.	Work Place Communication Excellence and Correspondence Skills	August 11-14, 2025	4 days	IMPARD Jammu	Health, Education and Horticulture Department.	Ms.Manju Kapoor
60.	Carrier counseling & Planning,	August 12-13, 2025	2 days	IMPARD Srinagar	Concerned Faculty Members of Higher Secondary Schools	Dr. S. K. Islam
61.	Implementation of Protection of Civil Rights Act, 1955 & SC and ST Prevention of Atrocities Act, 1989 in J&K	August 12-14, 2025	3 days	IMPARD Srinagar	Officers from Revenue, Police, Education, Social Welfare, etc.	Dr Bilal A. Bhat,
62.	Water Conservation	August 19-21, 2025	3 days	IMPARD Srinagar	Rural Development &, Line departments	Dr. B. A. Kumar
63.	Crises Management	August 20-22,2025	3 days	IMPARD Srinagar	Roads & Buildings, Power Development Flood &	Dr. S. K. Islam

					<b>Irrigation and Public Health Engineering</b>	
64.	<b>Development of Industrial Parks &amp; City Sustainability</b>	<b>August 25-27, 2025</b>	<b>3 days</b>	<b>IMPARD Srinagar</b>	<b>Senior &amp; Middle level Officers -Dept. of Industries and the associated organisations, Ecology, Environment and Remote Sensing, Town Planning &amp; Pollution Control Board</b>	<b>Dr. Humera Yaqoob</b>
65.	<b>Climate Change: Impact on Biodiversity and Human Welfare</b>	<b>August 25-29, 2025</b>	<b>5 days</b>	<b>IMPARD Srinagar</b>	<b>Middle level Officers of Forest and Agriculture</b>	<b>Dr Bilal A. Bhat</b>
66.	<b>E-Procurement &amp; GEM</b>	<b>August 26-28, 2025</b>	<b>3 days</b>	<b>IMPARD Jammu</b>	<b>ULB, Municipality, PDD, PWD, Housing Board, Housing Department, Police Department</b>	<b>Dr. Neena Bhalla</b>
67.	<b>Community Participation for Sustainable Development</b>	<b>August 26-29, 2025</b>	<b>4 days</b>	<b>IMPARD Srinagar</b>	<b>Officers/ officials from the Departments of ICDS, Education, Forest and Social Welfare</b>	<b>Dr. Jahan Ara Jabeen</b>
68.	<b>Digital India</b>	<b>September 02-04, 2025</b>	<b>3 days</b>	<b>IMPARD Srinagar</b>	<b>Officers/Officials from the Departments of Science and Technology, Higher Education, Family Welfare and Information Departments etc.</b>	<b>Dr. Ruquaya Amin</b>
69.	<b>Developing Critical and Creative thinking abilities among Educators</b>	<b>September 02-04, 2025</b>	<b>3 days</b>	<b>IMPARD Srinagar</b>	<b>Education State Council of Education Research &amp; Training (SCERT)</b>	<b>Dr. Samia Jabeen</b>
70.	<b>Smart City Jammu and Infrastructure Development</b>	<b>September 08-10, 2025</b>	<b>3 days</b>	<b>IMPARD Jammu</b>	<b>JMC, JDA, Housing Board, Pollution Control Board</b>	<b>Ms.Manju Kapoor</b>
71.	<b>MDP for Managerial Personnel</b>	<b>September 08-11, 2025</b>	<b>4 days</b>	<b>IMPARD Srinagar</b>	<b>Industries &amp;Commerce. Engineering Departments</b>	<b>Dr. B. A. Kumar</b>
72.	<b>Addressing Quality Gaps in Education: Role of NEP-2020</b>	<b>September 08-11, 2025</b>	<b>4 days</b>	<b>IMPARD Srinagar</b>	<b>Middle level Officers of Education, SCERT and DIETs</b>	<b>Dr Bilal A. Bhat</b>
73.	<b>Development &amp; Maintenance of Smart Cities</b>	<b>September 09-11, 2025</b>	<b>3 days</b>	<b>IMPARD Srinagar</b>	<b>Senior &amp; Middle level Officers</b>	<b>Dr. Humera Yaqoob</b>



					-SSCL, SDA, Town Planning, J&K Transport, ERA & PWD (R&B)	
74.	Orientation Course on Procurements & e-tendering in Govt.	September 09-11, 2025	3 days	IMPARD Srinagar	Higher Education Deptt & its Affiliated Colleges And Cluster University & its affiliated Colleges	Dr. S. K. Islam
75.	GFR with special emphasis on Procurement of Goods and Services	September 15-18, 2025	4 days	IMPARD Jammu	DDO's of various Deptt.	Dr. Neena Bhalla
76.	Promotion of Rural Tourism	September 16-19, 2025	4 days	IMPARD Srinagar	Rural Development, Forest Department, Revenue Department, Development Authorities.	Dr. Shafia Wani
77.	Implementation of Protection of Women from Domestic Violence Act.	September 17-19, 2025	3 days	IMPARD Srinagar	Officers from the Departments of Social Welfare, Police, Health and ICDS	Dr. Jahan Ara Jabeen
78.	Protection of Human Rights in J&K: Role of Police and Civil Administration	September 24-26, 2025	3 days	IMPARD Srinagar	Middle Level Officers from Police, Revenue and Labour Dept.	Dr Bilal A. Bhat
79.	Workshop on iGOT Karmayogi	September 25, 2025	1 day	IMPARD Srinagar	Various Departments of Govt. of J&K	Dr. Jahan Ara Jabeen
80.	Monitoring & Evaluation of Govt. Schemes	September 29-30, 2025	3 days	IMPARD Srinagar	Municipal Councils Municipal Committees J&K Lakes & Conservation Development Authority Deptt of Rural Development	Dr. S. K. Islam
81.	Orientation Training for Departmental Vigilance Officers. (DVO's).	October 06-08, 2025	3 days	IMPARD Srinagar	DVO's of various Departments of J&K Government.	Dr. Ruquaya Amin
82.	Role & Responsibilities of DDO's	October 07-10, 2025	4 days	IMPARD Jammu	DDO's of Health and other Departments.	Dr. Neena Bhalla
83.	Inventory and Records Management	October 07-10, 2025	4 days	IMPARD Jammu	Skill Development, Health, Family welfare and Horticulture Department	Ms.Manju Kapoor

84.	Work Life Balance for Women Employees	October 07-10, 2025	4 days	IMPARD Srinagar	Police Engineering Departments J&K Bank Extension Research (SKUAST)	Dr. Samia Jabeen
85.	Prevention and Prohibition of Sexual Harassment of Women at work place	October 08-10, 2025	3 days	IMPARD Srinagar	Departments of School Education, Higher Education and University of Kashmir	Dr. Jahan Ara Jabeen
86.	Micro- enterprises and Rural livelihood	October 08-10, 2025	3 days	IMPARD Srinagar	Rural Development &, Line departments	Dr. B. A. Kumar
87.	Rehabilitation of the Specially Abled	October 13-16, 2025	4 days	IMPARD Srinagar	Senior & Middle level Officers from Government Departments of Health, Social Welfare, PWD, Traffic Police, Transport and Voluntary Organizations, Rehabilitation centres	Dr. Humera Yaqoob
88.	Samagra Shiksha in J&K: Planning & Management	October 14-16, 2025	3 days	IMPARD Srinagar	ZEOs, Principals, Headmaster, etc. of Education Department	Dr Bilal A. Bhat
89.	Grievance Redressel Mechanism in Government and Transparency Parameters	October 14-15, 2025	2 days	IMPARD Srinagar	Assistant Directors/Superintends of IITS	Dr. S. K. Islam
90.	Programme on Civil Service Rules and Pay Fixation	October 14-17, 2025	4 days	IMPARD Jammu	Middle Level of various departments	Dr. Neena Bhalla
91.	Panchayati Raj Act & Rules with Amendments from time to time	October 22-24, 2025	3 days	IMPARD Srinagar	PRIs, Rural Development Department	Dr. Shafia Wani
92.	Elimination of Child Labour and the Govt. Intervention	October 22-24, 2025	3 days	IMPARD Srinagar	Senior and Middle Level Officers from the Labour Department, Education, Social Welfare and NGOs	Dr. Jahan Ara Jabeen
93.	Problem Solving and Decision Making	October 27-29, 2025	3 days	IMPARD Srinagar	District Level Officers from District Srinagar, Budgam, Ganderbal and Shopian.	Dr. Ruquaya Amin
94.	Project Formulation and appraisal for Micro enterprises	October 27-29, 2025	3 days	IMPARD Srinagar	Rural Development &, Line departments	Dr. B. A. Kumar,
95.	Eco-tourism & its Prospects in J&K	October 29-31, 2025	3 days	IMPARD Srinagar	Senior & Middle level Officers	Dr. Humera Yaqoob

					-J&K Forests, J&K Tourism Dept., JKTDC & LCMA	
96.	Empowerment of Youth in J&K: Policies and Programmes	November 04-07, 2025 (5 <sup>th</sup> Nov. Holiday)	3 days	IMPARD Srinagar	Officers from the Departments of Labour and Employment, NYKS, Education, Industries & Commerce	Dr Bilal A. Bhat
97.	Urban Swacch Bharat Abhiyan	November 11-13, 2025	3 days	IMPARD Jammu	JMC, JDA, Education and Health Department	Ms.Manju Kapoor
98.	Emotional Intelligence and Conflict Resolutions	November 11-14, 2025	4 days	IMPARD Srinagar	Family Welfare Technical Education Engineering Agriculture	Dr. Samia Jabeen
99.	Effective Solid Waste Management & Disposal	November 12-14, 2025	3 days	IMPARD Srinagar	Senior & Middle level Officers -Rural Development & Pollution Control Board	Dr. Humera Yaqoob
100	Accountability and Transparency in Government through Right to Information Act	November 12-14, 2025	3 days	IMPARD Srinagar	APIO's, PIO's and 1 <sup>st</sup> A.A's from various Departments	Dr. Jahan Ara Jabeen
101	Managerial Development & Personal Development Skills	November 17-20, 2025	4 days	IMPARD Srinagar	Instructors of Skill Development Department	Dr. S. K. Islam
102	Sustainable Development and Conservation of Biodiversity at Panchayat Level with Environment Friendly Strategies	November 17-21, 2025	5 days	IMPARD Srinagar	Rural Development, Agriculture, forests, wild life.	Dr. Shafia Wani
103	Contract & Project Management	November 18-20, 2025	3 days	IMPARD Jammu	Middle Level Officers of Social Welfare, Agriculture, Sericulture, Horticulture, Jal Shakti Department	Dr. Neena Bhalla
104	Policing in the 21 <sup>st</sup> Century: Best Practices in Administration.	November 18-20, 2025	3 days	IMPARD Srinagar	Middle level officers of J&K Police Organization.	Dr. Ruquaya Amin
105	Bio-medical Waste Management	November 26-28, 2025	3 days	IMPARD Srinagar	Senior and middle level officers from various Government Departments - Govt. Medical College & the Associated Hospitals, Dept. of Health, ULB, SMC and Pollution Control Board.	Dr. Humera Yaqoob

106	Gender & Gender Budgetting	November 26-28, 2025	3 days	IMPARD Srinagar	District Level officers from the Departments of Women Development Corporation, ICDS, Agriculture and Animal Husbandry	Dr. Jahan Ara Jabeen
107	Water Conservation	November 26-28, 2025	3 days	IMPARD Srinagar	Rural Development &, Line departments	Dr. B. A. Kumar
108	Orientation Programme on Pension and Pensionary Benefits	December 01-05, 2025	5 days	IMPARD Jammu	DDO's of various Departments.	Dr. Neena Bhalla
109	E-Office – Orientation Course for all levels of Administration.	December 02-04, 2025	3 days	IMPARD Srinagar	Officers/Officials from the Department of Horticulture, Employment, Higher Education etc.	Dr. Ruquaya Amin
110	Workshop on Sustainable Food Security: Role of Forests and Agricultural Landscape	December 02-05, 2025	4 days	IMPARD Srinagar	Middle level Officers of Food, Civil Supplies and Consumer Affairs, Agriculture, Revenue, etc.	Dr Bilal A. Bhat
111	E-office Proficiency, Streamlining Communication & Documentation	December 09-12, 2025	4 days	IMPARD Jammu	Agriculture, Education Health, Police Department.	Ms. Manju Kapoor
112	Panchayat Budget and Panchayat Accounting	December 08-10, 2025	3 Days	IMPARD Srinagar	Panchayat Secretaries / Panchayat Accounts Assistant	Dr. Shafia Wani
113	Leadership Skills for Managers/Engineers	December 09-11, 2025	3 days	IMPARD Srinagar	Engineering Tourism Department Tourism Corporation	Dr. Samia Jabeen
114	Promotion of MSMEs - Prospects & Challenges	December 09-12, 2025	4 days	IMPARD Srinagar	Industries & Commerce H & H	Dr. B. A. Kumar
115	Work Place Success: A Measure of Emotional Intelligence	December 16-18, 2025	3 days	IMPARD Srinagar	Senior & Middle level Officers from Animal Husbandry, Health, J&K Police & Social Welfare	Dr. Humera Yaqoob
116	Orientation Course for Community Health Professionals	December 16-18, 2025	3 days	IMPARD Srinagar	Government Medical College & its Associated Hospitals, Srinagar, Department of Health Services Kashmir.	Dr. Jahan Ara Jabeen
117	Future Ready Governance.	December 22-24, 2025	3 days	IMPARD Srinagar	Officers from the Districts of Pulwama, Anantnag, Shopian and Baramulla	Dr. Ruquaya Amin

118	Women Empowerment through Rural Micro Enterprises	December 29-31, 2025	3 days	IMPARD Srinagar	Rural Development &, Line departments	Dr. B. A. Kumar
119	Employee Motivation and Growth Mind Set	January 06-08, 2026	3 days	IMPARD Srinagar	Health Agriculture Education SMC	Dr. Samia Jabeen
120	Solid and Liquid Waste Management in Rural Areas	January 06-09, 2026	4 days	IMPARD Srinagar	Rural Development , Rural Sanitation, Lake and Waterways Development Authority	Dr. Shafia Wani
121	Sustainable Urban Mobility	January 06-09, 2026	4 days	IMPARD Jammu	Senior & Middle level Officers -R&B (PWD), Town Planning, J&K Transport, Traffic Police & J&K SRTC	Dr. Humera Yaqoob
122	Implementation of National Education Policy-2020 in J&K	January 06-09, 2026	4 days	IMPARD Srinagar	Middle level Officers of Education, SCERT, DIETs, etc.	Dr Bilal A. Bhat
123	Financial Planning process of State Finances	January 07-09, 2026	3 days	IMPARD Jammu	ULB, Municipalities, Forest and other Corporations	Dr. Neena Bhalla
124	Developing Critical and Creative thinking abilities among Educators	January 07- 09, 2026	3 days	IMPARD Jammu	Education State Council of Education Research & Training (SCERT )	Dr. Samia Jabeen
125	Orientation Course on Civil Service Regulations.	January 12-15, 2026	4 days	IMPARD Jammu	Jal Shakti, Education, Health, Polytechnics	Ms. Manju Kapoor
126	Management of Public Sector undertakings.	January 13-16, 2026	4 days	IMPARD Srinagar	General Managers/Managers from Industries and Commerce, JKI Ltd., Handicrafts, and Handlooms, JK RTC etc.	Dr. Ruquaya Amin
127	Community Participation & Micro-Planning	January 13-16, 2026	4 days	IMPARD Srinagar	Rural Development Department, Agriculture Horticulture	Dr. B. A. Kumar
128	Procurement Management	January 27-31, 2026	5 days	IMPARD Jammu	Police and Education Department	Ms. Manju Kapoor

129	Panchayati Raj Act & Rules with Amendments from time to time	January 28-30, 2026	3 days	IMPARD Srinagar	PRIs, Rural Development	Dr. Shafia Wani
130	Managerial Skills for technical personnel	February 02-05, 2026	4 days	IMPARD Srinagar	Industries & Commerce. Engineering Departments	Dr. B. A. Kumar
131	Food Security Distribution Management	February 02-06, 2026	5 days	IMPARD Srinagar	Assistant Directors, TSO's Field Inspectors of CAPD, J&K Government	Dr. Ruquaya Amin,
132	Urban Solid Waste Management Challenges and Imperatives for Development	February 09-12, 2026	4 days	IMPARD Jammu	JMC, Pollution Control Board, JDA, Housing Board	Ms. Manju Kapoor
133	Urban Sanitation & Public Health Issues	February 09-13, 2026	5 days	IMPARD Jammu	Senior & Middle level Officers -SMC, Urban Local Bodies, Health & Pollution Control Board.	Dr. Humera Yaqoob
134	Gender and Child Budgeting for GPDP	February 10-12, 2026	3 days	IMPARD Srinagar	BDOs/Panchayat Inspector/Panchayat Secretaries	Dr. Shafia Wani
135	Tax Management in Govt.	February 17-19, 2026	3 days	IMPARD Jammu	DDOs of various Departments.	Dr. Neena Bhalla
136	Adolescent Development and Behavioural Management	February 10-13, 2026	4 days	IMPARD Srinagar	Education State Council of Education Research & Training (SCERT)	Dr. Samia Jabeen
137	Office Management & CSR	February 18-20, 2026	3 days	IMPARD Srinagar	Department of FCS&CA, PHE, R&B, Revenue State Taxes.	Dr. Jahan Ara Jabeen
138	Workshop on Financial Management and Accounting System in Govt.	February 18-20, 2026	3 days	IMPARD Srinagar	Middle Level Officers from Health Dept.	Dr Bilal A. Bhat
139	Work Place Ethics & Governance, CCA & Conduct Rules	February 23-25, 2026	3 days	IMPARD Jammu	Jal Shakti, Health, Education and Animal Husbandry Department	Ms. Manju Kapoor
140	Refresher Course on (CSR) Civil Services Regulation.  (Two)	February 24-26, 2026	3 days	IMPARD Srinagar	Administrative Officers & Section Officers, etc. from different Departments of J&K Government.	Dr. Ruquaya Amin

141	Time Management and Productivity for Personal and Organizational Efficiency	February 24-26, 2026	3 days	IMPARD Srinagar	Sheep Husbandry Agriculture Extension Research (SKUAST) Horticulture	Dr. Samia Jabeen
142	Natural Resource Management (NRM)"	February 24-26, 2026	3 days	IMPARD Srinagar	Geology & Mining Rural Development &, Line departments	Dr. B. A. Kumar
143	International Human Rights Standards: Implementation at the State Level	March 09-11, 2026	3 days	IMPARD Srinagar	Middle Level Officers of Police, Education, Social Welfare, ICDS	Dr Bilal A. Bhat
144	Integration of Disaster Risk Reduction (DRR) with Gram Panchayat Development Plan (GPDP)	March 09-11, 2026	3 days	IMPARD Srinagar	Rural Development, Education, Health and Revenue	Dr. Shafia Wani
145	Role & Responsibilities of DDO's	March 09-13, 2026	5 days	IMPARD Jammu	Jal Shakti, Police, Education, PDD	Ms. Manju Kapoor
146	Transgender Issues	March 18-20, 2026	3 days	IMPARD Srinagar	Department of Social Welfare, ICDS etc.	Dr. Jahan Ara Jabeen
147	Team Synergy: Unlocking the Collective Potential	March 17-19, 2026	3 days	IMPARD Srinagar	Engineering Rural Development Education	Dr. Samia Jabeen
148	Ethics and Societal Challenges.	March 17-19, 2026	3 days	IMPARD Srinagar	Higher/Middle Level Officers from the Departments of Education, Finance, Planning and Development, etc.	Dr. Ruquaya Amin
149	Rural Transformation through Development Administration	March 18-20, 2026	3 days	IMPARD Srinagar	Social welfare, Horticulture, Rural Development etc	Dr. B. A. Kumar
150	Convergence Approaches of Rural Development Programme	March 24-27, 2026	4 days	IMPARD Srinagar	Cutting Edge and Middle Level Managers from different line	Dr. Shafia Wani
151	E-Office – Orientation Course for all levels of Administration.	March 25-27, 2026	3 days	IMPARD Srinagar	Officers/Officials from the Department of Horticulture, Employment, Higher Education etc.	Dr. Ruquaya Amin
152	Mastering Time & Stress Management	March 25-27, 2026	3 days	IMPARD Jammu	Education, Health and Polytechnics Jammu.	Ms. Manju Kapoor







**J&K Institute of Management, Public Administration and Rural Development,  
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### **TRAINING CALENDAR FOR THE YEAR 2025-26 (SIRD)**

S.No.	Name of the Training Programme	Date	Duration	Venue	Target Group	Name of Course Coordinator/ Faculty
1.	Lives, Livelihoods and Convergence under MGNREGA	April 23-25, 2025	3 days	IMPARD Jammu	District /Block level officers from Rural Development & other line departments.	Dr.Reva Sharma Professor & I/C Academics (J)
2.	Orientation Training Programme on Revised Guideline of PMAY – G and MGNREGA	April 28-30, 2025	3 days	IMPARD Srinagar	Middle & Cutting edge level Officers/Officials from the Department of RD&PR	Dr. M. Ashraf Dar, Assistant Professor
3.	Planning & Management of Natural Resource Management works under MGNREGA	30 <sup>th</sup> April-2 <sup>nd</sup> May 2025	3 days	IMPARD Jammu	Engineers from Rural development department	Dr. Ruchi Gupta Assistant Professor
4.	Low Cost Housing Technology for Rural Housing.	May 13-15, 2025	3 days	IMPARD Srinagar	Middle & Cutting edge level Officers/Officials from the Department of RD&PR and line Department	Dr. M. Ashraf Dar,
5.	Participatory Watershed Management for enhancing Sustainable Income under PMKSY-WDC – 2.0	May 14-16, 2025	3 days	IMPARD Srinagar	Officers from IWMP & other line departments and PRI's	Dr. Reva Sharma
6.	Management of Mental Well-being for Rural Development Functionaries	June 04-06, 2025	3 days	IMPARD Jammu	Officials from Rural development department	Dr. Ruchi Gupta
7.	Management of Mental Well-being for Rural Development Functionaries	June 17-19, 2025	3 days	IMPARD Jammu	Officials from Rural development department	Dr. Ruchi Gupta
8.	Social Audit of Centrally Sponsored Schemes: Strategies, Process and procedure.	June 17-20, 2025	4 days	IMPARD Srinagar	Middle & Cutting level Officers/officials from the Department of RD&PR	Dr. M. Ashraf Dar
9.	Community Based Village Disaster Management Programme	June 24-27, 2025	4 days	IMPARD Jammu	Officers from Rural Development, Disaster Management, other	Dr.Reva Sharma

					associated departments and PRIs	
10.	Decentralized Plan Formulation through Participatory Rural Appraisal (PRA): Tools and Techniques	July 07-11, 2025	5 days	IMPARD Srinagar	Middle & Cutting level Officers from RD&PR and line Departments	Dr. M. Ashraf Dar
11.	Sectoral Planning for SDG's	July 14-16, 2025	3 days	IMPARD Srinagar	Sectoral officers from Rural Development & other line departments.	Dr. Reva Sharma
12.	Planning for Sustainable Livelihoods in Rural Areas	July 15-17, 2025	3 days	IMPARD Jammu	Officials from Rural development Department	Dr. Ruchi Gupta
13.	Good Governance for Management of RD Programmes	August 05-07, 2025	3 days	IMPARD Jammu	District & Block level officers from Rural Development & other line departments.	Dr. Reva Sharma
14.	Training on Convergence of MGNREGA and DAY-NRLM	August 11-13, 2025	3 days	IMPARD Jammu	Officials from Rural development Department and JKRLM	Dr. Ruchi Gupta
15.	Workshop on mainstreaming Biodiversity and Rural Micro Enterprises: Possibilities under RD and PR Schemes.	August 12-14, 2025	3 days	IMPARD Srinagar	Middle level officers from Agriculture, Irrigation, Forest and Rural Development	Dr. M. Ashraf Dar
16.	Building Bridges, Breaking Barriers – Participatory Governance for better Service Delivery in RD Programmes	August 20-22, 2025	3 days	IMPARD Jammu	Officers from Rural Development, other line departments & PRIs	Dr. Reva Sharma
17.	Training programme on General Financial Rules (GFR) and e-Procurement for Rural Development Functionaries	September 01-04, 2025	4 days	IMPARD Jammu	Officials from Rural development Department	Dr. Ruchi Gupta
18.	Training programme on General Financial Rules (GFR) and e-Procurement for Rural Development Functionaries	September 08-11, 2025	4 days	IMPARD Jammu	Officials from Rural development Department	Dr. Ruchi Gupta
19.	MDP on Rural Development Leadership	September 15-19, 2025	5 days	IMPARD Jammu	ACD's, BDO's and District/Block level officers of various line departments.	Dr. Reva Sharma
20.	ICT intervention in planning and management of Rural Development Programmes.	September 17-19, 2025	3 days	IMPARD Srinagar	Middle and cutting edge level officers from RD&PR	Dr. M. Ashraf Dar

21.	Evaluation of Training (EoT)	October 06-10, 2025	5 days	IMPARD Jammu	Trainers from various Government Departments	Dr. Reva Sharma
22.	Solid and Liquid Waste Management in rural areas	October 15-17, 2025	3 days	IMPARD Jammu	Officials from Rural development Department	Dr. Ruchi Gupta
23.	Training Program on convergence and partnership to address the developmental challenges in Aspirational Blocks and Districts with special focus on RD Programmes.	October 22-24, 2025	3 days	IMPARD Srinagar	Block, District and GP level Officer from Line departments	Dr. M. Ashraf Dar
24.	Solid and Liquid Waste Management in Rural Areas	October 27-29, 2025	3 days	IMPARD Jammu	Officials from Rural development Department	Dr. Ruchi Gupta
25.	Community Based Village Disaster Management Program	October 28-31, 2025	4 days	IMPARD Jammu	Officers from Rural Development, Disaster Management, officers from other associated departments and PRIs	Dr. Reva Sharma
26.	Panchayat Development Index for effective Service Delivery	November 11-14, 2025	4 days	IMPARD Jammu	Officers from Rural Development, Disaster Management, other associated departments and PRIs	Dr. Reva Sharma
27.	Scope and relevance of convergence of IWMP with Central and State sponsored schemes.	November 17-20, 2025	4 days	IMPARD Srinagar	Middle level officers from Agriculture, Irrigation, Forest and Rural Development	Dr. M. Ashraf Dar
28.	Planning and Implementation of Flagship programmes of Rural Development Department	November 25-27, 2025	3 days	IMPARD Jammu	Officials & Elected Representatives from Panchayati Raj Institutions J&K	Dr. Ruchi Gupta
29.	Planning and Implementation of Flagship programmes of Rural Development Department	December 01-03, 2025	3 days	IMPARD Jammu	Officials & Elected Representatives from Panchayati Raj Institutions J&K	Dr. Ruchi Gupta
30.	Preparation of thematic GPD for Rural Development Schemes: Process and Procedure.	December 09-11, 2025	4 days	IMPARD Jammu	Middle and cutting edge level officers from RD&PR	Dr. M. Ashraf Dar
31.	MDP on Rural Development Leadership	December 16-19, 2025	5 days	IMPARD Jammu	ACD's, BDO's and District/Block level officers of various line departments.	Dr.Reva Sharma

32.	Intervention and application of Gem-portal, e-tendering and PFMS under RD flagship programmes	December 22-24, 2025	3 days	IMPARD Srinagar	Middle and cutting edge level officers from RD&PR	Dr. M. Ashraf Dar
33.	Gram Panchayat Development Plan (GPDP) through e-GramSwaraj	January 05-08, 2026	4 days	IMPARD Jammu	Officials from Rural development Department	Dr. Ruchi Gupta
34.	Holistic Agriculture Development Programme (HADP) for Sustainable Agriculture Development	January 06-09, 2026	4 days	IMPARD Jammu	District & Block level officers from Agriculture Department	Dr. Reva Sharma
35.	Preparation of thematic GPDP for Rural Development Schemes: Process and Procedure.	January 12-15, 2026	4 days	IMPARD Srinagar	Middle and cutting edge level officers from RD&PR	Dr. M. Ashraf Dar
36.	Tools & Techniques for Monitoring, Evaluation, Accountability & Learning (MEAL) in Rural Development	January 28-30, 2026	3 days	IMPARD Jammu	Officers from Rural Development & other line departments	Dr. Reva Sharma
37.	ICT intervention in planning and management of Rural Development Programmes.	February 10-12, 2026	3 days	IMPARD Jammu	Middle and cutting edge level officers from RD&PR	Dr. M. Ashraf Dar
38.	Sustainable Agricultural Development through MGNREGA	February 10-13, 2026	4 days	IMPARD Jammu	Officials from Rural development Department & Agriculture Department	Dr. Ruchi Gupta
39.	Aspirational Districts & Blocks Programme in J&K	February 16-18, 2026	3 days	IMPARD Jammu	Officers from Rural Development & other line departments	Dr. Reva Sharma
40.	Training Program on convergence and partnership to address the developmental challenges in Aspirational Blocks and Districts with special focus on RD Programmes.	February 17-19, 2026	3 days	IMPARD Jammu	Block, District and GP level Officer from Line departments	Dr. M. Ashraf Dar
41.	Rural Innovations & Best Practices	March 03-05, 2026	3 days	IMPARD Jammu	Officers from Rural Development & other line departments	Dr. Reva Sharma
42.	Sustainable livelihoods promotion through Rural Start Ups under NRLM.	March 09-11, 2026	3 days	IMPARD Srinagar	Block, District and GP level Officer from Line departments and JKSRML	Dr. M. Ashraf Dar
43.	Training on Social Audit	March 09-13, 2026	5 days	IMPARD Jammu	SRPs,DRPs,BRPs	Dr. Ruchi Gupta

44.	Training on Social Audit	March 16-20, 2026	5 days	IMPARD Jammu	VRPs	Dr. Ruchi Gupta
45.	Planning & Management for implementation of Rural Development Schemes	March 24-27, 2026	4 days	IMPARD Srinagar	Middle level officers from Agriculture, Irrigation, Forest and Rural Development	Dr. M. Ashraf Dar